

Meeting Date: Tuesday 18 November 2025
Location: Council Chambers, Level 1A, 1 Pope Street, Ryde and Online
Time: 6.00pm

Council Meetings will be recorded on audio tape for minute-taking purposes as authorised by the Local Government Act 1993. Council Meetings will also be webcast.

Statement of Ethical Obligations
Councillors are reminded of their Oath or Affirmation of Office made under Section 233A of the Local Government Act 1993 and their obligation under Council's Code of Conduct to disclose and appropriately manage Conflicts of Interest.

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COUNCIL REPORTS

1 ITEMS PUT WITHOUT DEBATE

Report prepared by: Civic Services Manager
File No.: CLM/25/1/1/2 - BP25/800

REPORT SUMMARY

In accordance with Council's Code of Meeting Practice, Council can determine those matters on the Agenda that can be adopted without the need for any discussion.

RECOMMENDATION:

That Council determine the Items on Council's Agenda that will be adopted without debate.

OR

That Council determine all Items on the Agenda.

2 CONFIRMATION OF MINUTES - Council Meeting held on 21 October 2025

Report prepared by: Civic Services Manager

File No.: CLM/25/1/1/2 - BP25/802

REPORT SUMMARY

In accordance with Council's Code of Meeting Practice, a motion or discussion with respect to such minutes shall not be in order except with regard to their accuracy as a true record of the proceedings.

RECOMMENDATION:

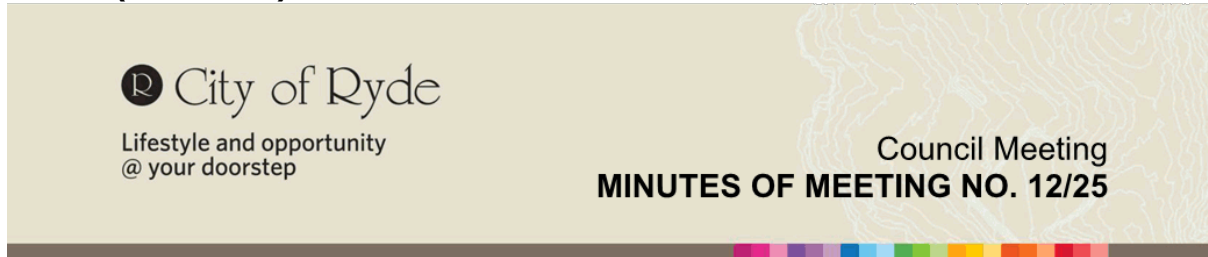
That the Minutes of the Council Meeting 12/25, held on 21 October 2025 be confirmed.

ATTACHMENTS

- 1 MINUTES - Council Meeting - 21 October 2025**

ITEM 2 (continued)

ATTACHMENT 1



Meeting Date: Tuesday 21 October 2025
Location: Council Chambers, Level 1A, 1 Pope Street, Ryde and Online
Time: 6.13pm

Councillors Present in Chambers: Mayor Brown and Councillors Arya, Howison, Kordrostami, Lara-Watson, Last, Li, Maggio, Pedersen and Tracey.

Councillors Present via online Audio Visual: Councillors Deshpande, Han and Lo.

Apologies: Nil.

Staff Present: Chief Executive Officer, Acting Director – Advocacy and Strategy, Director – Development and Regulation, Director – Business Services, Acting Executive Manager – City Infrastructure, Acting General Counsel, Acting Chief Financial Officer Manager – Executive Services and Governance, Manager – Parks and Open Spaces, Manager – Development Assessment, Manager – Circular Economy and Resilience, Senior Coordinator – City Resilience, Senior Coordinator – IT Infrastructure, Senior Governance Officer, IT System Support Officers, Civic Services Manager, Feedback and Business Improvement Coordinator and Civic Support Officer.

PRAYER

Reverend Seung Jae Yeon of the Eastwood Uniting Church was present and offered prayer prior to the commencement of the meeting.

NATIONAL ANTHEM

The National Anthem was sung prior to the commencement of the meeting.

DISCLOSURES OF INTEREST

There were no Disclosures of Interest.

TABLING OF PETITIONS

No Petitions were tabled.

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

PUBLIC PARTICIPATION ON ITEMS LISTED ON THE AGENDA

The following persons provided a written submission to Council:-

Zane Ibrahim	Notice of Motion 7 – Disability Accessibility – Bygrave Street, Ryde
Melissa Flannery	Notice of Motion 7 – Disability Accessibility – Bygrave Street, Ryde
Amy Pattra	Notice of Motion 7 – Disability Accessibility – Bygrave Street, Ryde

PUBLIC PARTICIPATION ON ITEMS NOT LISTED ON THE AGENDA

No written submissions were received.

MAYORAL MINUTE

32/25 CITY OF RYDE CITIZEN OF THE YEAR – RENAMING - Mayor Trenton Brown

RESOLUTION: (Moved by Mayor Brown)

That Council resolve:

- (a) That the City of Ryde Citizen of the Year Awards be renamed the City of Ryde Mayor's Citizen of the Year Awards.
- (b) That the nomination form for the Citizen of the Year be amended to:
 - a. reflect the change in the name of the Awards; and
 - b. change the composition of the judging panel from the Mayor, Chief Executive Officer and current Citizen of the Year to the Mayor, Deputy Mayor and the current Citizen of the Year.
- (c) That the Mayor review the application criteria to have regard to and reflect the incredible talent, innovation and skills of people who live and work in the City of Ryde.
- (d) That the change to the naming of the event take immediate effect and any other substantive changes take effect from 2026.

Record of Voting:

For the Motion: Mayor Brown and Councillors Arya, Deshpande, Han, Kordrostami, Lara-Watson, Last, Li and Tracey

Against the Motion: Councillors Howison, Lo, Maggio and Pedersen

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

COUNCIL REPORTS

1 ITEMS PUT WITHOUT DEBATE

RESOLUTION: (Moved by Councillors Maggio and Last)

That Council adopt Item 2, Item 3, Item 7, Item 9, Notice of Motion 1, Notice of Motion 2, Notice of Motion 3, Notice of Motion 4, Notice of Motion 6 and Notice of Motion 7 on the Council Agenda as per the Recommendations in the reports.

Record of Voting:

For the Motion: Unanimous

COUNCIL REPORTS

2 CONFIRMATION OF MINUTES – Council Meeting held on 23 September 2025

RESOLUTION:

That the Minutes of the Council Meeting 10/25, held on 23 September 2025 be confirmed.

3 CONFIRMATION OF MINUTES – Extraordinary Council Meeting held on 30 September 2025

RESOLUTION:

That the Minutes of the Extraordinary Council Meeting 11/25, held on 30 September 2025 be confirmed.

7 ANNUAL PECUNIARY INTEREST RETURNS

RESOLUTION:

That the Register of Pecuniary Interest Disclosures is tabled as required under Clause 4.25 of the *City of Ryde Code of Conduct*.

9 APPROVAL OF COUNCIL'S CYBER SECURITY POLICY

RESOLUTION:

That Council approves the Cyber Security Policy (2025).

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

NOTICES OF MOTION

1 ADDRESSING AFTERNOON KISS AND DROP ZONE SAFETY AROUND LOCAL SCHOOLS - Councillor Kathy Tracey

RESOLUTION:

That Council:

- (a) Acknowledges the safety hazards created by afternoon kiss and drop congestion and reaffirms Council's commitment to prioritising student and community safety.
- (b) Recognises the proactive work Council's Traffic Services Department continues to do to improve safety on the public road network during school zone periods in partnership with schools, Rangers and NSW Police.
- (c) Continues working collaboratively with:
 - o Local schools to identify high-risk locations and understand operational limitations.
 - o NSW Police to address patterns of non-compliance and strengthen enforcement where required.
 - o The NSW Department of Education and associated schools to explore interventions, such as staggered school finish times, staffing support, and infrastructure adjustments.
- (d) Investigates traffic infrastructure improvements such as:
 - o Traffic calming devices (e.g. speed humps, chicanes).
 - o Extension of 40km/h school zone signage and flashing lights onto surrounding feeder roads.
 - o Street design changes near high-risk school zones to discourage illegal manoeuvres and improve pedestrian safety.
- (e) Prepares a report to Council by the end of Q3 25/26, outlining findings, proposed interventions, and next steps for schools within close proximity (100m) to State roads. The report to include:
 - o A mapped list of schools affected by traffic congestion within 100m from State roads.
 - o Traffic volume and compliance data during afternoon pick-up.

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

- Feedback from school principals and P&Cs on ongoing issues and previous efforts.
- Input from NSW Police and Council Rangers on incident frequency and patrol feasibility.
- Maximum vehicle queues on local roads at its intersections with State roads.
- Potential initiatives to improve safety and reduce congestion during the peak afternoon school pick-up period.
- Estimated costing of potential initiatives.
- Potential funding sources for recommended works.
- Opportunities for joint action and support from the State Government and Department of Education.

**2 INVESTIGATION OF ADDITIONAL ATHLETICS TRACK VENUES -
Councillor Kathy Tracey**

RESOLUTION:

That Council:

- (a) Investigates and provides a report by the end of the year on potential sportsgrounds in close proximity to Dunbar Park, including the option of the new turf fields at Meadowbank, that could accommodate an outer athletics track without compromising existing sporting infrastructure.
- (b) Notes that Dunbar Park is currently the only venue in Ryde available for school athletics carnivals.
- (c) Recognises that identifying additional suitable venues would help reduce the heavy use of Dunbar Park during the winter season, allowing the field to rest and undergo maintenance in preparation for the main athletics season commencing in October.

ITEM 2 (continued)

ATTACHMENT 1

3 REPAIR OF FOOTPATH – MORRISON ROAD, PUTNEY - Councillor Roy Maggio

RESOLUTION:

That Council:

- (a) Recognises the current hazardous condition of the footpath along Morrison Road, Putney at the start of the Royal Rehab entrance to end of Charles Street, which poses significant risks to pedestrians, particularly school children, the elderly and individuals with disabilities (Royal Ryde Rehabilitation).
- (b) Declares the repair and upgrade of this footpath an urgent priority to ensure public safety and compliance with accessibility standards.
- (c) Seek Council staff to:
 - i. Conduct an immediate safety inspection of the Morrison Road footpath.
 - ii. Prepare and submit a detailed report on the current condition and necessary repairs within 30 days.
 - iii. Allocate emergency funds for the commencement of repair works.

4 INVESTIGATION OF PROPOSAL FOR THE CONSTRUCTION OF A COMMUNITY MULTIPURPOSE COURT AT BILL MITCHELL PARK (BMP) - Councillor Roy Maggio

RESOLUTION:

- (a) That Council investigate the feasibility of constructing a community multipurpose court at one end of Bill Mitchell Park, ensuring that the existing cricket facilities remain unaffected by the new development.
- (b) That the investigation include an assessment of environmental, financial, community consultation and funding opportunities through various levels of government.
- (c) That a report be presented back to Council in February 2026, outlining the findings of the investigation and recommendations.
- (d) That Council consider visiting Yates Avenue Dundas, George Kendall Riverside Parramatta Council, Ismay Reserve Strathfield Council, Green Park North Sydney which have community multipurpose courts to assist their findings.

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ITEM 2 (continued)

ATTACHMENT 1

6 NEURODIVERSITY IN THE RYDE DEVELOPMENT CONTROL PLAN (DCP) - Councillor Tina Kordrostami

RESOLUTION:

That Council:

- (a) Recognises that neurodiversity, the natural variation in how people think, learn, and process the world (including autism, ADHD, dyslexia and related conditions) is an important dimension of inclusion alongside age, cultural diversity, and physical disability.
- (b) Notes that the built environment can significantly impact the daily lives of neurodiverse people, where features such as lighting, noise, spatial organisation, and wayfinding can either support participation or create barriers.
- (c) Requests the Chief Executive Officer to:
 - i. Investigate options for incorporating *neurodiverse-inclusive design principles* into the next review of the Ryde Development Control Plan (DCP).
 - ii. Explore practical planning measures that encourage sensory-friendly, accessible, and inclusive built form outcomes in both public and private developments.
 - iii. Consult with local disability service providers, advocacy groups, and community stakeholders to ensure the guidelines are community-informed and evidence-based.
- (d) Reports back to Council with recommendations on how neurodiversity can be embedded into planning policy, consistent with Council's Disability Inclusion Action Plan (DIAP) and the principles of universal design.

7 DISABILITY ACCESSIBILITY – BYGRAVE STREET, RYDE - Councillor Penny Pedersen

Note: Zane Ibrahim, Melissa Flannery and Amy Pattra provided written submissions in relation to this Item and copies are ON FILE.

RESOLUTION:

That City of Ryde Council:

- (a) Prepare a report for the November Council meeting that explores disability accessibility and student safety issues being experienced by residents of Bygrave Street, Ryde. The report should include consideration of bringing forward delivery of:

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

- i. A footpath on both sides of the street;
 - ii. A footpath on one side of the street; or
 - iii. A footpath on the section of nature strip between Badajoz Road and the driveway of number 5 Bygrave Street.
- (b) Provide recommendations, cost estimates for each alternative, including timelines and any additional considerations to improve pedestrian safety and accessibility.

2 CONFIRMATION OF MINUTES - Council Meeting held on 23 September 2025

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

3 CONFIRMATION OF MINUTES - Extraordinary Council Meeting held on 30 September 2025

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

4 2024/25 DRAFT FINANCIAL STATEMENTS

RESOLUTION: (Moved by Councillors Lara-Watson and Li)

- (a) That Council authorise the Mayor, Deputy Mayor, Chief Executive Officer and the Responsible Accounting Officer to sign the 'Statement by Councillors and Management' for the General Purpose Financial Statements, as contained in the FY2024/25 Draft Annual Financial Statements, pursuant to Section 413 (2)(c) of the Local Government Act 1993.
- (b) That Council receive and note the confidential NSW Audit Office closing report for the 2024-25 Annual Financial Statements.
- (c) That Council note the Audit Risk and Improvement Committee (ARIC) recommendation that Council approve the 2024-25 Annual Financial Statements.
- (d) That Council authorise the release of the audited 2024-25 Annual Financial Statements to the Office of Local Government and public exhibition in accordance with Section 417(5) of the Local Government Act 1993.

Record of Voting:

For the Motion: Unanimous

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

5 EXTERNAL COMMITTEES - Appointment of Delegates

RESOLUTION: (Moved by Councillors Lara-Watson and Last)

- (a) That Council appoint the following delegates to NSROC:-
- Mayor Trenton Brown
 - Councillor Keanu Arya as a formal delegate
 - Councillor Shweta Deshpande and Councillor Tina Kordrostami as alternate delegates
- (b) That Council appoint Councillor Cameron Last, Councillor Tina Kordrostami, Councillor Keanu Arya and Councillor Kathy Tracey as Council's delegates to the Sydney North Planning Panel.
- (c) That Council appoint Councillor Penny Pedersen as a formal delegate and Councillor Tina Kordrostami as an alternate delegate to the Parramatta River Catchment Group.
- (d) That Council appoint Councillor Sophie Lara-Watson as a formal delegate and Councillor Shweta Deshpande as an alternate delegate to the NSW Public Libraries Association (NSWPLA) Committee.

Record of Voting:

For the Motion: Unanimous

6 DRAFT CODE OF MEETING PRACTICE

MOTION: (Moved by Councillors Lara-Watson and Last)

That Council:

- (a) Note
- i. the changes contained within the new *2025 Model Code of Meeting Practice* released by the Office of Local Government (OLG) on Friday 29 August 2025, as shown at Attachment 1 to the subject report.
 - ii. the *2025 Model Meeting Code - FAQ* released by the Office of Local Government to accompany the release of the Model Code of Meeting Practice, as shown at Attachment 2 to the subject report.
- (b) Approve the draft City of Ryde Code of Meeting Practice, as shown at Attachment 3 to the subject report (with updated amendments from the below table), for public exhibition for a period of 28 days and specifying a period of not less than 42 days during which submissions may be made.

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

Clause	Page	Amended Motion
3.8	56	The Chief Executive Officer must send to each Councillor, at least seven (7) days before each meeting of the Council, a notice specifying the time, date and place at which the meeting is to be held, and the business proposed to be considered at that meeting.
3.11	56	A Councillor may give notice of any business they wish to be considered by Council at its next ordinary meeting by way of a Notice of Motion. To be included on the agenda of the meeting, the notice of motion must be submitted in writing on the first business day of each month.
3.12	56	A Councillor may lodge a maximum of two (2) notices of motion per ordinary Council meeting.
3.17	57	Questions with Notice will be in a written format and delivered to the Chief Executive Officer for a response at the next scheduled ordinary Council meeting. The due date for submitting a Question with Notice will be the first business day of each month for a response at the same month's ordinary Council meeting.
3.18	57	Each Councillor may put a maximum of three (3) questions to any ordinary Council meeting.
4.6	61	Written submissions can be submitted online via Council's website and must be received by midday on the day prior to the ordinary Council meeting and must identify the item of business on the meeting agenda that is the subject of the written submission.
7.1	70	Where physically able to, Councillors and staff will stand when the Mayor enters the chamber and when addressing the meeting.
8.1	71	1. Written submissions from the Public (for items listed on the agenda).
15.15	88	Insert this clause into the Draft Code of Meeting Practice.
15.16	88	Delete this clause from the Draft Code of Meeting Practice.
15.17	88	Insert this clause into the Draft Code of Meeting Practice.
Appendix A	104	Members of the public are required to register their written submission by midday on the day prior to the Council meeting.

- (c) Adopt the draft City of Ryde Code of Meeting Practice if, during the period of public exhibition, there are no substantive submissions received in relation to it requiring amendment to the draft Policy.

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

AMENDMENT: (Moved by Councillors Pedersen and Howison)

That Council:

(a) Note

- i. the changes contained within the new *2025 Model Code of Meeting Practice* released by the Office of Local Government (OLG) on Friday 29 August 2025, as shown at Attachment 1 to the subject report.
- ii. the *2025 Model Meeting Code - FAQ* released by the Office of Local Government to accompany the release of the Model Code of Meeting Practice, as shown at Attachment 2 to the subject report.

(b) Approve the draft City of Ryde Code of Meeting Practice, as shown at Attachment 3 to the subject report, for public exhibition for a period of 28 days and specifying a period of not less than 42 days during which submissions may be made, subject to the following amendments:

i. Clause 4.1 be amended to read as follows:-

The Council will hold a public forum prior to meetings of the Council and Committees of the Council for the purpose of hearing oral submissions from members of the public on items of business to be considered at the meeting. Public forums will also be held prior to meetings of other Committees of the Council.

ii. Clause 4.2 be amended to read as follows:-

The Council will determine the rules under which public forums are to be conducted and when they are to be held.

iii. The inclusion of Clause 4.4 which reads as follows:-

Members of the public may submit a written submission to Council on items of business to be considered at an Ordinary meeting of the Council. Written submissions may also be submitted for consideration at Extraordinary Council meetings and meetings of Committees of the Council.

iv. The inclusion of Clause 4.5 which reads as follows:-

Written submissions can be completed and submitted online via Council's website and must be received by midday on the day of the meeting and must identify the item of business on the meeting Agenda, the subject of the written submission.

(c) Adopt the draft City of Ryde Code of Meeting Practice if, during the period of public exhibition, there are no substantive submissions received in relation to it requiring amendment to the draft Policy.

ITEM 2 (continued)

ATTACHMENT 1

On being put to the meeting, the voting on the Amendment was five (5) For and eight (8) Against. The Amendment was LOST. The Motion was then put and CARRIED.

Record of Voting:

For the Amendment: Councillors Howison, Kordrostami, Lo, Maggio and Pedersen

Against the Motion: Mayor Brown and Councillors Arya, Deshpande, Han, Lara-Watson, Last, Li and Tracey

RESOLUTION: (Moved by Councillors Lara-Watson and Last)

That Council:

(a) Note

- i. the changes contained within the new *2025 Model Code of Meeting Practice* released by the Office of Local Government (OLG) on Friday 29 August 2025, as shown at Attachment 1 to the subject report.
- ii. the *2025 Model Meeting Code - FAQ* released by the Office of Local Government to accompany the release of the Model Code of Meeting Practice, as shown at Attachment 2 to the subject report.

- (b) Approve the draft City of Ryde Code of Meeting Practice, as shown at Attachment 3 to the subject report (with updated amendments from the below table), for public exhibition for a period of 28 days and specifying a period of not less than 42 days during which submissions may be made.

Clause	Page	Amended Motion
3.8	56	The Chief Executive Officer must send to each Councillor, at least seven (7) days before each meeting of the Council, a notice specifying the time, date and place at which the meeting is to be held, and the business proposed to be considered at that meeting.
3.11	56	A Councillor may give notice of any business they wish to be considered by Council at its next ordinary meeting by way of a Notice of Motion. To be included on the agenda of the meeting, the notice of motion must be submitted in writing on the first business day of each month.
3.12	56	A Councillor may lodge a maximum of two (2) notices of motion per ordinary Council meeting.
3.17	57	Questions with Notice will be in a written format and delivered to the Chief Executive Officer for a response at the next scheduled ordinary Council meeting. The due date for submitting a

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

		Question with Notice will be the first business day of each month for a response at the same month's ordinary Council meeting.
3.18	57	Each Councillor may put a maximum of three (3) questions to any ordinary Council meeting.
4.6	61	Written submissions can be submitted online via Council's website and must be received by midday on the day prior to the ordinary Council meeting and must identify the item of business on the meeting agenda that is the subject of the written submission.
7.1	70	Where physically able to, Councillors and staff will stand when the Mayor enters the chamber and when addressing the meeting.
8.1	71	2. Written submissions from the Public (for items listed on the agenda).
15.15	88	Insert this clause into the Draft Code of Meeting Practice.
15.16	88	Delete this clause from the Draft Code of Meeting Practice.
15.17	88	Insert this clause into the Draft Code of Meeting Practice.
Appendix A	104	Members of the public are required to register their written submission by midday on the day prior to the Council meeting.

- (c) Adopt the draft City of Ryde Code of Meeting Practice if, during the period of public exhibition, there are no substantive submissions received in relation to it requiring amendment to the draft Policy.

Record of Voting:

For the Motion: Mayor Brown and Councillors Arya, Deshpande, Han, Kordrostami, Lara-Watson, Last, Li and Tracey

Against the Motion: Councillors Howison, Lo, Maggio and Pedersen

7 ANNUAL PECUNIARY INTEREST RETURNS 2024/2025

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

8 INTERNAL AUDIT CHARTER

RESOLUTION: (Moved by Councillors Lara-Watson and Arya)

That the City of Ryde Council adopt the Internal Audit Charter.

Record of Voting:

For the Motion: Unanimous

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

9 APPROVAL OF COUNCIL'S CYBER SECURITY POLICY

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

10 UPDATED - GREEN REVOLVING FUND FRAMEWORK 2025

RESOLUTION: (Moved by Councillors Lara-Watson and Howison)

- (a) That Council endorse the attached Updated Green Revolving Fund (GRF) Framework guideline amendments (**Attachment 2**).
- (b) That Council staff be invited to use the Expression of Interest (EOI) form (**Attachment 1**) to nominate eligible projects that meet GRF criteria for funding support during 2026/27.
- (c) That staff provide a report to Council in 2026/27 outlining how the GRF was delivered, following the first round of staff Expressions of Interest (EOIs) and subsequent project delivery in accordance with the Fund's guidelines.

Record of Voting:

For the Motion: Unanimous

11 DRAFT SYNTHETIC SURFACE IMPLEMENTATION FRAMEWORK

RESOLUTION: (Moved by Councillors Tracey and Last)

- (a) That the City of Ryde note the extensive examination, reporting and guidance undertaken by the NSW Government on the use of Synthetic Sports Surfaces in Public open Space.
- (b) That Council note the draft Synthetic Surface Implementation Framework as provided in **ATTACHMENT 1** to this report.
- (c) That Council utilise this framework when planning, delivering, maintaining and renewing synthetic sports field surfaces in the City of Ryde.
- (d) That the City of Ryde complete the requirements associated with the Division 5.1 assessments under the State Environment Planning Policy (Transport and Infrastructure), for any future installation and renewals of synthetic sports fields within the Ryde Local Government Area.
- (e) That the City of Ryde maintain a Synthetic Surface Reserve that sets out to recover 25% of the maintenance costs and 100% of the renewal costs associated with synthetic surface assets.

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

- (f) That fees and charges for synthetic field use be considered an annual basis and set out to achieve (e).
- (g) That synthetic sports fields be managed and maintained in accordance with the principles outlined in the Synthetic Surface Implementation Framework.
- (h) That Council note that where the installation of a synthetic surface is not feasible due to field composition or other site constraints, consideration be given to the implementation of a hybrid surface as an alternative option.
- (i) That should part (h) above be supported, that Council prepare a report outlining the estimated capital costs for the installation of a full-size hybrid field, together with the associated annual maintenance costs.
- (j) That Council seek a funding source to deliver additional synthetic surface projects scheduled between 2025 and 2028, one in each ward.
- (k) Provide a report to the March Ordinary Council meeting outlining part (j).

Record of Voting:

For the Motion: Mayor Brown and Councillors Arya, Deshpande, Han, Howison, Kordrostami, Lara-Watson, Last, Li, Lo, Maggio and Tracey

Against the Motion: Councillor Pedersen

12 EXTENSION OF FENCING AT MORRISON BAY PARK, PUTNEY

RESOLUTION: (Moved by Councillors Lara-Watson and Maggio)

That Council approve the installation of signage along the fence line surrounding the channel at Morrison Bay Park, Putney. This work is to be funded through the Council approved 2025 / 2026 Sportsground Maintenance Budget.

Record of Voting:

For the Motion: Unanimous

13 INVESTIGATION INTO RYDE GRASS SPORTSGROUNDS

RESOLUTION: (Moved by Councillors Tracey and Arya)

- (a) That Council continues to seek assistance from the NSW State Government to increase the number of sportsfields in the City of Ryde to accommodate the future growth of the City.

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

- (b) That Council explore grant opportunities to deliver additional drainage, irrigation, turf replacement & levelling, and the monitoring systems, in accordance with the audit outcomes which exceed the budget of the adopted 4-year delivery plan.
- (c) That the findings in the audit report in **ATTACHMENT 1** be used to inform the future review of Council's Sportsground Allocation Policy.

Record of Voting:

For the Motion: Unanimous

14 ORGANISATION OF A RIVERCARE DAY

RESOLUTION: (Moved by Councillors Arya and Last)

That Council:

- (a) Submit an expression of interest (EOI) to local Ryde based resident community groups such as Rotary groups, or local resident associations to volunteer for a RiverCare program to be run by the City of Ryde.
- (b) Seek potential funding sources to fund a Rivercare Day in 2026, subject to the outcomes of the EOI.

Record of Voting:

For the Motion: Unanimous

15 EFFECTS OF HOUSING DELIVERY AUTHORITY ON LODGEMENT OF MAJOR RESIDENTIAL DEVELOPMENT APPLICATIONS TO COUNCIL

MOTION: (Moved by Councillors Lara-Watson and Last)

- (a) That Council note the impact of the Housing Delivery Authority on the lodgement of major residential development applications to Council.
- (b) That Council write to the State Government acknowledging the significant amount of development occurring within the City of Ryde, highlighting that:
 - i. the area is on track to exceed its housing target, and
 - ii. the area is experiencing a higher number of housing delivery authority declarations compared to other metropolitan Councils without commitments of infrastructure to support additional housing, and

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ITEM 2 (continued)

ATTACHMENT 1

- iii. the State Government must strike the right balance between necessary housing uplift, the protection of vital employment lands and the provision of essential accompanying civic infrastructure.
- (c) That Council call upon the State Government to allocate significant sums of infrastructure capital to the City of Ryde (similar to the \$200 million being invested in Woollahra railway station) in recognition of the significant uplift in housing in the City of Ryde and the need to open green spaces to support housing uplift in Macquarie Park.

AMENDMENT: (Moved by Councillors Howison and Pedersen)

- (a) That Council note the impact of the Housing Delivery Authority on the lodgement of major residential development applications to Council.
- (b) That Council write to the State Government acknowledging the significant amount of development occurring within the City of Ryde, highlighting that:
 - i. the area is on track to meet its target of 11,600 new completed dwellings apportioned to the City of Ryde based on the Housing Accord as measured by the number of declarations made to date by the Housing Delivery Authority.
 - ii. the Ryde LGA makes up 5.3% of the EOIs submitted to the Housing Delivery Authority and 7.4% of the applications recommended as declared by the Housing Delivery Authority.
 - iii. Ryde Council advocates for community infrastructure to support increased availability of housing.
 - iv. the State Government must strike the right balance between necessary housing uplift, the protection of vital employment lands and the provision of essential accompanying civic infrastructure.

On being put to the meeting, the voting on the Amendment was four (4) For and nine (9) Against. The Amendment was LOST, The Motion was then put and CARRIED.

Record of Voting:

For the Amendment: Councillors Howison, Kordrostami, Lo and Pedersen

Against the Amendment: Mayor Brown and Councillors Arya, Deshpande, Han, Lara-Watson, Last, Li, Maggio and Tracey

ITEM 2 (continued)

ATTACHMENT 1

RESOLUTION: (Moved by Councillors Lara-Watson and Last)

- (a) That Council note the impact of the Housing Delivery Authority on the lodgement of major residential development applications to Council.
- (b) That Council write to the State Government acknowledging the significant amount of development occurring within the City of Ryde, highlighting that:
 - i. the area is on track to exceed its housing target, and
 - ii. the area is experiencing a higher number of housing delivery authority declarations compared to other metropolitan Councils without commitments of infrastructure to support additional housing, and
 - iii. the State Government must strike the right balance between necessary housing uplift, the protection of vital employment lands and the provision of essential accompanying civic infrastructure.
- (c) That Council call upon the State Government to allocate significant sums of infrastructure capital to the City of Ryde (similar to the \$200 million being invested in Woollahra railway station) in recognition of the significant uplift in housing in the City of Ryde and the need to open green spaces to support housing uplift in Macquarie Park.

Record of Voting:

For the Motion: Mayor Brown and Councillors Arya, Deshpande, Han, Kordrostami, Lara-Watson, Last, Li, Maggio and Tracey

Against the Motion: Councillors Howison, Lo and Pedersen

PRECIS OF CORRESPONDENCE FOR CONSIDERATION

1 LETTER FROM ASSISTANT MINISTER HILL - AUSTRALIAN CITIZENSHIP CEREMONIES

Note: A Precis of Correspondence was presented to Council.

NOTICES OF MOTION

1 ADDRESSING AFTERNOON KISS AND DROP ZONE SAFETY AROUND LOCAL SCHOOLS - Councillor Kathy Tracey

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

2 INVESTIGATION OF ADDITIONAL ATHLETICS TRACK VENUES - Councillor Kathy Tracey

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

3 REPAIR OF FOOTPATH - MORRISON ROAD, PUTNEY - Councillor Roy Maggio

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

4 INVESTIGATION OF PROPOSAL FOR THE CONSTRUCTION OF A COMMUNITY MULTIPURPOSE COURT AT BILL MITCHELL PARK (BMP) - Councillor Roy Maggio

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

5 REVIEW OF WEED MANAGEMENT PRACTICES ACROSS ALL PARKS - Councillor Roy Maggio

RESOLUTION: (Moved by Councillor Maggio and Tracey)

That Council:

- (a) Notes the concerns raised by the community regarding the prevalence of Bindi and other weeds in passive park areas, particularly at Ryde Park, Putney Park, Bill Mitchell, Monash Oval and others.
- (b) Acknowledges the current maintenance approach outlined by staff, including:
 - Regular herbicide applications on active sports turf areas using selective, post-emergent and pre-emergent products.
 - No regular chemical weed maintenance in passive park areas due to access limitations, potential environmental impacts, community concerns, and budget constraints.
- (c) Requests a comprehensive review of weed management practices across all parks within the LGA, including:
 - The extent and severity of Bindi and other problematic weeds in both active and passive areas.
 - Current maintenance schedules, chemical application regimes, and alternative non-chemical options.
 - Public health, safety, and amenity impacts of untreated weed infestations.

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ITEM 2 (continued)

ATTACHMENT 1

- Resourcing and budget implications of expanding weed management to passive areas.
 - Environmental considerations and community concerns regarding herbicide use.
- (d) Requests that the review include options for improving weed control in passive park areas, including but not limited to:
- Targeted seasonal treatments for high use areas.
 - Increased community education on park care.
 - Exploration of safe, environmentally sensitive weed management alternatives.
 - A cost-benefit analysis of expanded weed control measures.
- (e) Requests that a report be brought back to Council by March 2026 outlining findings and recommended actions.

Record of Voting:

For the Motion: Unanimous

6 NEURODIVERSITY IN THE RYDE DEVELOPMENT CONTROL PLAN (DCP) - Councillor Tina Kordrostami

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

7 DISABILITY ACCESSIBILITY - BYGRAVE STREET, RYDE - Councillor Penny Pedersen

Note: This Item was dealt with earlier in the meeting as detailed in these Minutes.

QUESTIONS BY COUNCILLORS AS PER POLICY

1 QUESTIONS WITH NOTICE - Councillor Roy Maggio

Staff Retention Initiatives, Recruitment and Redundancies

Could the Council please provide the total expenditure for the following areas over the past 2022-23, 2023-24, 2024-25 broken down by year if possible:-

Minutes of the Council Meeting No. 12/25, dated 21 October 2025.

ITEM 2 (continued)

ATTACHMENT 1

Question 1:

Staff retention initiatives, including (but not limited to) retention bonuses, professional development linked to retention strategies, or other incentives.

Answer 1:

No retention initiatives are paid to staff, and professional development is not linked to any retention strategies.

Question 2:

Staff recruitment, including advertising, recruitment agency fees, onboarding programs, and related administrative costs.

Answer 2:

2022-2023 = \$199,751
2023-2024 = \$291,319
2024-2025 = \$450,837

Question 3:

Staff redundancies, including redundancy payouts, associated legal or consultancy fees, and any other related costs.

Answer 3:

2022-2023 = \$1,089,531.40
2023-2024 = \$313,082.36
2024-2025 = \$1,030,183.15

TG Millner Campaign

Question 4:

The total costs associated with the TG Millner campaign including: legal fees, planning advice or services, community consultation or engagement efforts, external communications or media campaigns and any other associated administrative or consultant costs.

Answer 4:

A total of just under \$79,000 has been spent since October 2022 on advertising in local and metro newspapers, street advertising, banners, signs, flyers and drone footage as well as photography, videography, supplies and staff overtime for the rally held on 19 July 2025.

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ITEM 2 (continued)

ATTACHMENT 1

Question 5:

The impact on advertising revenue from bus shelters, particularly was there a measurable loss of revenue due to the use of shelters for campaign materials? If so, what was the estimated revenue loss during the campaign period?

Answer 5:

As previously reported to Councillors on numerous occasions, the bus shelter sites used in the TG Millner campaign were not designated for advertising by Ooh!Media. As such, there is no impact on the advertising revenue from Council's contract with Ooh!Media (i.e. no revenue loss will be incurred during the campaign period).

The meeting closed at 8.58pm.

CONFIRMED THIS 18TH DAY OF NOVEMBER 2025

Chairperson

3 ADOPTION OF THE 2024/25 FINANCIAL STATEMENTS

Report prepared by: Acting Chief Financial Officer
File No.: GRP/25/8 - BP25/958

REPORT SUMMARY

The purpose of this report is to present the audited FY2024/25 Financial Statements, together with the Auditor's Reports in accordance with Section 419 (1) of the Local Government Act 1993.

Public notice was provided to the community that the FY204/25 Financial Statements will be presented to Council on 18 November 2025. At the time of writing this report, there have been no public submissions received by Council.

In accordance with Section 420 of the Local Government Act 1993, submissions relating to the Financial Statements will be received up to 25 November 2025, being seven days after the 18 November 2025 Ordinary Council meeting. Any submissions received will be referred to the auditor in accordance with the Act.

RECOMMENDATION:

- (a) That Council receive and note the Auditor's Reports on the 2024/25 Annual Financial Statements for the year ended 30 June 2025 in accordance with Section 419 (1) of the Local Government Act 1993.
- (b) That Council note any public submissions received about the FY2024/25 Financial Statements will be referred to the Auditor in accordance with Section 420 of the Local Government Act 1993.

ATTACHMENTS

- 1 Annual Financial Statements for year ended 2025 - CIRCULATED UNDER SEPARATE COVER**

Report Prepared By:

KG Bascaran
Acting Chief Financial Officer

Report Approved By:

John Angilley
Director - Business Services

ITEM 3 (continued)

Discussion

Council's Financial Statements, which include the Auditor's Reports for 2024/25 have been completed and are provided in ATTACHMENT 1

The FY2024/25 Financial Statements are now formally presented as required by Section 419 of the Local Government Act 1993.

The External Auditors have issued an 'unqualified opinion' in the Audit Report.

Council, at its meeting of 21 October 2025, resolved to endorse the Draft FY2024/25 Financial Statements for the year ended 30 June 2025. The Audit Office of NSW have since provided Council with their Auditor's Reports which are now included in the FY2024/25 Financial Statements. These were submitted to the Office of Local Government (OLG) on 23 October 2025.

The Financial Statements were placed on public exhibition from 4th November 2025 and are currently open for public comment (submissions). In accordance with Section 420 of the Local Government Act 1993, submissions relating to the Financial Statements will be received up to 25 November 2025, seven days after the 18 November 2025 Ordinary Council meeting.

All submissions will be considered by Council and referred to the external Auditor in accordance with the Local Government Act 1993. No public submissions were received at the time of writing this report.

Financial Implications

Adoption of the recommendation will have no financial impact.

4 SEPTEMBER QUARTERLY BUDGET REVIEW AND QUARTER ONE PROGRESS REPORT

Report prepared by: Senior Coordinator - Management Accounting and Business Strategy
File No.: COR2025/226 - BP25/887

REPORT SUMMARY

The purpose of this report is to review the adopted income and expenditure on a quarterly basis and to consider any variations against the Adopted Budget as required by the *Local Government (General) Regulation 2021*, and associated regulations.

Council's financial position is satisfactory, and the September 2025 Quarterly Review shows that actuals are on track to meet the results forecasted in the Revised Budget.

The budget variations proposed in this Review will not change the projected Unrestricted Cash balance at **\$12.6m** as at 30 June 2026. These funds are held to cover day to day operational needs and is considered Council's working capital. In addition, these funds are required to meet any unknown or unexpected costs and should not to be reallocated for other purposes.

FINANCIAL HIGHLIGHTS

The following are key financial highlights which demonstrates sustainable financial performance:

- ✓ Unrestricted cash is projected to be maintained at **\$12.6m**
- ✓ Budgeted Infrastructure Spend of **\$89.4m** to renew and replace assets
- ✓ Cash & Investments earning above benchmark rates of return
- ✓ Rates and Annual Charges collected on track at **36.9%**
- ✓ Debt service ratio well above benchmark
- ✓ Maintaining current levels of service

QUARTER ONE PROGRESS REPORT – Delivery program and Operational Plan FY2025-2026

To ensure that the Council is informed of key deliverables and the tracking of ongoing activities, capital works, projects, and service delivery, the 'Operational Plan 2025-2026 Quarter One Progress Report July to September 2025' is provided in **ATTACHMENT 2**.

ITEM 4 (continued)

In accordance with the legislative requirements and the provisions of the Local Government Act 1993 and the published Office of Local Government NSW IP&R Guidelines September 2021, the Quarterly Progress Report covering the period from 1 July 2025 to 30 September 2025 will be tabled for endorsement at a Council meeting, and then publicly released to the Community via the City of Ryde's website.

RECOMMENDATION:

That Council:

- (a) Endorses the proposed budget variations as detailed in **ATTACHMENT 1**.
- (b) Receives, notes and endorses the Operational Plan 2025-2026 Quarter One Progress Report July to September 2025 as provided in **ATTACHMENT 2**.

ATTACHMENTS – CIRCULATED UNDER SEPARATE COVER

- 1** September Quarterly Budget Review
- 2** 2025-2026 Quarter One Progress Report (July to September 2025)

Report Prepared By:

Jifeng Huang
Senior Coordinator - Management Accounting and Business Strategy

Report Approved By:

KG Bascaran
Acting Chief Financial Officer

John Angilley
Director - Business Services

ITEM 4 (continued)

Discussion

Report

The Local Government (General) Regulations 2005 (Clause 203) requires a quarterly budget review to be considered by Council, which shows revised estimates for income and expenditure for the financial year indicating whether Council's financial position is satisfactory and makes recommendations for remedial action where needed.

OLG Quarterly Budget Review Guidelines:

The Office of Local Government (OLG) released its revised Quarterly Budget Review Statement (QBRs) Guidelines in August 2025. The revised guidelines mandate standardised reports for all Councils in NSW. Councils may add additional narrative, commentary and supplementary information, however each Council in NSW **must use and not adjust the standardised templates** used in the Guidelines. The aim is to enhance reporting of various sources of Council funds to ensure transparency of not only how Council is performing at a consolidated level but how each fund is operating on its own.

These new reporting requirements have been implemented in September Quarterly Budget Review and can be found in Attachment 1. The guidelines establish a new process requiring all Council's in NSW to provide OLG with a copy of each of the QBRs mandated reports and a copy of the relevant Council Resolution.

These mandatory statements consist of the following:

- QBRs Financial Overview
- Income and Expenses Statement – General Fund
- Capital Budget Statement
- Cash and Investment Statement
- Developer Contribution Summary
- Responsible Accounting Officer Signed Statement

In addition to the above requirements, a number of other reports as supplementary information to ensure transparency and can also be found in Attachment 1:

- Income and Expenses Statement by Programs
- Quarterly Changes Report – provides comments and details of those budget items that are proposed to be increased or decreased in the 2025/2026 budget
- Capital Works Project Listing
- Financial Key Performance Indicators
- Contracts Listing

ITEM 4 (continued)

Budget 2025/2026

Council's Operational Plan 2025/2026 was adopted by Council on 24 June 2025.

Since the adoption of the Original Budget, initial forecasts have been affected by various factors. These factors include Federal and State Government policy, unexpected grant income, and decisions made by Council since the budget was originally set.

Budget variations proposed in this Review will not impact on Council's projected Unrestricted Cash balance of **\$12.6m** as at 30 June 2026. These funds are held to cover day to day operational needs and is considered Council's working capital. In addition, these funds are required to meet any unknown or unexpected costs and should not to be reallocated for other purposes.

It is expected that Council will spend a total of **\$281.1m** this Financial Year on both recurrent expenditure for the provision of a range of services to the community and for capital expenditure for community assets including loans and leases.

Operating Budget

The adopted Original Budget forecasted an Operating Surplus of **\$31.6m**. Variations proposed in this review will result in an Operating Surplus of **\$38.2m**.

Capital Budget

The adopted Original Capital Works Budget including loans and leases totalled **\$43.9m**.

With the addition of carryover funds of **\$44.0m** from FY24/25 and variations proposed in this Review of **\$3.7m** will result in an increase in the Capital Works Budget to **\$91.6m**, this is mainly due to an increase in funding for carryover projects and new projects which have brought forward from next Financial Year and new projects where Council has received grant funding.

Cash & Investments

As per the Financial Statements at 30 June 2025, cash and investments totaled **\$348.5m**.

Due to movements as a result of the original budget for FY25/26 and carryover funds from FY24/25 cash and investments have decreased from **\$348.5m** to **\$342.7m**.

It is projected that following this review, cash & investments will decrease to **\$329.6m** and this is mainly due to the financial assistance grant received of **\$2.5m** in FY2024/25 which relates to FY25/26, **\$9.1m** funding has been allocated to Office Relocation project and net Capital Works variations of **\$3.7m**.

ITEM 4 (continued)

It is anticipated that the Unrestricted Cash will maintain at **\$12.6m** as at 30 June 2026. Further details regarding Externally and Internally Restricted Reserves are provided in **ATTACHMENT 1** and are in accordance with Council's Adopted Cash Reserve Policy.

Carryover Funds- \$49.0m

Total carryover funds amount to \$49.0m and the carryover list was presented to Council and adopted by Council on 26 August 2025.

The table below provides a summary of the proposed carryovers from the Capital Budget and the Operating Budget and the source of funds being carried over.

Budget Type	Carryover \$'000	EXTERNALLY RESTRICTED				Grants / Contributions \$'000	Internal Reserve \$'000
		S7.11 / 7.12	DWM	ISR Levy	SW Levy		
		\$'000	\$'000	\$'000	\$'000		
Capital	44,001	10,870	802	5,758	-	20,846	5,725
Operating	4,849	11	85	-	345	20	4,387
Base	101	-	-	-	-	45	57
Total	48,951	10,882	887	5,758	345	20,911	10,168

Proposed Budget Variations for September Quarterly Review (excluding carryovers)

The table below is a summary of the proposed changes in the September Quarterly Budget Review and details of all movements are in **ATTACHMENT 1**.

ITEM 4 (continued)

The following details proposed variations to the budget and have been indexed to the table below:

Income and Expenses Budget Review Statement											
Ryde City Council											
Budget review for the quarter ended 30/09/2025											
Description	Previous Year Actual 2024/25 \$000's	Current Year Budget 2025/26 \$000's	Revised Budget \$000's	Carryover Budget 2025/26 \$000's	Matching Variations (\$'000)	Proposed Changes Review Q1 \$000's	Recommend ed for Council resolution \$000's	Projected year end Result 2025/26 \$000's	VARIANCE ORIGINAL budget v 2025/26 \$000's	ACUTAL YTD 2025/26 \$000's	Ref
INCOME											
Rates and annual charges	115,842	126,656	126,656	-	-	-	-	126,656	-	125,429	
User charges and fees	19,545	18,319	18,319	-	-	153	153	18,473	153	4,372	10-11
Other revenues	8,092	9,411	9,411	-	-	300	300	9,711	300	1,190	6
Grants & contributions - Operating	5,133	6,549	6,549	65	-	(704)	(639)	5,910	(639)	830	1,3,7,9,13
Grants & contributions - Capital	42,062	27,206	27,206	20,846	-	2,319	23,165	50,371	23,165	1,572	2,4,8,12
Interest and investment revenue	16,624	10,406	10,406	-	-	-	-	10,406	-	3,982	
Other Income	7,938	5,035	5,035	-	-	538	538	5,573	538	1,461	5
Net gain from the disposal of assets	-	541	541	-	-	-	-	541	-	100	
Total Income from continuing operations	215,237	204,122	204,122	20,911	-	2,607	23,518	227,639	23,518	138,936	
EXPENSES											
Employee benefits and on-costs	65,437	70,493	70,493	-	211	1,166	1,377	71,871	1,377	18,091	16, 19-20, 23, 28, 31, 34
Materials and contracts	56,748	60,913	60,913	4,950	(1,307)	10,864	14,507	75,420	14,507	12,408	14-15, 17-18, 21-27, 29-30, 32-33, 35-38, 40-43
Borrowing costs	353	264	264	-	26	-	26	289	26	13	
Other expenses	8,242	7,637	7,637	-	1,070	(25)	1,045	8,682	1,045	1,604	39
Net loss from the disposal of assets	17,883	-	-	-	-	-	-	-	-	-	
Total Expenses from continuing operations excluding depreciation, amortisation and impairment of non financial assets	148,663	139,307	139,307	4,950	-	12,005	16,955	156,262	16,955	32,115	
Operating Result from continuing operations excluding depreciation, amortisation and impairment of non financial assets	66,575	64,815	64,815	15,961	-	(9,398)	6,562	71,377	6,562	106,821	
Depreciation and amortisation	30,118	33,221	33,221	-	-	-	-	33,221	-	7,063	
Operating Result from continuing operations	36,456	31,594	31,594	15,961	-	(9,398)	6,562	38,156	6,562	99,758	
Net Operating Result before grants and contributions provided for capital purposes	(5,606)	4,388	4,388	(4,885)	-	(11,717)	(16,602)	(12,214)	(16,602)	98,186	
External Reserve Movements	10,086	22,127	22,127	(442)	-	(244)	(686)	21,440	(686)	21,685	
Internal Reserve Movements	27,752	16,578	16,578	(4,443)	-	(11,473)	(15,916)	662	(15,916)	12,135	
Add back Non Cash Items:				-	-	-	-	-	-	-	
-Written down value from the disposal of assets	(19,644)	(1,311)	(1,311)	-	-	-	-	(1,311)	-	(306)	
-Depreciation and amortisation	(30,118)	(33,221)	(33,221)	-	-	-	-	(33,221)	-	(7,063)	
Budget Result (Surplus)/Deficit	6,319	215	215	-	-	0	0	215	0	71,736	

Operating Income – Net Increase \$2.6m:

1. Financial Assistance Grant Prepayment – Decrease \$2.3m

FY25/26 Financial Assistance Grant (FAG) allocated to the City of Ryde amounts to \$5.0m, this when compared the Original Budget of \$4.8m represents an increase of \$0.2m. However last Financial Year, \$2.5m was received as a prepayment and as a result the Accounting Standards require that this be recognised in the year it was received, and these funds were transferred to FAG Reserve.

ITEM 4 (continued)

2. Development Contributions for S7.11 & S7.12 – Increase \$1.4m

\$1.4m increase due to Developer Contributions in relation to S7.12 Macquarie Park Corridor higher than anticipated. It is proposed to transfer to S7.12 Macquarie Park Corridor Reserve.

3. Go FOGO Program Grant – Increase \$1.1m

\$1.1m additional grant received from NSW EPA Go FOGO Grant. This funding supports Council's transition to weekly Food Organics and Garden Organics (FOGO) services across 57,000 households.

4. Get NSW Active 2025-26 Grant – Increase \$763k

\$763k additional grant received from Transport for NSW for Get NSW Active 2025-26 Program. Includes Suttor Avenue (Belmore St - Church St), Brush Road Raised Pedestrian Crossing, and Adelaide Street Raised Pedestrian Crossing.

5. Porters Creek JV Lease – Increase \$538k

\$538k increase in lease income due to a commercial tenant opting to extend the lease for an additional 12 months from 2 October 2025. This adjustment provisions for continued lease income through to the end of the financial year, in line with the schedule of rates outlined in the lease agreement.

6. Porters Creek Construction Waste Recycling – Increase \$300k

\$300k increase in income from material sales and tipping, driven by expanded crushing operations to support ongoing site activity. This revenue increase fully offsets the associated budget expenditure adjustment, ensuring continuity of operations with no net financial impact.

7. Fresh Start Program Round 2 Grant – Increase \$225k

\$225k additional grant received from NSW Government's Fresh Start Program Round 2 grant to fund four new apprentices. This adjustment reflects additional funding to support workforce development initiatives.

8. Addington House State Heritage Program – Increase \$185k

\$185k additional grant received from 2025-27 Caring for State Heritage Program. The funding will support the Addington House renewal works over two financial years.

9. Open Streets - Lunar New Year Expansion Grant – Increase \$171k

\$171k additional grant received from Transport for NSW for the Lunar New Year Expansion – Railway Parade, Eastwood under the Open Streets Program 2025-28.

ITEM 4 (continued)

10. Road Activity Permit Fees – Increase \$113k

\$113k increase in income is anticipated through enhanced regulatory enforcement and updated road activity permit fees. The introduction of the Site Compliance Engineer (Traffic) role is expected to strengthen compliance monitoring and streamline permit processing. This will lead to greater recovery of unpaid fees and fines, along with additional revenue from newly adopted charges outlined in the 2025/26 Fees and Charges schedule.

11. Routine Inspections – Increase \$40k

\$40k increase in food inspection income to align with the current number of registered food premises across the City of Ryde

12. Constitution Road Infrastructure Upgrades (IBF) – Decrease \$30k

\$30k decrease in grant due to additional NSW Betterment Program grant funding was received in FY2024/25 and brought forward to support the design of the Constitution Infrastructure Upgrade in the current financial year. This variation will have no impact on Council's overall budget.

13. Library Program Grants – Increase \$24k

\$24k increase in budget from various external grants to support a range of community-focused programs delivered by City of Ryde Libraries. These include Building Digital Skills, Citizen Science Corner, Community Cohesion initiatives, National Science Week, Tech Savvy Seniors, and Be Connected – Get Online Week. The programs aim to enhance digital literacy, scientific engagement, and social inclusion across diverse community groups.

Operating Expenditure – Net Increase \$12.0m:

14. Office Relocation – Increase \$9.1m

\$9.1m increase in budget due to works associated with the office and IT infrastructure fit out as per Council Report on 30 September 2025. It is proposed to be funded from the Accommodation Reserve.

15. Go FOGO Program – Increase \$1.1m

\$1.1m increase due to additional grant received from NSW EPA Go FOGO Grant. This funding supports Council's transition to weekly Food Organics and Garden Organics (FOGO) services across 57,000 households as per Note 3 above.

16. Termination and Redundancy Expenditure – Increase \$705k

\$705k increase in Termination and Redundancy expenditure is mainly due to organisation restructure.

17. Consultant Expenditures Across Various Programs – Decrease \$410k

\$410k decrease in consultant fees to offset additional funding required for salaries and wages budget as per new organisation structure and additional funding required for Organisational Restructure Resource project as per Note 19 and Note 30 below.

ITEM 4 (continued)

18. ICT Strategy Implementation project – Decrease \$400k

A decrease in ICT Strategy Implementation project is due to transferring the budget to fund Spatial Data Services Software Replacement, Records Management Improvement, InfoCouncil Replacement, SafeHold Archive & Replacement and HR Systems Refresh projects.

19. Salaries and Wages for various program – Net Decrease \$377k

\$377k decrease in Salaries and Wages is mainly due to vacant positions in various program. Of this \$288k is offset by the increase in Temporary & Agency Staff budget.

20. Parental & Carer Leave – Increase \$331k

\$331k increase in Parental & Carer Leave Taken due to staff taking maternity and parental leave higher than anticipated.

21. Porters Creek Construction Waste Recycling – Increase \$300k

\$300k increase operating expenditure for additional crushing orders to support ongoing site operations. This adjustment is essential to maintain site continuity and to meet ingoing and outgoing material demand. This is fully offset by equivalent income generated through material sales and tipping.

22. Temporary & Agency Staff – Increase \$288k

\$288k increase in Temporary & Agency budget due to vacant positions filled by agency staff as per Note 19 above.

23. NSW Government's Fresh Start Program Round 2 – Increase \$225k

\$225k increase to fund four new apprentices supported by the NSW Government's Fresh Start Program Round 2 grant as per Note 7 above.

24. Open Streets - Lunar New Year Expansion – Increase \$171k

\$171k increase for Open Streets - Lunar New Year Expansion Program due to additional grant received from Transport for NSW for the Lunar New Year Expansion – Railway Parade, Eastwood under the Open Streets Program 2025-28 as per Note 9 above.

25. Domestic Waste Management Collections – Increase \$145k

\$145k increase in budget to support the introduction of a dedicated Fridge Collection and Disposal Service. This service was excluded from the 2025 Waste Collection Contract due to updated legislative requirements around degassing and disposal. It is proposed to be funded by Domestic Waste Management Reserve.

26. Records Management Improvement Project – Increase \$140k

\$140k increase to fund the Records Management Improvement Project. The initiative supports regulatory compliance and system improvements. It is proposed to be funded from the ICT Strategy Implementation Program as per Note 18 above.

ITEM 4 (continued)

27. InfoCouncil Replacement Project – Increase \$125k

\$125k increase to fund the replacement of Council's current business paper management platform. The replacement will improve functionality, integration, and support for governance processes. It is proposed to be funded from the ICT Strategy Implementation Program as per Note 18 above.

28. Recruitment Expenditure – Increase \$121k

\$121k increase in Recruitment Expenditure due to organisation restructure.

29. Shop Ryder Community Bus Service – Decrease \$119k

\$119k decrease in budget due to the planned discontinuation of the service effective 31 December 2025 per Council Report on 22 July 2025.

30. Organisational Restructure Resource Project – Increase \$110k

\$110k increase in budget to fund external consultancy support required for Organisational Reform project offset by savings from consultant fees as per Note 17 above.

31. Litter & Illegal Dumping Prevention – Increase \$99k

\$99k increase to fund Waste Administrative Officer Position for Litter & Illegal Dumping Prevention Program. It is proposed to be funded by the Domestic Waste Management Reserve.

32. Utilities – Electricity – Increase 91k

\$91k increase in budget across various operational areas to reflect recent government-approved changes to network tariffs.

33. In HR Systems Refresh Project – Increase \$80k

\$80k increase to fund the commencement of Council's HR information systems refresh. It is proposed to be funded from the ICT Strategy Implementation Program as per Note 18 above.

34. Fringe Benefit Tax (FBT) – Increase \$73k

\$73 increase in FBT is mainly due to impact of organisational restructure as four leaseback arrangements convert to salary packaged vehicles and the increase in budget for annual Staff Christmas Party.

35. Councillor Budget Allocation – Net Decrease \$52k

\$52k decrease in expenditure due to reallocation of \$52k from Councillor Budget Allocation to the following program as per Council Resolution dated 23 September 2025.

- Local Disability Arts Festival - \$1k
- Putney Village Bins - \$300
- Table Tennis Tables Eastwood Oval Installation - \$36k
- Table Tennis Tables West Ryde Plaza Installation - \$12k
- Memorial Park Seat and Plaque - \$4k

This variation will have no impact on Council's overall budget.

ITEM 4 (continued)

36. Reconciliation Action Plan project – Increase \$51k

\$51k increase in budget to allow for the review and update of the plan.

37. Spatial Data Services Software Replacement Project – Increase \$40k

\$40k increase to fund the replacement of the spatial data services software replacement project. It is proposed to be funded from the ICT Strategy Implementation Program as per Note 18 above.

38. Staff Christmas Party – Increase \$33k

\$33k increase budget for the annual Staff Christmas Party due to the cost higher than anticipated.

39. Heritage Grant Scheme – Decrease \$26k

\$26k decrease in Heritage Grant Scheme Donation as per the Council resolution approved on 25 March 2025. The Heritage Assistance Fund has been discontinued.

40. Library Grant Program – Increase \$24k

\$24k increase in budget funded from various external grants to support a range of community-focused programs delivered by City of Ryde Libraries. These include Building Digital Skills, Citizen Science Corner, Community Cohesion initiatives, National Science Week, Tech Savvy Seniors, and Be Connected Get Online Week as per Note 13 above.

41. Software Licenses – Increase \$18k

\$18k increase in the budget to fund the replacement floodlight management system

42. SafeHold Archive & Replacement Project – Increase \$15k

\$15k increase to fund the data extraction and replacement of SafeHold system. It is proposed to be funded from the ICT Strategy Implementation Program as per Note 18 above.

43. Ticket to Ryde – Increase \$14k

\$14k increase in budget to allow for all inclusions at Council's signature staff engagement event.

44. Internally & Externally Restricted Reserves (Operating):

It is proposed to/from Internal Reserves an amount of **\$10.3m** for the following:

- \$9.1m Transfer from Accommodation Reserve to Office Relocation projects as Note 14 above.
- \$2.5m Transfer from Financial Assistance Grant Reserve due to prepayment received in FY24/25 as Note 1 above.

ITEM 4 (continued)

- \$1.4m Transfer to S7.12 Plan – Macquarie Park Corridor Reserve due to developer contributions received to date greater than anticipated as per Note 2 above.
- \$145k Transfer from Domestic Waste Management Reserve to fund the introduction of a dedicated Fridge Collection and Disposal Service as per Note 25 above.
- \$99k Transfer from Domestic Waste Management Reserve to fund two Waste Administrative Officer position in Litter & Illegal Dumping Prevention program as per Note 31 above.
- \$52k Transfer to Asset Expansion Reserve to fund Table Tennis Tables Eastwood Oval Installation, Table Tennis Tables West Ryde Plaza Installation and Memorial Park Seat and Plaque as per Council Resolution dated 23 September 2025. This variation will have no impact on Council's overall budget as per Note 35 above.

Capital Budget

Capital Expenditure and Repayments to Liability

Description	Previous Year Actual 2024/25 \$000's	Current Year Budget 2025/26 \$000's	Approved Changes Review Q1 \$000's	Approved Changes Review Q2 \$000's	Approved Changes Review Q3 \$000's	Revised Budget \$000's	Recommended for Council resolution \$000's	Projected year end Result 2025/26 \$000's	VARIANCE ORIGINAL budget v 2025/26 \$000's	ACTUAL YTD 2025/26 \$000's
CAPITAL FUNDING										
Rates & other untied funding		-	-	-	-	-	-	-	-	-
Capital Grants & Contributions	16,552	14,906	-	-	-	14,906	21,765	36,671	21,765	-
Reserves - External Restrictions	19,446	16,213	-	-	-	16,213	20,131	36,344	20,131	33,644
Reserves - Internally Allocated	8,042	10,902	-	-	-	10,902	5,814	16,716	5,814	17,981
New Loans	-	-	-	-	-	-	-	-	-	-
Proceeds from sale of assets	1,762	1,852	-	-	-	1,852	-	1,852	-	498
Other	-	-	-	-	-	-	-	-	-	-
Total Capital Funding	45,802	43,873	-	-	-	43,873	47,710	91,583	47,710	52,122
CAPITAL EXPENDITURE										
WIP	20,814	-	-	-	-	-	-	-	-	-
New Assets	10,765	9,495	-	-	-	9,495	35,576	45,071	35,576	2,465
Asset Renewal	11,700	32,164	-	-	-	32,164	12,134	44,298	12,134	4,166
Other	2,523	2,214	-	-	-	2,214	-	2,214	-	861
Total Capital Expenditure	45,802	43,873	-	-	-	43,873	47,710	91,583	47,710	7,492
Net Capital Funding - Surplus /(Deficit)	0	(0)	-	-	-	(0)	-	(0)	-	(44,630)

Variations proposed to Capital Works Budget will result in a net increase of capital expenditure by **\$3.7m**, of which \$919k is due to grant funding received. These variations are detailed below:

New projects – Net Increase \$3.6m

- \$1.3m increase for Future Cultural & Community Facilities project as per Council Resolution dated on 10 December 2024. It is proposed to be funded from the Section 7.11 Contributions Plan 2020 – Community & Cultural Facilities Reserve.

ITEM 4 (continued)

- \$750k increase for CIOSPE - Christie Park Stages 3 and 4 under Synthetic Playing Surfaces Expansion as per Council Resolution dated on 24 June 2025. It proposed 50% of the total costs to be funded by S7.11 Plan 2020 Open Space & Recreation Facilities Reserve and 50% of total costs to be funded by S7.12 Plan - Macquarie Park Corridor Reserve.
- \$480k increase for CIOSPE - RALC Stage 2 project as per Council Resolution dated on 24 June 2025. It proposed to be funded by S7.11 Plan 2020 Open Space & Recreation Facilities Reserve.
- \$314k increase for Adelaide Street West Ryde Raised Pedestrian Crossing Traffic Facilities Expansion Program. It is funded by the grant income from the Transport for NSW for Get Kids Active 2025-26 Program as per Note 4 above.
- \$219k increase for Traffic Facilities Expansion Program. It is funded by the grant income from the Transport for NSW for Get Kids Active 2025-26 Program as per Note 4 above.
- \$157k increase for Dan Street (Herring Road - Cul-de-sac) Footpath Construction Expansion Program. It is proposed to be funded from the Asset Expansion Reserve.
- \$147k increase for Lachlan's Line Park and Skate Park lighting project to address persistent lighting failures that have caused repeated urgent repairs and safety risks. A full upgrade of the lighting and control systems is needed to ensure improved public safety and reduce future maintenance costs. It is proposed to be funded by Infrastructure Special Rate Reserve.
- \$70k increase for CIOSPE - Ryde Park project as per Council Resolution dated on 24 June 2025. It proposed to be funded by S7.11 Plan 2020 Open Space & Recreation Facilities Reserve.
- \$60k increase for CIOSPE - Shrimpton's Creek as per Council Resolution dated 24 June 2025. It proposed to be funded by S7.11 Plan 2020 Open Space & Recreation Facilities Reserve.
- \$40k increase for Storey Street (No. 1B to Cul-de-sac) Footpath Construction Expansion Program. It is proposed to be funded from the Asset Expansion Reserve.
- \$38k increase for Santa Rosa Park Footpath to cover the due diligence for acquisition of a small amount of land for the Santa Park Footpath rectification works. It is proposed to be funded from the Investment Property Reserve.

ITEM 4 (continued)

- \$48k increase for Table Tennis Tables Eastwood Oval and Table Tennis Tables West Ryde Plaza as per Council Resolution date on 23 September 2025 as per Note 35 above.
- \$4k increase for Memorial Park Seat and Plaque as per Council Resolution date on 23 September 2025 as per Note 35 above.

Increased funds for Existing Projects – Increase \$817k

- \$480k increase for Road Resurfacing Renewal due to additional pavement works identified during detailed design. It is proposed to be funded from the Infrastructure Special Rate Reserve.
 - Waterview Street (Douglas Street - Regent Street) - \$175k
 - Ryedale Road (Second Avenue - Fourth Avenue) - \$160k
 - Dickson Avenue (Chatham Road - Bellevue Avenue) - \$75k
 - Wilding Street (Winston Street - Cul De Sac (E)) - \$70k
- \$185k increase for Addington House Heritage Buildings Renewal due to additional grant received from 2025-27 Caring for State Heritage Program. The funding will support the Addington House renewal works over two financial years as per Note 8 above.
- \$78k increase for Doig Avenue, Denistone East Stormwater Improvement Works Renewal to cover additional costs of a change in scope. The revised works include construction of in-situ box culverts, relocation of stormwater pits, and road surface restoration to divert the new stormwater lines away from an existing obstruction—Sydney Water's sewer main. It is proposed \$74k to be funded by Stormwater Management Reserve and \$4k by Infrastructure Special Rate Reserve.
- \$34k net increase for Suttor Avenue (Belmore Street - Church Street) Footpath Construction Expansion Program is required. It is proposed \$231k to be funded to be funded by the grant income from the Transport for NSW for Get NSW Active 2025-26 Program and \$197k to be returned to Assets Expansion Reserve.
- \$30k increase for Major Upgrade West Ryde Library to cover the costs of additional electrical, lighting and amenity upgrade works identified during construction. These works are required to address compliance, safety, and accessibility matters, as well as to support the operational needs of the facility. It is proposed to be funded from the Infrastructure Special Rate Reserve.
- \$10k increase for Community Facilities Access/Capacity Program to cover the costs of the additional scope of work of an additional automatic internal door to the accessible toilet at North Ryde School of Arts as per the demands of the public and hirers of the facility. It is proposed to be funded from the Infrastructure Special Rate Reserve.

ITEM 4 (continued)

Decreased funds for Existing Projects – Decrease \$745k

- \$200k decrease for Glen Street Car Park Defect Remediation Works due to the repair works required were not as extensive as anticipated. Original budget allowed for a large contingency due to unforeseen variables that could not have been anticipated until physical works were carried out. It is proposed to transfer these funds to the Infrastructure Special Rate Reserve.
- \$165k decrease for Cambridge Streets Road Kerb Renewal due to the reduction in scope of works. It is proposed to transfer these funds to the Infrastructure Special Rate Reserve.
- \$147k decrease for Ann Thorn Park - Local Playground Upgrade and Renewal due to the existing location of Ann Thorn Playground will be impacted by the upgrade of Constitution Road. Council is currently negotiating an agreement with Schools Infrastructure to relocate the Ann Thorn Playground to the old Meadowbank Primary School site. It is expected that the playground will be constructed in 2027 / 2028. It is proposed to transfer these funds to the Infrastructure Special Rate Reserve.
- \$115k decrease for Church Street Car Park Renewal Project due to favourable site conditions encountered during site works for the retaining wall leading to significant cost savings for the project. It is proposed to transfer these funds to the Infrastructure Special Rate Reserve.
- \$78k decrease for Pipe Lining Treatments – Combined Stormwater Asset Replacement Renewal due to alteration in scope of works because of undertaking more cost-effective localised patching works instead of full relining works for the full extent of some stormwater pipes. It is proposed to transfer these funds to the Stormwater Management Reserve.
- \$30k decrease Constitution Road Infrastructure Upgrades (IBF) due to NSW Betterment Program grant funding was brought forward to support the design of the Constitution Infrastructure Upgrade in FY2024/25 QBR4, reducing the amount available in FY2025/26. This variation will have no impact on Council's overall budget.
- \$10k decrease for Community Facilities Lifecycle replacement Program due to the competitive nature of the selected quote, which was the most cost-effective among all submissions, resulting in surplus in the overall project budget. It is proposed to transfer these funds to the Infrastructure Special Rate Reserve.

ITEM 4 (continued)

Source Funding for Capital Projects:

The table below details the movement in both Externally Restricted Reserves and Internally Restricted Reserves by Capital Project. Further detail of Reserve movements can be found in **ATTACHMENT 1**:

+ is Transfer to Resrve / - is Transfer from Reserve	EXTERNALLY RESTRICTED RESERVES				INTERNALLY RESTRICTED RESERVES		
	Infrastructure Special Rate	S7.11 & S7.12	Stormwater Management	Grants	Asset Expansion	Asset Replacement	Investment Property
New Projects							
Adelaide Street West Ryde Raised Pedestrian Crossing	-	-	-	314	-	-	-
Brush Road West Ryde Raised Pedestrian Crossing	-	-	-	219	-	-	-
Dan Street Footpath Construction Expansion	-	-	-	-	157	-	-
Lachlan's Line Park & Skate Park Lighting Renewal	147	-	-	-	-	-	-
Storey Street Footpath Construction Expansion	-	-	-	-	40	-	-
Shrimpton's Creek Cycleways Construction Expansion	-	60	-	-	-	-	-
RALC Stage 2 Asset Expansion	-	480	-	-	-	-	-
Ryde Park Sportsground Amenities Expansion	-	70	-	-	-	-	-
Christie Park Stages 3 & 4 Synthetic Playing Surfaces Expansion	-	750	-	-	-	-	-
Future Cultural and Community Facilities	-	1,310	-	-	-	-	-
Table Tennis Tables Eastwood Oval Installation	-	-	-	-	36	-	-
Table Tennis Tables West Ryde Plaza Installation	-	-	-	-	12	-	-
Memorial Park Seat and Plaque	-	-	-	-	4	-	-
Santa Rosa Park Footpath	-	-	-	-	-	-	38
Increased funds for Existing Projects							
Doig Avenue Denistone East Improvement Works	4	-	74	-	-	-	-
Addington House State Heritage Program	-	-	-	185	-	-	-
Community Facilities Access/Capacity Program	10	-	-	-	-	-	-
Dickson Avenue Road Resurfacing Renewal	75	-	-	-	-	-	-
Major Upgrade West Ryde Library Improvement	30	-	-	-	-	-	-
Ryedale Road Resurfacing Renewal	160	-	-	-	-	-	-
Waterview Street Road Resurfacing Renewal	175	-	-	-	-	-	-
Wilding Street Road Resurfacing Renewal	70	-	-	-	-	-	-
Sutor Avenue Footpath Construction Expansion	-	-	-	231	(197)	-	-
	671	2,670	74	949	52	0	38
Decreased funds for Existing Projects							
Constitution Road Infrastructure Upgrades (IBF)	-	-	-	(30)	-	-	-
Pipe Lining Treatments Replacement Renewal	-	-	(78)	-	-	-	-
Church Street Car Park Renewal	(115)	-	-	-	-	-	-
Community Facilities Lifecycle Replacement Program	(10)	-	-	-	-	-	-
Glen Street Car Park Defect Remediation Works	(200)	-	-	-	-	-	-
Cambridge Street Road Kerb Renewal	(165)	-	-	-	-	-	-
Ann Thorn Park Local Playground Upgrade & Renewal	(147)	-	-	-	-	-	-
	(637)		(78)	(30)	0	0	0
NET MOVEMENTS IN RESERVES	34	2,670	(4)	919	52	0	38

ITEM 4 (continued)

Responsible Accounting Officer Signed Statement

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulation 2021.

It is my opinion that the Quarterly Budget Review Statement for The City Ryde Council for the quarter ended 30/09/2025 indicates that Council's projected financial position at 30/06/2026 will be satisfactory at year end, having regard to the projected estimates of income and expenditure and the original budgeted income and expenditure.

Signed: *KG Bascaran*

Date: *31 October 2025*

Responsible Accounting Officer, The City of Ryde Council

5 ANNUAL REPORT 2024-2025, STRIKING THE RIGHT BALANCE

Report prepared by: Manager - Business Strategy and Innovation
File No.: GRP/25/8 - BP25/749

REPORT SUMMARY

The Annual Report fulfills statutory requirements under the Integrated Planning and Reporting Framework. It details how the Council delivered the final year of the Four-Year Delivery Program (2022-2026) and the One-Year Operational Plan (2024-2025) and demonstrates how the Council's programs and services advanced the priorities and strategic outcomes of the Ryde 2028 Community Strategic Plan ("CSP") in the most recent financial year.

The Annual Report 2024-2025, 'Striking the right balance', is presented to this Council for adoption. A copy of the adopted Annual Report will be forwarded to the Office of Local Government and publicly released to the community via the website by 30 November 2025, in accordance with the published Office of Local Government NSW IP&R Guidelines (September 2021).

RECOMMENDATION:

That Council receives the City of Ryde's 'Annual Report 2024-2025' as provided in **ATTACHMENT 1** and approves the release for public information.

ATTACHMENTS

- 1 2024-25 City of Ryde Annual Report - Striking the Right Balance - CIRCULATED UNDER SEPARATE COVER**

Report Prepared By:

Benjamin Tso
Manager - Business Strategy and Innovation

Report Approved By:

John Angilley
Director - Business Services

Wayne Rylands
Chief Executive Officer

ITEM 5 (continued)

Discussion

Under Section 428(2) of the Local Government Act 1993, as part of the Integrated Planning and Reporting (“IP&R”) Framework introduced in 2009 and revised in September 2021, all Councils in NSW are required to produce and submit an Annual Report within five months after the end of the financial year (and no later than 30 November 2025).

The Annual Report details the Council’s achievements in implementing its final year of the Four-Year Delivery Program (2022-2026) and One-Year Operational Plan (2024-2025) over the year and collates a wide range of statutory reporting requirements for the Council. In accordance with legislative requirements, the Annual Report includes the Council’s audited General Purpose Financial Statements as an appendix.

The Annual Report covering the period from 1 July 2024 to 30 June 2025 is structured by the seven strategic outcomes of the Customer Strategic Plan (CSP): our vibrant and liveable city, our active and healthy city, our natural and sustainable city, our smart and innovative city, our connected and accessible city, our diverse and inclusive city, and our open and progressive city. It includes CSP priorities, Council programs and services, performance highlights, a summary of key achievements, key statistics, progress metrics, and an overview of work being done towards each of the outcomes.

The Annual Report has been developed from information provided by all business departments across the Council. Its development has involved an extensive approval process with responsible business areas, Senior Leadership and Management teams, Executive Leadership team, and the Chief Executive Officer.

The 2024/25 Financial Statements are finalised, certified, and signed off by OLG and Council, and they will be publicly exhibited to the community after this Council meeting. Should there be any significant changes, the final Annual Report 2024-25 will be brought back to Council for further adoption.

After notation by the Council, the Annual Report will be published on the City of Ryde’s website, and a copy will be shared digitally with the Office of the Local Government.

Financial Implications

Endorsement of the recommendation will have no financial impact.

6 MANAGING FUNCTIONS OF COUNCIL DURING THE 2025-2026 CHRISTMAS/NEW YEAR RECESS

Report prepared by: Civic Services Manager
File No.: CLM/25/1/1/2 - BP25/828

REPORT SUMMARY

This report seeks Council's endorsement for the Mayor assuming the functions of Council in the case of an emergency and in consultation with the Chief Executive Officer during the Christmas/New Year recess from 3 December 2025 to 23 February 2026.

RECOMMENDATION:

- (a) That pursuant to section 226(o) of the *Local Government Act 1993* and subject to the requirements of paragraph (b) below, the Mayor is authorised to exercise all functions of Council during the period between 12.00am on 3 December 2025 and 12.00 midnight on 23 February 2026, but only in the case of an emergency and in consultation with the Chief Executive Officer.
- (b) That notwithstanding the requirements of paragraph (a) above, the Council acknowledges that the Mayor can exercise the policy-making functions of the governing body of the Council between meetings of the Council, but only in cases of necessity as authorised by section 226(d) of the *Local Government Act 1993*.
- (c) That any functions of the Council exercised by the Mayor in accordance with this resolution, be communicated to all Councillors as soon as reasonably possible, in addition to a Mayoral Minute being submitted to Council's meeting on 24 February 2026 that specifies the functions exercised, if any.

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Amanda Janvrin
Civic Services Manager

Report Approved By:

Graham Humphreys
Manager - Business Assurance and Governance

Wayne Rylands
Chief Executive Officer

ITEM 6 (continued)

Discussion

In accordance with the Meeting Schedule endorsed by Council, the final Council meeting for the year is to be held on 2 December 2025. The first Council meeting in 2026 will be held on 24 February 2026.

If considered necessary at any time an Extraordinary Meeting can be called during this period, in accordance with the Code of Meeting Practice.

Relevant Legislative and Policy provisions

Section 226 of the Local Government Act 1993 sets out the role of the Mayor.

Section 226(d) states that the Mayor's role includes *"to exercise, in cases of necessity, the policy-making functions of the governing body of the Council between meetings of the Council"*,

Section 226(o) states that the Mayor's role includes *"to exercise any other functions of the Council that the Council determines"*.

In addition, at its meeting held 22 July 2025, Council adopted the Policy for the Interface and Day to Day Oversight of the Chief Executive Officer by the Mayor including Mayor's Roles and Responsibilities. This Policy sets out the following requirements in relation to the exercise of, in cases of necessity, the policy making functions of the governing body of the Council in between meetings of the Council:-

Where in cases of necessity, the Mayor exercises the policy-making functions of the Council in between Council meetings, in accordance with Section 226 of the Local Government Act 1993, this is to be communicated to all Councillors and the Chief Executive Officer as soon as possible. Any action taken is to be reported to the next available Council Meeting by way of a Mayoral Minute.

It is recommended that the Mayor liaise and seek guidance from the Chief Executive Officer, and communicate the intent to exercise such functions to Councillors, prior to the taking of any action.

As a result, any policy-making functions exercised by the Mayor during the period 3 December 2025 to 23 February 2026 will be undertaken after consultation with the Chief Executive Officer and the Chief Executive Officer will be responsible for communicating the intent to exercise such functions to Councillors as soon as possible, and reported to Council at the Council Meeting to be held on 24 February 2026 by way of a Mayoral Minute.

7 COUNCILLOR DISCRETIONARY FUNDS - FULL REPLACEMENT OF LONG JUMP RUNOFFS AT DUNBAR PARK LONG JUMP TRACK

Report prepared by: Civic Services Manager
File No.: GRP/25/8 - BP25/929

REPORT SUMMARY

This report is prepared following a joint application from Councillor Kathy Tracey and Councillor Daniel Han (refer to **ATTACHMENT 1**) for a full replacement of the long jump runoffs at the Dunbar Park long jump track.

Currently, the balance of Councillor Kathy Tracey's discretionary fund is \$50,000.00.

Currently the balance of Councillor Daniel Han's discretionary fund is \$50,000.00.

The project aligns with the objectives of the Councillor Discretionary Funds Policy. Funds may be allocated in a financial year however it is noted that the funded project may not be completed in that financial year.

RECOMMENDATION:

- (a) That Council approves the allocation of \$87,500.00 excluding GST from the Councillor Discretionary Fund to the appropriate Operational or Capital Works budget for a full replacement of the long jump runoffs at the Dunbar Park long jump track.
- (b) That the project be funded from Councillor Kathy Tracey's (\$50,000) and Councillor Daniel Han's (\$37,500) 2025/2026 discretionary funds.

ATTACHMENTS

- 1** Councillor Tracey and Councillor Han - Discretionary Fund Application - Replacement of long jump runoffs at Dunbar Park long jump track

Report Prepared By:

Amanda Janvrin
Civic Services Manager

Report Approved By:

Graham Humphreys
Manager - Executive Services and Governance

Wayne Rylands
Chief Executive Officer

ITEM 7 (continued)

Discussion

Council staff met with Councillor Tracy and Mr Russell Cox, President of Ryde Athletics to discuss a series of maintenance and improvement works aimed at enhancing safety and usability of Dunbar Park's infrastructure.

There is currently no funding allocated for the replacement of the long jump runoffs in Council's adopted 2025/2026 Operational Plan, however, Council is proposing this as a potential project for inclusion in the capital works program for the 2026/2027 financial year.

Policy Compliance

The application has been assessed under the Councillor Discretionary Funds Policy, particularly Clause 3.2 and Clause 4.10, which states that funds can be allocated to minor works or projects and will supplement Council's existing capital works program and maintenance program and projects that will benefit the wider community.

Financial Implications

The funding of \$87,500 for the full replacement of the long jump runoffs at the Dunbar Park long jump track will be sourced from Councillor Kathy Tracey (\$50,000) and Councillor Daniel Han's (\$37,500) Discretionary Fund.

ITEM 7 (continued)

ATTACHMENT 1

**Councillor Discretionary
Funds Policy**

Appendix A

Application Form: Councillor Discretionary Fund Project: Minor Works or Project

1. Councillor details	
Councillor sponsoring the application:	CLR KATHY TRACEY
Councillors in support of this Discretionary funding application (if applicable):	CLR DANIEL HAN

2. Proposed Minor Works or Project details	
Name and location of project / purpose of funding:	DUNBAR PARK, LONG JUMP TRACK
Details of funds requested:	FULL REPLACEMENT OF LONG JUMP RUNOFFS
Attach scope of estimating the requested funding	\$ 50,000 -

3. Declaration of conflict of interest and compliance	
Pursuant to Chapter 14 of the <i>Local Government Act 1993</i> , I hereby declare that regarding the above application for funds through the Councillor Discretionary Fund that I have:	
☐ No conflict of interest (whether perceived or actual) ☐ A pecuniary interest* ☐ A significant pecuniary interest* ☒ A non-significant non-pecuniary interest*	
*If any conflict has been declared, please provide details:	
I declare that this application complies with the intent and conditions of the City of Ryde Councillor Discretionary Funds Policy. Signature: _____ Date: 7/10/25	

- When completed and signed, the form should be scanned with any supporting documentation to the City of Ryde Councillor helpdesk email (DHelp@ryde.nsw.gov.au).
- If there are any questions concerning the completion of the application, please contact the Manager Business Assurance and Governance at Governance@ryde.nsw.gov.au.

Councillor Discretionary Funds		
Owner: Business Assurance & Governance	Owner: Business Assurance & Governance	Owner: Business Assurance & Governance
CM Reference: D24/32383	Initial: June 2024	Next review date: June 2028

ITEM 7 (continued)

ATTACHMENT 1

**Councillor Discretionary
Funds Policy**

Appendix A

Application Form: Councillor Discretionary Fund Project: Minor Works or Project

1. Councillor details	
Councillor sponsoring the application.	Clr Daniel Han
Councillors in support of this Discretionary funding application (if applicable):	Clr Kathy Tracey

2. Proposed Minor Works or Project details	
Name and location of project / purpose of funding:	Dunbar Park, Long Jump Track
Details of funds requested:	Full replacement of long jump runoffs.
Attach scope of estimating the requested funding	\$ 37500 (in addition to Clr Tracey's \$50000)

3. Declaration of conflict of interest and compliance	
Pursuant to Chapter 14 of the <i>Local Government Act 1993</i> , I hereby declare that regarding the above application for funds through the Councillor Discretionary Fund that I have:	
☒ No conflict of interest (<i>whether perceived or actual</i>) ☐ A pecuniary interest* ☐ A significant pecuniary interest* ☐ A non-significant non-pecuniary interest*	
*If any conflict has been declared, please provide details:	
I declare that this application complies with the intent and conditions of the City of Ryde Councillor Discretionary Funds Policy Signature: _____ Date: 13/10/25	

- When completed and signed, the form should be scanned with any supporting documentation to the City of Ryde Councillor helpdesk email (DHelp@ryde.nsw.gov.au).
- If there are any questions concerning the completion of the application, please contact the Manager Business Assurance and Governance at Governance@ryde.nsw.gov.au.

Councillor Discretionary Funds		
Owner: Business Assurance & Governance	Owner: Business Assurance & Governance	Owner: Business Assurance & Governance
CM Reference: D24/32383	Initial: June 2024	Next review date: June 2028

8 COUNCILLOR DISCRETIONARY FUNDS - LIGHTING OF TREES AT BLenheim ROAD AND COXS ROAD, NORTH RYDE

Report prepared by: Feedback and Business Improvement Coordinator
File No.: GRP/25/8 - BP25/969

REPORT SUMMARY

This report is prepared following an application from Councillor Penny Pedersen (refer to **ATTACHMENT 1**) for solar fairy lighting of four (4) trees in Blenheim Road and one (1) tree in front of the library at Cox's Road, North Ryde.

Currently, the balance of Councillor Penny Pedersen's discretionary fund is \$50,000.00.

The project aligns with the objectives of the Councillor Discretionary Funds Policy. Funds may be allocated in a financial year however it is noted that the funded project may not be completed in that financial year.

RECOMMENDATION:

- (a) That Council approves the allocation of \$34,780.00 excluding GST from the Councillor Discretionary Fund to the appropriate Operational or Capital Works budget for installation of fairy lights to trees in Blenheim Road and Cox's Road, North Ryde
- (b) That the project be funded from Councillor Penny Pedersen's 2025/2026 discretionary funds.

ATTACHMENTS

- 1** Councillor Penny Pedersen - Discretionary Fund Application - Fairy Lights in North Ryde

Report Prepared By:

Michelle Lister
Feedback and Business Improvement Coordinator

Report Approved By:

Graham Humphreys
Manager - Executive Services and Governance

Wayne Rylands
Chief Executive Officer

ITEM 8 (continued)

Discussion

Councillor Pedersen's proposal is to enhance the nighttime landscape within the commercial precinct located at 2- 32 Blenheim Road, North Ryde and in front of Council's North Ryde Library located at 201 Cox's Road, North Ryde.

This proposal has the support of Councillor Howison and Councillor Lo.

This activation would involve the installation of solar fairy lights to nominated trees.

There is currently no funding allocated for these works in Council's 2025/2026 Operational Plan.

Policy Compliance

The application has been assessed under the Councillor Discretionary Funds Policy, particularly Clause 3.2 and Clause 4.10, which states that funds can be allocated to minor works or projects and will supplement Council's existing capital works program and maintenance program and projects that will benefit the wider community.

Financial Implications

The funding of \$34,780.00 for the solar lighting of trees in Blenheim Road and Cox's Road, North Ryde will be sourced from Councillor Penny Pedersen's Discretionary Fund.

ITEM 8 (continued)

ATTACHMENT 1

**Councillor Discretionary
Funds Policy**

Appendix A

Application Form: Councillor Discretionary Fund Project: Minor Works or Project

1. Councillor details	
Councillor sponsoring the application:	Clr Penny Pedersen
Councillors in support of this Discretionary funding application (if applicable):	Clrs Howison and Clr Lo

2. Proposed Minor Works or Project details	
Name and location of project / purpose of funding:	1. Tree fairy lights on the tree directly outside the North Ryde school of arts and lib 2. Tree fairy lights on the trees planted at the Blenheim road shops
Details of funds requested:	\$50,000
Attach scope of estimating the requested funding	Supplied by staff - attached.

3. Declaration of conflict of interest and compliance	
Pursuant to Chapter 14 of the <i>Local Government Act 1993</i> , I hereby declare that regarding the above application for funds through the Councillor Discretionary Fund that I have:	
☒ No conflict of interest (<i>whether perceived or actual</i>) ☐ A pecuniary interest* ☐ A significant pecuniary interest* ☐ A non-significant non-pecuniary interest*	
*If any conflict has been declared, please provide details:	
I declare that this application complies with the intent and conditions of the City of Ryde Councillor Discretionary Funds Policy	
Signature: _____	Date: 28/10/2025

- When completed and signed, the form should be scanned with any supporting documentation to the City of Ryde Councillor helpdesk email (DHelp@ryde.nsw.gov.au).
- If there are any questions concerning the completion of the application, please contact the Manager Business Assurance and Governance at Governance@ryde.nsw.gov.au.

Councillor Discretionary Funds		
Owner: Business Assurance & Governance	Owner: Business Assurance & Governance	Owner: Business Assurance & Governance
CM Reference: D24/32383	Initial: June 2024	Next review date: June 2028

ITEM 8 (continued)

ATTACHMENT 1

Quotation breakdown

Quote No: Q333

Quote Date: 29 October 2025

ITEM	QTY	UNIT PRICE	SUBTOTAL
Installation and Supply of Tree Lighting as requested based on locations.			
Location 12 Blenheim Rd, North Ryde			
4 x trees with Warm White Solar LED fairy lights on black cord. Approx 4 x Solar Panels per tree for 240m of light total per tree.			
Library on Coxs Rd			
1 x Tree with Warm White Solar LED fairy lights with black cord. Approx 4 x Solar Panels per tree for 240m of light total.	1	\$34,780.00	\$34,780.00
Includes, solar panels and cabling. All solar lighting can be changed to low wattage power if sun is not suitable. Solar panels must be placed north facing for maximum sun exposure.			
Labour and fixings to trees included.			

General Terms And Conditions

The DAVE reserves the right to review prices/ rates periodically
This quotation is valid for 14 days.

In the event a client cancels a project after signed approval, the client agrees to pay any work up to the date of cancellation and all goods remain the property of The DAVE.

All material contained within this quote and design are copyrighted.
They may not be distributed, transmitted or presented to a third party, supplier, fabricator or alternative contractor without written consent from The DAVE.

Full Terms And Conditions Below

QUOTE SUMMARY

Subtotal		\$34,780.00
Tax	10%	\$3,478.00
Total		\$38,258.00

9 UNSOLICITED PROPOSALS POLICY - ADOPTION

Report prepared by: Senior Governance Officer
File No.: COR2025/387/4 - BP25/905

REPORT SUMMARY

An unsolicited proposal refers to a situation where a Proponent approaches Council with a commercial proposal without having been invited to do so. These proposals might involve constructing or funding infrastructure, supplying goods or services, or engaging in significant commercial activities.

A draft Unsolicited Proposals Policy (the Policy) has been developed following the release of the updated *Unsolicited Proposals Guide for Submission and Assessment* (the Guide) by the Department of Premier and Cabinet in May 2022.

This Guide outlines a clear and efficient process aimed at encouraging collaboration between NSW Government agencies and the private sector in developing and delivering innovative projects, services, and infrastructure. Its main goal is to offer clarity and predictability for private sector entities looking to work directly with the NSW Government agencies.

The Guide describes the evaluation process for unsolicited proposals within a transparent framework. The primary assessment criteria include the proposal's uniqueness, its value for money, and how well it aligns with, in this case, Council priorities.

In line with the *Office of Local Government Circular 18-12* regarding council management of unsolicited proposals, councils are encouraged to create their own guidelines and consider the Guide as a model.

The draft Policy and associated FAQ and submission form is presented to Council for endorsement prior to public exhibition.

RECOMMENDATION:

That Council:

- (a) Endorse the draft Unsolicited Proposals Policy and associated documents for public exhibition for a period of 28 days.
- (b) Adopt the draft Unsolicited Proposals Policy following public exhibition if there are no substantive submissions received in relation to any of the documents requiring amendment, and Councillors be advised via the Councillor Information Bulletin.
- (c) Delegate authority to the Chief Executive Officer to make minor grammatical and editorial amendments to the Policy and associated documents.

ITEM 9 (continued)

ATTACHMENTS

- 1** DRAFT - Unsolicited Proposals Policy
- 2** DRAFT - Unsolicited Proposals FAQ
- 3** DRAFT - Unsolicited Proposals Policy - Submission Form

Report Prepared By:

Elizabeth Wall
Senior Governance Officer

Report Approved By:

Graham Humphreys
Manager - Executive Services and Governance

Wayne Rylands
Chief Executive Officer

ITEM 9 (continued)

Definition

An unsolicited proposal is defined by the Guide as

...an approach to Government from a Proponent with a proposal to deal directly with the Government over a commercial proposition, where the Government has not requested the proposal. This may include proposals to build and/or finance infrastructure, provide goods or services, or undertake a major commercial transaction.

The Guide also describes proposals that may not qualify.

Discussion

In 2012, the NSW Government introduced the *Unsolicited Proposals Guide for Submission and Assessment* to attract innovative ideas and solutions from the private sector, and to boost private investment and involvement in government projects.

The Guide establishes a clear and efficient process for collaboration between the government sector and the private sector to develop and implement new ideas, services, and infrastructure.

Its main goal is to offer a consistent and predictable framework for private entities seeking to engage directly with NSW Government agencies. The Guide outlines the assessment process for unsolicited proposals, focusing on key criteria such as uniqueness, value for money, and alignment with NSW Government priorities.

Following extensive industry consultation, the Guide was revised in 2014.

An update in August 2017 incorporated recommendations from two Performance Audits by the NSW Audit Office (*Managing Unsolicited Proposals in NSW*, 2016 and *NorthConnex*, 2017), along with findings from the 2016 periodic review, to improve clarity and public accountability.

In 2018, the Office of Local Government released Circular 18-12 *Management of unsolicited proposals received by councils*, in recognition that councils may receive unsolicited proposals and may consider adopting their own unsolicited proposals guideline. The Circular recommended that councils consider using the Guide as a model framework.

In 2022, further updates were made to the Guide.

ITEM 9 (continued)

Financial Implications

Council is always looking to harness value and innovative, original ideas that deliver practical benefits to the people of the City of Ryde. To do this, it procures projects, goods, and services predominantly through Council-initiated procurement. This involves competitive tendering to ensure value for money in a transparent and equitable way. These procurements are driven by Council's strategic and operational priorities and support the effective and timely delivery of services. This type of procurement is not covered by this Guide.

The adoption of the draft Policy will help facilitate consideration of proposals initiated by the non-Government sector. These are not requested through the formal Council procurement process described above. The non-Government sector includes individuals, businesses and not-for-profits. These unsolicited proposals fall outside standard Council planning and procurement pathways but can present valuable opportunities. They will be assessed under the proposed draft Policy.

Assessment Process and Criteria

The draft Policy details the process to be followed by Council on receipt of an unsolicited proposal. An assessment process is proposed as follows:

- Pre-Submission Concept Review
- Stage 1:
 - Initial Submission and Preliminary Assessment
 - Strategic Assessment of the Initial Submission
- Stage 2: Detailed Proposal
- Stage 3: Negotiation of Final Binding Offer

Legal Considerations/Obligations

The unsolicited proposals process is not a substitute for statutory planning and competitive procurement processes conducted by Council. The focus of unsolicited proposals is on unique and innovative projects or services. Similarly, the unsolicited proposals process is not designed to replace applicable environmental and planning assessment processes.

If Council decides to progress an unsolicited proposal, that should not be interpreted as any form of explicit or tacit support for planning approvals. For example, it may be that the particulars of the unsolicited proposal require consideration of whether a Voluntary Planning Agreement is more appropriate in the circumstances.

ITEM 9 (continued)

ATTACHMENT 1



Lifestyle and opportunity @ your doorstep



Unsolicited Proposals Policy

ITEM 9 (continued)

ATTACHMENT 1

Unsolicited Proposals Policy

Document Version Control

Document Name:	Unsolicited Proposals Policy
CM Reference WORD:	D25/108738
CM Reference PDF:	[Content Manager Ref]
Document Status:	[Draft / Approved by ELT / Approved by Council]
Version Number:	Version 1.0
Review Date:	October 2028
Owner:	Executive Services and Governance
Endorsed By:	Council on [Date]
Distribution:	Internal and External

Change History

Version	Review Date	Author	Reason for Change
1.0			

Unsolicited Proposals Policy		
Owner: Executive Services and Governance	Accountability: Governance	Endorsed:
CM Reference: D25/108738	Last review date:	Next review date:

ITEM 9 (continued)

ATTACHMENT 1

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Title of Policy		
Owner: Department	Accountability:	Endorsed:
CM Reference: D10/	Last review date:	Next review date:

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ATTACHMENT 1

Unsolicited Proposals Policy

1 Scope

- 1.1 The City of Ryde Council (Council) may be approached by the community, private sector, other Government Agencies and/or individuals presenting specific proposals for Council consideration. The Unsolicited Proposals Policy (Policy) aims to offer guidance to both Council Officials and proponents of proposals not actively sought by the Council through public expressions of interest.
- 1.2 This Policy applies to all unsolicited proposals submitted to the Council by proponents from the private or public sector, which may involve infrastructure construction or financing, service provision, or major commercial transactions, emphasising unique and innovative projects or outcomes.
- 1.3 Any unsolicited proposal is subject to all relevant NSW and Commonwealth legislation, including statutory planning and procurement controls.

2 Purpose

- 2.1 The Unsolicited Proposals Policy streamlines the procedure for private and public sector entities seeking direct interaction with the Council concerning commercial ventures without Council initiating the proposal request.
- 2.2 This Policy establishes a transparent framework with the goal of ensuring uniformity in assessing unsolicited proposals, placing emphasis on broader community advantages, value for money, optimal outcomes, and maintaining the highest standards of integrity in line with public interests. It provides guidance on managing approaches from the private sector and/or individuals presenting proposals to Council regarding land acquisitions, business expansions, joint ventures, and other opportunities.
- 2.3 The main objectives of this policy are as follows:
 - ensuring adherence to principles of good governance by Council in managing unsolicited proposals
 - encouraging the advancement of inventive concepts to support the Council's role, functions, and overarching objectives
 - ensuring an open, consistent, transparent, and fair process that upholds high standards of probity, integrity and public accountability, to steer collaboration between Council and the private sector in devising and delivering innovative solutions for the community
 - optimising the advantage derived from unsolicited proposals for both the Council and the community
 - providing proponents with assurance and consistency in evaluating their unsolicited proposals within a transparent framework
 - ensuring the proper protection of the intellectual property belonging to a party submitting an unsolicited proposal
 - establishing a robust level of probity to be applied to all unsolicited proposals, by maintaining accountability, managing conflict of interests and confidentiality

Unsolicited Proposals Policy		
Owner: Executive Services and Governance	Accountability: Governance	Endorsed:
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ATTACHMENT 1

Unsolicited Proposals Policy

3 Definition

- 3.1 An Unsolicited Proposal is an approach made to the Council by a private or non-government entity (the Proponent) seeking to deal directly with Council over a commercial proposition where Council has not requested the proposal.
- 3.2 Unsolicited proposals may involve developing or financing infrastructure, providing goods, works, or services, or undertaking a major commercial or property transaction.

4 Guiding Principles

- 4.1 **Optimising Outcomes**
Unsolicited proposals must demonstrate clear community benefit and alignment with Council's strategic plans and policies. Proposals will only be considered if they offer outcomes that justify departure from open competitive procurement.
- 4.2 **Uniqueness**
Both the proposal and the proponent must demonstrate unique attributes that make the proposal not readily replicable through a competitive process.
- 4.3 **Value for Money**
Proposals must deliver demonstrable value for money for Council and the community, including efficiency, cost-effectiveness, and fair risk allocation.
- 4.4 **Probity and Transparency**
Council will maintain integrity, impartiality, and accountability at all stages, complying with legislation and internal probity standards.
- 4.5 **Governance**
Assessment will occur through a structured, staged process with oversight by an internal Unsolicited Proposals Assessment Panel (UPAP), reporting to the Chief Executive Officer and Council.

5 Caveats

- 5.1 The unsolicited proposals process is not a substitute for statutory planning and competitive procurement processes conducted by Council. Given the focus of unsolicited proposals is on unique and innovative projects or services, the unsolicited proposals process is not designed to replace applicable environmental and planning assessment processes.
- 5.2 If Council decides to progress an unsolicited proposal, that should not be interpreted as any form of explicit or tacit support for planning approvals. For example, it may be that the particulars of the unsolicited proposal require consideration of whether a Voluntary Planning Agreement is more appropriate in the circumstances.

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ITEM 9 (continued)

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Unsolicited Proposals Policy

- 5.2 Any exclusive negotiation that originates from an unsolicited proposal in accordance with this Policy is conditional upon requisite approvals and compliance with statutory requirements under various legislation such as the *Local Government Act 1993 (NSW)*, *Local Government (General) Regulation 2021 (NSW)* and environmental planning instruments.
- 5.3 Where Council receives a proposal that is better suited for assessment under an existing program or scheme, the proponent will be referred to the relevant program.
- 5.4 This Policy signifies the Council's dedication to allocating resources in accordance with the responsibilities outlined. The Council acknowledges that a proponent should receive a fair rate of return for their participation in a project and that the outcomes should be mutually beneficial for both the proponent and Council.

6 Assessment Process

- 6.1 Unsolicited proposal requests must be directed to Council's Public Officer (General Counsel).
- 6.2 When an unsolicited proposal is received by Council, its assessment will be guided by a four-stage process. This involves:

Stage 0	Pre-submission Concept Review Enables preliminary discussion to determine whether the proposal may meet Council's criteria.
Stage 1	Initial Submission and Preliminary Assessment Assesses whether the proposal qualifies as an Unsolicited Proposal and warrants detailed evaluation.
Stage 2	Detailed Proposal Development Refines and assesses the proposal through collaborative development under a Participation Agreement.
Stage 3	Negotiation of Final Binding Offer Finalises commercial and legal terms for a potential binding agreement between the Council and Proponent.

- 6.3 Proponents must not contact a Councillor and/or the Mayor to discuss the proposal. Doing so may disqualify the proponent from the review process.
- 6.4 Where Council determines that a proposal does not meet the Guiding Principles, Council reserves its usual right to go to market. Should the basis of the proposal be offered to the market, the proponent can participate in the procurement process, in line with the same process afforded to other market participants.

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Unsolicited Proposals Policy

7 Assessment Criteria

7.1 The detailed stages below describe the process Council will undertake to assess unsolicited proposals

Stage 0: Pre-submission Concept Review

The objective of this stage is for the Proponent to meet with Council in order to formally explore whether the proposal is likely to meet the Stage 1 assessment criteria and to guide Proponents in their decision regarding whether to lodge their proposal. A key part of this meeting will be the demonstration of the unique attributes of both the proposal and the Proponent in order to progress through the process. The key attributes, benefits, requirements and assumptions underlying the potential proposal may also be discussed. Council may provide feedback at this stage as to whether it considers that the proposal, as presented, is consistent with this Policy.

Stage 1: Initial Submission and Preliminary Assessment

Stage 1 allows the proponent to submit a brief, high-level overview of the proposal, allowing Council to undertake an initial assessment and determine whether the concept meets the principles detailed below.

Additional criteria relevant to a particular proposal may also be applied at later stages. If so, the proponent will be advised by Council and provided the opportunity to address them.

a) Proposal Overview

The initial submission may be in the form of a brief and concise overview of the proposed idea or concept. There is no prescribed format, however, proponents should present Council with the following information:

- Identify the proponent and type of organisation
- Provide contact details
- Outline the idea/concept and proposed outcomes
- Outline how the proposal addresses each of the principles
- Present estimated investment and/or value of the proposal

b) Assessment Criteria

The proposal should outline how it addresses each of the assessment criteria defined below:

1. Uniqueness	<p>The proposal is unique and presents value for money for Council.</p> <p>The attribute of uniqueness applies to both the proposal and the proponent. This may be demonstrated by showing that:</p>
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Unsolicited Proposals Policy		
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Unsolicited Proposals Policy

	<ul style="list-style-type: none"> the proposal cannot be readily delivered by competitors at all or within the timeframes proposed by the proponent; the proponent owns something that would limit other parties from being able to deliver the proposal (<i>for example, intellectual property, strategic landholdings</i>); or the proponent possesses other attributes which may not necessarily stand alone as unique, however, when combined, create a 'unique' proposal (for example genuinely innovative ideas, including financial arrangements or a unique ability to deliver a strategic outcome). <p>Section 2.2 of the NSW Government Unsolicited Proposals Guide for Submission and Assessment 2022 describes proposals that do not qualify as 'unique'.</p>
2. Value for Money	<p>The proposal should represent value for money for Council.</p> <p>Value for money reflects the propensity of a proposal to achieve objectives and outcomes in an efficient, high quality, innovative and cost-effective way, with appropriate regard to the allocation, management and mitigation of risks.</p> <p>The proponent should provide information that demonstrates how the proposal represents value for money for the Council, such as:</p> <ul style="list-style-type: none"> financial benefits economic benefits efficiencies; quality outcomes competitiveness
3. Strategic Alignment	Consistency with Council's plans and priorities.
4. Return on Investment	Is the proposed Return on Investment to the proponent proportionate to the proponent's risks, and industry standards? Where feasible, the proposed rate of return may be subject to independent review or benchmarking.
5. Capability and Capacity	Does the proponent have the experience, capability and capacity to carry out the proposal? What reliance is there on third parties? Where appropriate, the Proponent should provide referees in relation to working with Government (e.g. NSW or other Australian Governments).
6. Affordability	Does the proposal require Council funding, or for the Council to purchase proposed services? Does the Council have these funds available or budgeted and if not what source would be proposed? Where Council funding is required, Council may undertake or require

Unsolicited Proposals Policy		
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Unsolicited Proposals Policy

	the Proponent to undertake a Business Case The proposal still needs to be affordable in the context of Council's other priorities, and to be considered as part of the Council budget process.
7. Risk Allocation	The proposal must address the allocation of risk among all parties. Proponents should list risks arising from the proposal for the proponent and the Council.
8. Planning Approval	Should the proposal include land use, then it must have the potential to achieve planning approval.

Possible Outcomes

- The proposal is not suitable for further consideration and is now closed.
- The proposal may form the basis for a competitive bidding process.
- The proposal aligns with an alternate Council process.
- The proposal is reported to Council seeking to proceed to Stage 2.

Stage 2: Comprehensive internal review and consultation of proposal

This stage involves undertaking detailed analysis, due diligence and negotiation with the unsolicited proposal proponent.

Proponents progressing to Stage 2 may be invited by Council to present a detailed proposal for Council representatives to undertake a comprehensive assessment in line with the policy principles and probity framework.

The detailed proposal should provide a compelling case to support the unsolicited proposal, including the provision of supporting evidence and documentation to allow a robust evaluation against the Policy and Guidelines, and the overarching regulatory framework as it pertains to the proposal.

Possible Outcomes

- *The detailed proposal is not suitable for further consideration and is now closed.*
- *The proposal may form the basis for a competitive bidding process.*
- *The proposal is considered appropriate to progress to Stage 3.*

Stage 3: Detailed Proposal Development

The purpose of this stage is for the Proponent and Council to work cooperatively in the development and assessment of a Detailed Proposal, which may require a degree of preliminary negotiation on key issues, subject to the nature of the proposal.

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Owner: Executive Services and Governance	Accountability: Governance	Endorsed:
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ATTACHMENT 1

Unsolicited Proposals Policy

Once the terms are mutually agreed, formal project documentation is prepared for consideration and endorsement by Council.

Possible Outcomes

- Council representatives agree to the terms and conditions of the contract which will then be presented to Council for determination.
- Council does not agree to enter into the contract but instead determines to pursue or consider pursuing the unsolicited proposal through another process.
- Council does not agree to enter into the contract and that its consideration of the proposal under the Guidelines is terminated.

Stage 4: Endorsement of final binding offer by Council

Any legally binding contract or exclusive agreement arising from the negotiation of an unsolicited proposal is subject to the review and endorsement of Council.

An offer to engage with a proponent can only be issued by Council resolution. Variations to the contract initiated by the proponent after the fact will require resubmission to Council for review and endorsement.

Possible Outcomes

- That Council agrees to the terms and conditions of the contract and agrees to issue and accept offer.
- That Council agrees to the contract, subject to specified variations or conditions.
- That Council does not agree to enter into the contract but instead determines to pursue or consider pursuing the unsolicited proposal through another process.
- That Council does not agree to enter into the contract and that its consideration of the proposal is terminated.

Communication

All communication in relation to unsolicited proposals must be directed to Council's Public Officer (General Counsel) to ensure consistency and transparency in the process.

Any information submitted by a proponent as part of its unsolicited proposal may be subject to disclosure under the *Government Information (Public Access) Act 2009 (NSW)*.

Council acknowledges that unsolicited proposals may contain intellectual property of the proponent and/or third parties and will consult with the proponent before any information is disclosed to ensure that commercially sensitive information remains confidential.

Unsolicited Proposals Policy		
Owner: Executive Services and Governance	Accountability: Governance	Endorsed:
CM Reference: D25/108738	Last review date:	Next review date:

ITEM 9 (continued)

ATTACHMENT 1

Unsolicited Proposals Policy

8 Probity Framework

8.1 The assessment of unsolicited proposals must be fair, open and demonstrate the highest levels of probity and integrity consistent with the public interest. In line with the NSW Government Unsolicited Proposals Guide for Submission and Assessment 2022, Council is committed to conducting its commercial dealings in line with the following principles:

- maintaining impartiality
- maintaining accountability and transparency
- maintaining confidentiality
- managing conflicts of interest
- managing information.

9 Responsibilities

9.1 The Proponent is required to:

- prepare an outline submission and meet with Council staff to discuss its unique characteristics and other key principles, prior to lodgement of a formal submission that involves the Proponent completing the Submission Form;
- prepare and lodge with Council an initial Submission for Stage 1 Assessment;
- cooperate with requests for information and other undertakings from Council at Stages 2 and 3; and
- provide a final binding offer for consideration by Council

9.2 Council responsibilities are outlined below: .

Position	Responsibility
Chief Executive Officer	Appoint members of the Unsolicited Proposals Assessment Panel Forward all conforming proposals in accordance with this Policy to Council for consideration.
Unsolicited Proposals Assessment Panel	Initial review and assessment of all applications If compliant with the Policy, forward proposal to the appropriate Director for consideration, consultation and engagement with the Proponent and provide oversight. Receive advice from the relevant Director and determine recommendation for the Chief Executive Officer prior to consideration by Council

Unsolicited Proposals Policy		
Owner: Executive Services and Governance	Accountability: Governance	Endorsed:
CM Reference: D25/108738	Last review date:	Next review date:

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Unsolicited Proposals Policy

Position	Responsibility
General Counsel	<p>Receive all unsolicited proposals forwarded to Council</p> <p>Participate in the initial review and assessment of all applications and advise on any probity matters relating to the proposal.</p> <p>Management of the publication of the Unsolicited Proposals Register on Council's website</p>
Relevant Director	<p>Review, investigation and consideration of proposal applications and subsequent submissions.</p> <p>Prepare a report for consideration by the Unsolicited Proposals Panel.</p>

10 References and Legislation

- NSW Government Unsolicited Proposals Guide for Submission and Assessment 2022
- *Local Government Act 1993 (NSW)*
- *Local Government (General) Regulation 2005*
- Procurement Policy
- Statement of Business Ethics
- Code of Conduct
- *Government Information (Public Access) Act 2009 (NSW)*
- *Independent Commission against Corruption Act 1988*

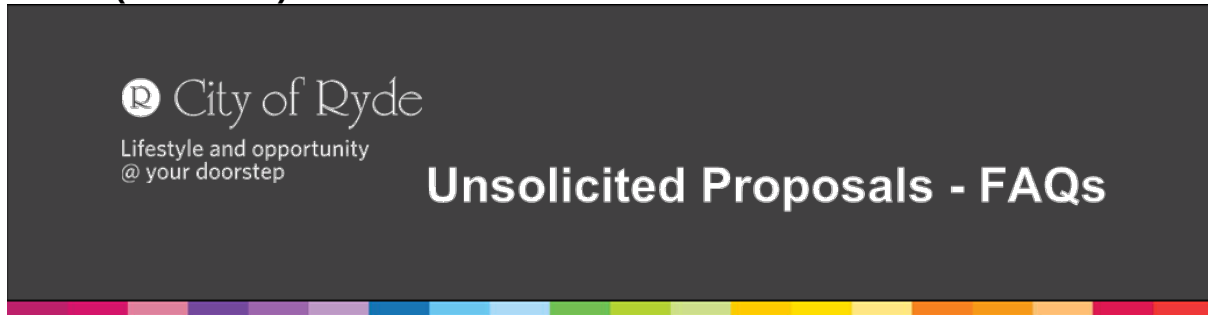
11 Attachments

1. City of Ryde Unsolicited Proposal Submission Form

Unsolicited Proposals Policy		
Owner: Executive Services and Governance	Accountability: Governance	Endorsed:
CM Reference: D25/108738	Last review date:	Next review date:

ITEM 9 (continued)

ATTACHMENT 2



What is an unsolicited proposal?

An unsolicited proposal is an approach made to Council by a private sector entity, public organisation, or individual offering a unique and innovative idea, project, or service that has not been requested through a formal procurement or tender process.

What types of proposals does this policy cover?

The policy applies to proposals involving Council-owned land, public infrastructure, innovative business ideas, or major commercial transactions that deliver community benefit.

Who can submit an unsolicited proposal?

Any individual, company, or organisation from the private or public sector can submit a proposal, provided it meets the Policy's principles and criteria.

How do I submit a proposal?

All unsolicited proposals must be submitted in writing to Council's Public Officer (Manager Executive Services and Governance) using the City of Ryde Unsolicited Proposal Submission Form.

Can I contact Councillors or the Mayor to discuss my proposal?

No. Proponents must not contact Councillors or the Mayor. Doing so may disqualify the proposal from consideration.

How are unsolicited proposals assessed?

Proposals are evaluated through a four-stage process: (1) Initial review, (2) Internal review and consultation, (3) Negotiation of final binding offer, (4) Council endorsement.

What are the key assessment criteria?

Proposals are assessed on Mutual Benefit, Uniqueness, Value for Money, Net Economic Benefit, Planning Approval potential, and Risk Allocation.

What are possible outcomes after assessment?

Council may decline the proposal, refer it to another process, invite a detailed proposal, or progress it to contract negotiation or approval.

How does Council ensure fairness and integrity?

Council follows a Probity Framework ensuring impartiality, accountability, confidentiality, and management of conflicts of interest.

Will my proposal and information remain confidential?

Council will protect commercially sensitive information but may be required to disclose certain details under the Government Information (Public Access) Act 2009 (NSW).

ITEM 9 (continued)

ATTACHMENT 2

Which laws and policies apply to unsolicited proposals?

Local Government Act 1993 (NSW); Local Government (General) Regulation 2021 (NSW); NSW Government Unsolicited Proposals Guide 2022; Code of Conduct; Procurement Policy; Statement of Business Ethics; ICAC Act 1988 (NSW).

Who is responsible for managing unsolicited proposals?

Manager Executive Services and Governance – receives and reviews proposals; Directors – investigate and recommend; CEO – refers conforming proposals to Council; Council – makes final decision.

How can proponents ensure their proposal is considered seriously?

Demonstrate clear community benefit, align with Council's strategic objectives, provide evidence of uniqueness and feasibility, and communicate only through the nominated contact officer.

ITEM 9 (continued)

ATTACHMENT 3

ATTACHMENT 1

UNSOLICITED PROPOSAL

About this form

Use this form to lodge
unsolicited proposals

Contact details

Customer Service Centre 1 Pope Street, Ryde
NSW Post Locked Bag 2069, North Ryde NSW
1670 Email cityofryde@ryde.nsw.gov.au
Phone (02) 9952 8222

PART 1: APPLICANT DETAILS

Company Name	<input type="text"/>		
Postal Address	<input type="text"/>		
Suburb	<input type="text"/>	State	<input type="text"/>
Postcode	<input type="text"/>		
Phone number	<input type="text"/>		
Legal name/s of proponents / Company officeholders <i>[Individual, sole trader, company, etc.]</i>	<input type="text"/>		
Type of organisation <i>[Profit / non-profit, educational, small business, etc.]</i>	<input type="text"/>		
Contact person(s) details for evaluation purposes	<input type="text"/>		

PART 2: TITLE AND PRECIS OF PROPOSAL

Provide the title and precis of proposal below (approx. 200 words)

Title	<input type="text"/>
Precis	<input type="text"/>

PART 3: PROPOSAL

Objectives of the proposal	<input type="text"/>
Method of approach	<input type="text"/>
Nature and extent of anticipated outcomes	<input type="text"/>
Benefits the proposal will bring to the City of Ryde	<input type="text"/>

ITEM 9 (continued)

ATTACHMENT 3

PART 4 : ASSESSMENT CRITERIA

Please provide a brief description of how the proposal aligns with each of the six Policy Principles' evaluation criteria outlined in clause 5.1 of the City of Ryde's Unsolicited Proposal Policy.

NOTE: If the proposer is aware of any ongoing proposal or procurement process being reviewed by the City of Ryde or another proposer, they should explicitly illustrate the uniqueness of their proposal in comparison to these other initiatives.

1. Uniqueness

2. Value for Money

3. Strategic Alignment

4. Return on Investment

5. Capability and Capacity

6. Affordability

7. Risk Allocation

8. Planning Approval

PART 4.1: ORGANISATIONAL STRUCTURE AND EXPERIENCE

Your organization type
and structure

Previous
experience in
delivery of similar
project/s

Past
performance
operating similar
project/s

Facilities to be
used

PART 4.2 : POINT OF CONTACT

Please designate a contact
individual to serve as the
sole point of contact for
this proposal.

Where applicable, a
proponent should provide
details of any person at the
City of Ryde who has already
been contacted regarding
the proposal

ITEM 9 (continued)

ATTACHMENT 3

PART 4.3 : FINANCIAL / COMMERCIAL DETAILS

Please provide a brief overview of the financial and commercial details of the proposal and the proponent's financial capacity to deliver the proposal. Clearly explain what the proposed commercial proposition is.

PART 4.4 : COSTS AND REQUIREMENTS OF CITY OF RYDE COUNCIL

Please provide details of costs to City of Ryde.

Please clearly outline the expectations from the City of Ryde resulting from the proposal (what is being requested from the Council).

This could encompass legislative or regulatory adjustments, financial support, or the utilisation of Council assets, facilities, equipment, materials, personnel, resources, and land.

Additionally, what would be the expense for the Council in fulfilling these requests? (For example, what would be the estimated value of City of Ryde Council-owned land?)

PART 5 : RISKS

Please provide a list outlining the risks pertaining to both the proponent and the City of Ryde Council.

ITEM 9 (continued)

ATTACHMENT 3

PART 6 : INTELLECTUAL PROPERTY

Where applicable, proponents should provide a brief description of:

Inventory of each item
of intellectual property

Nature of the
intellectual property
claimed (e.g. copyright,
patent, etc.)

The owner(s) of
the intellectual
property claimed
Registration
details (where
applicable)

Details of any items
for which
confidentiality is
wholly or partly
claimed

PART 7 : OTHER DISCLOSURE

Please detail any
applicable
organisational conflict
of interest and
environmental impacts

PART 8 : PREFERRED CONTRACTUAL ARRANGEMENTS

Please outline the
specifics of the
proposed contractual
arrangements for the
proposal in the event of
its success

PART 9 : POINT OF CONTACT

Please designate an individual to
serve as the sole point of contact
for this proposal. All
communications regarding the
proposal will be directed to this
individual

Where applicable, a proponent
should provide details of any
person at the City of Ryde who
has already been contacted
Regarding the proposal

ITEM 9 (continued)

ATTACHMENT 3

PART 10 : VALIDITY PERIOD

Period for which the proposal is valid (minimum six months)	<input type="text"/>
Proposed duration of the arrangement__	<input type="text"/>

PART 11 : DISCLAIMER

Please note that supplementary information or pages may be appended to this document.

PART 12 : SIGNATURE

This proposal is to be signed by a representative of the proponent authorised to represent and contractually bind the proponent

Name	<input type="text"/>
Position	<input type="text"/>
Signature	<input type="text"/>
Date	<input type="text"/>

Official Use Only

To: The Public Officer

Date Received:

File Number: CM

10 ANNUAL REPORT ON CODE OF CONDUCT COMPLAINT STATISTICS FOR THE PERIOD 1 SEPTEMBER 2024 TO 31 AUGUST 2025

Report prepared by: Governance Specialist
File No.: GRP/25/8 - BP25/957

REPORT SUMMARY

This report provides statistical information about Code of Conduct complaints received between 1 September 2024 and 31 August 2025, in accordance with Part 11 of the City of Ryde Code of Conduct – Complaints Procedure.

Details of code of conduct matters are protected by the confidentiality provisions of the Code of Conduct and cannot be provided.

Where matters reviewed have illustrated deficiencies in training, practice or professionalism, consideration is given to training and professional development.

Council is committed to continuous improvement in line with the City of Ryde's core values.

RECOMMENDATION:

That Council notes the annual Code of Conduct complaint statistics for the period September 2024 to 31 August 2025, which will be provided to the Office of Local Government prior to 31 December 2025.

ATTACHMENTS

- 1 Model Code of Conduct Complaint Statistics 2024-2025**

Report Prepared By:

Sharon Wood
Governance Specialist

Report Approved By:

Graham Humphreys
Manager - Executive Services and Governance

Wayne Rylands
Chief Executive Officer

ITEM 10 (continued)

Discussion

Part 11 of Council's Code of Conduct – Complaints Procedure, requires Council's Complaints Coordinator to submit statistics relating to Code of Conduct complaints about Councillors and the Chief Executive Officer to Council within 3 months of the end of September each year. This information is also to be reported to the Office of Local Government (OLG) by the same date.

This complaints procedure and reporting requirement reflects the Local Government Procedures for the Administration of The Model Code of Conduct for Local Councils in NSW, 2020.

The attached table of statistics follows the prescribed form, as issued by the OLG. Details of the Code of Conduct complaints statistics for the period 1 September 2024 to 31 August 2025 (inclusive) are provided for in **ATTACHMENT 1**.

Financial Implications

The total cost of managing complaints made about Councillors and the Chief Executive Officer received for the period 1 September 2024 to 31 August 2025, as provided in the complaint's statistics report, was \$12,589.20.

This total was made up of \$7,352.20 for external conduct preliminary assessment costs, \$3,212 for external investigation costs, and an estimated \$2,025 for (internal) staff costs.

There is sufficient funding available in the Executive Services and Governance base budget for these costs.

Critical Dates

In accordance with Part 11 of the Code of Conduct Complaints Procedure, these statistics are to be presented to Council and referred to the OLG by 31 December 2025.

ITEM 10 (continued)

ATTACHMENT 1

Page 1 of 4

Model Code of Conduct Complaints Statistics 2024-25 Ryde City Council		
Number of Complaints		
1	The total number of complaints received in the reporting period about councillors and the General Manager (GM) under the code of conduct from the following sources:	
i	Community	<input type="text" value="2"/>
ii	Other Councillors	<input type="text" value="0"/>
iii	General Manager	<input type="text" value="0"/>
iv	Other Council Staff	<input type="text" value="2"/>
2	The total number of complaints finalised about councillors and the GM under the code of conduct in the following periods:	
i	3 Months	<input type="text" value="4"/>
ii	6 Months	<input type="text" value="0"/>
iii	9 Months	<input type="text" value="0"/>
iv	12 Months	<input type="text" value="0"/>
v	Over 12 months	<input type="text" value="0"/>
Overview of Complaints and Cost		
3 a	The number of complaints finalised at the outset by alternative means by the GM or Mayor	<input type="text" value="1"/>
b	The number of complaints referred to the Office of Local Government (OLG) under a special complaints management arrangement	<input type="text" value="0"/>
c	The number of code of conduct complaints referred to a conduct reviewer	<input type="text" value="3"/>
d	The number of code of conduct complaints finalised at preliminary assessment by conduct reviewer	<input type="text" value="2"/>
e	The number of code of conduct complaints referred back to GM or Mayor for resolution after preliminary assessment by conduct reviewer	<input type="text" value="2"/>
f	The number of finalised code of conduct complaints investigated by a conduct reviewer	<input type="text" value="1"/>
g	Cost of dealing with code of conduct complaints via preliminary assesment	<input type="text" value="7,352"/>
h	Progressed to full investigation by a conduct reviewer	<input type="text" value="1"/>
i	The number of finalised complaints investigated where there was found to be no breach	<input type="text" value="1"/>
j	The number of finalised complaints investigated where there was found to be a breach	<input type="text" value="0"/>
k	The number of complaints referred by the GM or Mayor to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police	
i	ICAC	<input type="text" value="0"/>
ii	NSW Ombudsman	<input type="text" value="0"/>
iii	OLG	<input type="text" value="0"/>
iv	Police	<input type="text" value="0"/>

ITEM 10 (continued)

ATTACHMENT 1

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v	Other Agency (please specify)	0
	<input type="text"/>	
l	The number of complaints being investigated that are not yet finalised	0
m	The total cost of dealing with code of conduct complaints within the period made about councillors and the GM including staff costs	12,589

ITEM 10 (continued)

ATTACHMENT 1

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Preliminary Assessment Statistics		
4	The number of complaints determined by the conduct reviewer at the preliminary assessment stage by each of the following actions:	
a	To take no action (clause 6.13(a) of the 2020 Procedures)	2
b	To resolve the complaint by alternative and appropriate strategies (clause 6.13(b) of the 2020 Procedures)	0
c	To refer the matter back to the GM or the Mayor, for resolution by alternative and appropriate strategies (clause 6.13(c) of the 2020 Procedures)	1
d	To refer the matter to another agency or body such as the ICAC, the NSW Ombudsman, OLG or the Police (clause 6.13(d) of the 2020 Procedures)	0
e	To investigate the matter (clause 6.13(e) of the 2020 Procedures)	1
f	Other action (please specify)	0
<input type="text"/>		
Investigation Statistics		
5	The number of investigated complaints resulting in a determination that there was no breach , in which the following recommendations were made:	
a	That the council revise its policies or procedures	0
b	That a person or persons undertake training or other education (clause 7.40 of the 2020 Procedures)	0
6	The number of investigated complaints resulting in a determination that there was a breach in which the following recommendations were made:	
a	That the council revise any of its policies or procedures (clause 7.39 of the 2020 Procedures)	0
b	In the case of a breach by the GM, that action be taken under the GM's contract for the breach (clause 7.37(a) of the 2020 Procedures)	0
c	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the Local Government Act 1993 (clause 7.37(b) of the 2020 Procedures)	0
d	In the case of a breach by a councillor, that the councillor be formally censured for the breach under section 440G of the Local Government Act 1993 and that the matter be referred to OLG for further action (clause 7.37(c) of the 2020 Procedures)	0
7	Matter referred or resolved after commencement of an investigation (clause 7.20 of the 2020 Procedures)	0

ITEM 10 (continued)

ATTACHMENT 1

Page 4 of 4

Categories of misconduct	
8	The number of investigated complaints resulting in a determination that there was a breach with respect to each of the following categories of conduct:
a	General conduct (Part 3) <input type="text" value="0"/>
b	Non-pecuniary conflict of interest (Part 5) <input type="text" value="0"/>
c	Personal benefit (Part 6) <input type="text" value="0"/>
d	Relationship between council officials (Part 7) <input type="text" value="0"/>
e	Access to information and resources (Part 8) <input type="text" value="0"/>
Outcome of determinations	
9	The number of investigated complaints resulting in a determination that there was a breach in which the council:
a	Adopted the independent conduct reviewers recommendation <input type="text" value="0"/>
b	Failed to adopt the independent conduct reviewers recommendation <input type="text" value="0"/>
10	The number of investigated complaints resulting in a determination where:
a	The external conduct reviewers decision was overturned by OLG <input type="text" value="0"/>
b	Council's response to the external conduct reviewers recommendation was overturned by OLG <input type="text" value="0"/>
11	Date Code of Conduct data was presented to council <input type="text" value="18 Nov 2025"/>

11 APPOINTMENT OF COMMUNITY COMMITTEE MEMBERS

Report prepared by: Governance Specialist

File No.: GRP/25/8 - BP25/975

REPORT SUMMARY

At the Council meeting held on 10 December 2024, Council resolved to establish eight (8) Community Committee and on 22 July 2025, Council approved the commencement of an Expression of Interest (EOI) for Community Committee members/representatives to be issued.

The Expression of Interest (EOI) commenced from 1 August 2025 to 7 September 2025 for the following eight (8) Community Committees:

- Festivals and the Arts
- Heritage
- Multicultural
- Inclusion and Well-being
- Ryde Youth Council
- Small Business
- Sports, Recreation and Leisure
- Sustainability

This report details the results of the Expression of Interest process and recommends that Council endorses the recommended members/representatives for each Community Committee.

Further reports will be presented to Council for the endorsement of the Terms of Reference for each Community Committee following their initial meetings.

RECOMMENDATION:

(a) That Council approve the list of recommended candidates as outlined in **ATTACHMENT 1 - Confidential** as Community Committee members for the following Community Committees:

- Festivals and the Arts Community Committee – 8 out of 8 candidates
- Inclusion and Wellbeing Community Committee – 8 out of 8 candidates
- Multicultural Community Committee – 8 out of 10 candidates
- Ryde Youth Council Community Committee – 8 out of 10 candidates
- Sport, Recreation and Leisure Community Committee – 6 out of 6 candidates
- Sustainability Community Committee – 8 out of 9 candidates

(b) That staff advise any unsuccessful candidates of the outcome.

ITEM 11 (continued)

- (c) Note that Council will continue to accept Expression of Interest submissions until the 31 January 2026, for the following two (2) Community Committees which failed to fill the required member places or establish a quorum:
- Heritage Community Committee
 - Small Business Community Committee
- (d) That staff provide a report back to Council by the end of April 2026 regarding the two (2) Community Committees identified in part (c) above.

ATTACHMENTS

- 1** Community Committee Recommendations - CONFIDENTIAL

Report Prepared By:

Sharon Wood
Governance Specialist

Report Approved By:

Graham Humphreys
Manager - Executive Services and Governance

Wayne Rylands
Chief Executive Officer

ITEM 11 (continued)

Discussion

Council approved the commencement of the Expression of Interest (EOI) for community committee members on 22 July 2025. The EOI commence on 1 August 2025 closing on 7 September 2025, and was promoted:

- on the City of Ryde website from 1 August 2025.
- in The Weekly Times (TWT) on 13 August, 27 August and 3 September 2025.
- posters and flyers at the Ryde Aquatic Leisure Centre, local libraries and Customer Service Centre.
- email notifications sent to members from the previous advisory groups, local high schools, sporting organisations, chambers of commerce and related organisations.

Whilst most committees received submissions in excess of the required endorsed membership numbers, there were three committees that received less support. Two of these committees were unable to achieve the minimum quorum and expression of interest for these committees will be readvertised with a closing date of 31 January 2026.

The Expressions of Interest (EOI) received to become a community member/representative for the City of Ryde Community Committees are listed below:

Community Committee	EOI's Received	Limit set for Committee	Minimum Quorum
Festivals and the Arts	8	8	5
Heritage	4	8	5
Inclusion and Well-being	8	8	5
Multicultural	10	8	5
Ryde Youth Council	10	8	5
Small Business	3	8	5
Sports, Recreation and Leisure	6	10	6
Sustainability	9	8	5

Council received 52 submissions during the consultation period and an additional six (6) late submissions. All 58 submissions were referred to Mayor Trenton Brown, Deputy Mayor, Councillor Sophie Lara-Watson and Chief Executive Officer, Wayne Rylands for evaluation.

The evaluation and recommendation findings for each Community Committee are provided in **ATTACHMENT 1**.

Councillors are advised that at the first meeting of each Community Committee, the draft Terms of Reference will be considered for adoption. Adopted draft Terms of Reference for each Community Committee will then be presented to Council for endorsement.

Financial Implications

Adoption of the recommendation will have no financial impact.

12 CITY OF RYDE COMMUNITY GRANTS, ROUND 2, 2025

Report prepared by: Team Leader - Grants and Community Facilities
File No.: GRP/25/8 - BP25/919

REPORT SUMMARY

The City of Ryde Community Grants are a strategic tool aimed at building community capacity and wellbeing. This is achieved by supporting projects that address community need in line with the Ryde 2028 Community Strategic Plan, the Social Strategy and Creativity Strategy 2025-2030, the Disability Inclusion Action Plan 2022-2026, the Reconciliation Action Plan and the Ryde Resilience Plan 2030.

Round 2 of the 2025 Community Grants Program opened on 4 August 2025 and closed on 12 September 2025. The round consisted of the following five categories:

1. Community Wellbeing (Major, Medium and Minor Projects)
2. Events (Major, Medium and Minor)
3. Arts and Creativity
4. Community Facilities and Equipment
5. Sport and Recreation

Thirty eight eligible grant applications were received and assessed in this grant round. Thirty five grant applications are recommended with the total amount of funding being \$147,136.05. There are sufficient funds in the Community Grants Program budget to support these projects.

In addition to the Community Grants Program, Council provides a Minor Donations Program to support the community, as per the Grants and Donations Policy and the Minor Donations and Awards Guidelines. There have been no Meet Your Neighbour Donations, five Representative Donations, and no General Donations awarded to date in 2025.

RECOMMENDATION:

- (a) That Council endorse funding the following organisations for the City of Ryde Community Grants, Round 2, 2025.

Community Wellbeing – Major

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	CWMaj-01	St Vincent de Paul Society	\$15,000	\$15,000	Ryde Vinnies Vans project	
	CWMaj-09	Empowering Parents in Crisis (EPIC)	\$12,200	\$7,200	Train a Mandarin-speaking parent as an accredited Youth Mental Health First	Recategorised from Major, to Medium category with partial funding recommended due to budget

ITEM 12 (continued)

					Aid Instructor to deliver culturally inclusive training to parents in Ryde	items ineligible under the Guidelines: operational and staffing costs
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Community Wellbeing – Medium

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	CWMed-02	Italo - Australian Seniors Group	\$2,500	\$2,500	Social support group for aged Ryde Residents of Italian and Australian backgrounds	
	CWMed-10	AASHA (Australian Asian Social & Cultural Harmony Alliance)	\$7,500	\$5,000	Harmony In Diversity: Connecting Cultures in Ryde” celebrating cultural diversity	Partial funding recommended, as application did not meet the following criteria: demonstrated evidence of community benefit, increased capacity and growth within the sector/community, realistic budget/value for money
	CWMed-14	St John's Anglican Church North Ryde	\$7,500	\$4,000	English as a Second Language Course 2026	Partial funding, excluding budget items ineligible under Guidelines
	CWMaj-07	Healthy Communities for Ryde District	\$12,500	\$7,500	Create a new Men's Tables in Ryde, reducing isolation, improving men's mental health, creating healthier masculinities, better role models and resilient communities	Previously funded in Major category, therefore ineligible for another major grant; recategorized as Medium grant, max. \$7,500 funding

ITEM 12 (continued)

Community Wellbeing- Minor

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	CWMin-03	Korean Mental Health Hub (Auspiced by Relationships Australia NSW)	\$2,500	\$2,500	Korean Mental Health Month/DV Expo	
	CWMin-07	Rotary Club of Macquarie Park	\$2,500	\$2,500	Compassion in action project: essentials kits for vulnerable community members	
	CWMin-08	CASS Care	\$2,500	\$2,500	Eastwood Korean & Chinese Culture Walking Tour	
	CWMin-09	Italian Leisure Group	\$2,500	\$2,500	Italian Seniors Social Support Project	
	CWMin-10	Perhimpunan Indonesia - The Indonesian Association of NSW Incorporated	\$1,840	\$1,840	Kartini House Family Domestic and Sexual Violence Prevention and 3R Program	
	CWMin-11	SydneySiders Express Harmony Chorus	\$2,500	\$2,500	SydneySiders Express Harmony Chorus Community Engagement	
	CWMed-07	Lady of Grace Fraternity	\$7,500	\$2,500	Uniting Community in Ryde: social program for older residents, incl. entertainment, education	Partial funding recommended. Does not meet criteria for Medium category - builds the capacity of the sector, collaboration with other organisations/ community groups; re-classified to Minor and maximum

ITEM 12 (continued)

						funding for this category is \$2,500
	CWMaj-06	Be Centre Foundation Ltd	\$7,500	\$2,500	LEGO group play therapy program in Ryde supporting children impacted by trauma	Does not meet criteria for Major category; re-classified Minor and maximum funding for this category is \$2,500

Events – Medium

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	EventsMe d-01	Chinese Buddhist Association of NSW Inc	\$7,500	\$7,500	Combined Vesak Day Celebration 2026	
	EventsMe d-03	145CT Association Incorporated	\$7,500	\$7,500	Eastwood Chinatown Neon Night - Embracing Christmas	
	EventsMa j-08	Armenian Film Festival	\$20,000	\$7,500	2026 10 th Anniversary Armenian Film Festival	Does not meet criteria for Major category – Targeted to the broader City of Ryde, open to the public, celebrating a day of cultural significance, increased capacity and growth within the community, budget clearly shows income vs expenditure with \$0 profit; re-classified to Medium category and maximum funding for this category is \$7,500

ITEM 12 (continued)

Events – Minor

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	EventsMin-01	Ryde - Hunters Hill Flora and Fauna Preservation Society	\$2,100	\$2,100	Music on Mars 2026 outdoor concert	
	EventsMin-03	Macquarie Anglican Church	\$1,000	\$1,000	Easter Festival celebration with hot cross buns, puppet show, kids craft and activities in Kings Park	
	EventsMin-04	North Ryde Christian Church	\$2,500	\$2,500	Carols in the Park	
	CWMed-05	Kalakars Club Ryde	\$7,500	\$2,500	Celebration of two major Indian festivals Swaraswati puja and Durga puja	Does not meet criteria for Community Wellbeing Medium category - evidence of increased capacity and growth within the sector/community, demonstrate collaboration with other organisations, community groups; re-classified to Events Minor and maximum funding for this category is \$2,500
	EventsMajor-07	Auspak Women Association Inc	\$20,000	\$2,500	Interfaith Christmas festival	Does not meet criteria for Major category; re-classified Minor and maximum funding for

ITEM 12 (continued)

						this category is \$2,500
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Arts

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	Arts-05	Artisans Ryde	\$3,209.73	\$3,209.73	Arts-for-Ryde community arts project	
	Arts-06	Macquarie Singers	\$2,500	\$2,500	Community outreach engagement program at nursing homes, hospitals and open invitation choral events in City of Ryde	
	Arts-08	Ryde City Concert Band	\$5,000	\$5,000	Together in Tune – Advancing Community Music and Inclusion	
	Arts-09	City of Ryde Eisteddfod	\$5,000	\$5,000	Ryde Choral Revival with Ryde Eisteddfod Cultural Community	
	CWMed-15	Ryde Indian Association	\$5,000	\$5,000	Bollywood Unplugged community music event	Does not meet criteria for Community Wellbeing category; re-classified Arts, as project aligns with Live Music Plan

Community Facilities and Equipment

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	FE-02	Riding for the Disabled (NSW) Ryde Centre	\$3,000	\$3,000	Ahead with safety: Helmet replacements for riders in riding classes for people with a disability	
	FE-10	1 st North Ryde Scouts	\$1,500	\$1,500	North Ryde Scout hall annexe repair	

ITEM 12 (continued)

Sport

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	Sport-01	Sydney Stingers Water Polo	\$4,951	\$4,951	In the Pool, Poolside, On Deck: Building Leaders in Inclusive Water Polo	
	Sport-02	STARTTS	\$5,000	\$5,000	Flowing Connections: Swimming and Recreation for Refugee Women	
	Sport-03	Riverwest Physical Culture Club	\$4,835.32	\$4,835.32	#TheWelcomeProject: raise awareness and increase participation for girls 5-12yrs in physical culture	
	Sport-04	Macquarie Combined Sports (Macquarie Dragons)	\$3,500	\$3,500	Pre-school and seniors (18yrs+) social participation engagement program	
	Sport-05	Gladesville Ryde Physical Culture Club	\$5,000	\$5,000	Dance, Grow, Empower: Growing Preschool and Junior Membership	
	Sport-09	Ryde Saints United Football Club	\$5,000	\$5,000	Coaching Support for Minis and Volunteers in 2026	

- (b) That funding of \$147,136.05 is awarded in this grant round from the Community Grants budget.
- (c) That Council note that the following applications are not recommended for funding:

	Ref No.	Organisation	Amount Requested	Amount Recommended	Project Name/ Description	Other Comments
	Arts-01	The Stage Theatre Production and Education Incorporated	\$5,000	\$0	Youth Theatre Initiative	Proposed project is a duplication of an existing City of Ryde Youth Theatre Program and therefore

ITEM 12 (continued)

						ineligible under the grant guidelines
	Arts-07	K-Cultural Education n Training Centre Incorporated	\$5,000	\$0	2026 Ryde Area K-Pop Music Video Production & Screening Project 'RYDE: K-Pop Beat')	Did not meet grant criteria - evidence the impact & benefit of the project for the local community, increase the capacity and growth within the sector, budget is realistic and represents value for money
	Arts-14	Natasha Allen	\$1,800	\$0	Teaching Watercolour Painting	Limited evidence of measurable, achievable outcomes, and capacity to manage project

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

David Harris

Team Leader - Grants and Community Facilities

Report Approved By:

Sean Willenberg

Senior Coordinator - Community Service Delivery

Kathleen Allen

Manager - Libraries and Community Service Delivery

Josh Hatten

Director - Office of the Mayor and CEO

ITEM 12 (continued)

Discussion

Round 2 of the Community Grants Program 2025 was promoted extensively. This included advertisements in the local and culturally specific newspapers, social media posts, Council's website and information disseminated through the Northern Sydney inter-agency meetings, working groups and networks. Announcement of the grant round was also circulated to previous applicants over the last three years.

To assist applicants with grant writing the following initiatives were held:

- One online and one in-person grant writing workshops.
- 57 one-on-one meetings/contacts, with a member of the grants team. This provided an opportunity for applicants to discuss their project in detail and check the alignment of their project with the eligibility criteria of the grants program.

Applications for this grant round were submitted via SmartyGrants, an online grant management system. Assistance was available for groups where English is a second language or where the group was unable to access the internet.

In this grant round applicants applying for amounts above \$2,500 were required to identify how their project outcomes align with the City of Ryde strategic outcomes. Applicants in the major categories of Community Wellbeing and Events were also required to identify how they would measure the outcomes of their projects. Successful applicants in these categories will be required to report on these measures in their acquittal.

All applications were assessed in line with the Community Grants Policy 2024 and the Community Grants Guidelines 2024. Each grant application was reviewed by a minimum of two Council officers.

A total of thirty eight eligible applications were received in this round and formally assessed. Thirty five applications are recommended for full or partial funding totaling \$147,136.05.

The current round of Community Grants incorporates five categories as follows:

1. Community Wellbeing

The Community Wellbeing category aims to support projects that develop a connected and inclusive community and promote health and community safety, accessibility, and livability in the area. Priority is given to projects that align with the objectives of the Social Strategy, Creativity Strategy, Disability Inclusion Action Plan, Reconciliation Action Plan, and the Community Strategic Plan.

ITEM 12 (continued)

The Community Wellbeing category provides funding of up to \$15,000 with a matched contribution for major projects (for every dollar of grant funding the organisation must contribute at least one dollar of funding or in-kind support), \$7,500 for medium projects and \$2,500 for small projects.

Fourteen (14) applications are recommended for funding in this category totaling \$60,540.

2. Events

This category intends to support the delivery of community-based events and festivals, which activate public areas, connect people to place and promote community celebration. Priority is given to projects that align with the objectives of the Social Strategy, Creativity Strategy, Disability Inclusion Action Plan, Resilience Plan, Reconciliation Action Plan and the Community Strategic Plan.

This category provides funding of up to \$20,000 matched contribution for major events (for every dollar of grant funding the organization must contribute at least one dollar of funding or in-kind support), \$7,500 for medium events and \$2,500 for minor events.

Eight (8) applications are recommended for funding totaling \$33,100.

3. Arts and Creativity

This category aims to support community-led programs and projects that stimulate creative and cultural expression in the City of Ryde. The Arts and Creativity category can support individuals, creative collectives or not-for-profit organisations to provide creative outcomes which benefit the community. Priority is given to projects that align with the objectives of the Creativity Strategy and the Community Strategic Plan.

The Arts and Creativity category provides funding of up to \$5,000 per applicant.

Five (5) applications are recommended for funding totaling \$20,709.73.

4. Community Facilities and Equipment

This category aims to provide funding for local small capital works projects and equipment. Projects must have community support and demonstrate the benefit to the community.

Priority is given to projects that align with the objectives of the Social Strategy, Creativity Strategy, Disability Inclusion Action Plan, Reconciliation Action Plan, Resilience Plan and the Community Strategic Plan.

ITEM 12 (continued)

Funding of up to \$5,000 per applicant is available in this category.

Two (2) applications are recommended for funding totaling \$4,500.

5. Sport and Recreation

The Sport and Recreation category is designed to increase participation in sport and recreational activities, primarily at a grass roots level. Projects must increase access to sport or recreational opportunities, be inclusive of diverse needs and aim to develop a sustainable program.

Priority is given to projects that align with the objectives of the Social Strategy, Disability Inclusion Action Plan, Sport and Recreation Strategy and the Community Strategic Plan.

Funding of up to \$5,000 per applicant is available in this category.

Six (6) applications are recommended for funding totaling \$28,286,32.

Minor Donations

In addition to the Community Grants, Council provides a Minor Donations Program to support the community, as per the Community Grants and Donations Policy and the Minor Donations and Awards Guidelines.

The Minor Donations categories include:

- Representative Donations, funding of up to \$250 per individual representing their community via sporting, cultural or academic endeavors at a national or international level. A total funding pool of \$3,000 is available for this category.
- General Donations, funding of up to \$500, for projects that do not align with the timing of the Community Grant rounds. A total funding pool of \$10,000 is available for this funding category.
- Meet Your Neighbour Donations, funding up to \$250, for projects that support residents in high density living. A total funding pool of \$4,000 is available for this funding category.

The applications for donations are received at any time throughout the year and, as per the Policy are approved by the CEO. Funding awarded is reported to Council within the next large grant round.

During this period five (5) Representative donations totaling \$1,250 have been awarded.

During this period there have been no Meet Your Neighbour and no General donations awarded.

ITEM 12 (continued)

Financial Implications

The total amount of funding recommended for the Community Grants Program Round 2, 2025 is \$147,136.05. There are sufficient funds available in the Community Grants Program budget.

The amount of funding available in the Minor Donations budget for 2025 is \$20,000 being \$3,000 for Representative Donations, \$10,000 for General Donations, \$4,000 for Meet Your Neighbour Donations and \$3,000 for School Excellence Awards.

13 ADOPTION OF INTEGRATED TRANSPORT STRATEGY 2045

Report prepared by: Senior Coordinator City Transport
File No.: GRP/25/9 - BP25/939

REPORT SUMMARY

This report seeks Council's endorsement and adoption of the final City of Ryde Integrated Transport Strategy (ITS) 2045 (**ATTACHMENT 3**).

The draft ITS 2045 was endorsed for public exhibition and consultation at Council's meeting of 22 July 2025. During the exhibition period from 21 August to 6 October 2025, there were a total of 70 online survey submissions, 11 email submissions and approximately 60 attendees at the three community drop-in sessions. A summary of the engagement activities, feedback received, and Council's responses is provided in this report.

If adopted by Council, the Integrated Transport Strategy 2045 will serve as Council's primary document for transport planning and advocacy. The ITS 2045 will be supported by implementation plans including the Sustainable Transport Plan, Active Transport Plan, Public Transport Plan, Road Safety Plan and Parking Plans of Management.

RECOMMENDATION:

That Council:

- (a) Note the feedback received on the draft Integrated Transport Strategy 2045 during the public consultation period (**ATTACHMENTS 1 and 2**) and thank all those who made submissions.
- (b) Adopt the final Integrated Transport Strategy 2045 (**ATTACHMENT 3**).
- (c) Delegate authority to the Chief Executive Officer to make any minor grammatical, editorial and data amendments to the Integrated Transport Strategy 2045, including updating demographics and transport modal share information following the release of ABS Census 2026 data.

ATTACHMENTS – CIRCULATED UNDER SEPARATE COVER

- 1** Community Engagement Methodology Report - Draft ITS 2045
- 2** Survey Results Summary Report - Draft ITS 2045
- 3** Final Integrated Transport Strategy (ITS) 2045 - October 2025

ITEM 13 (continued)

Report Prepared By:

Andrew Gillies
Senior Coordinator - City Transport

Report Approved By:

Pietro Crovato
Executive Officer - City Transport

Michael Galderisi
Deputy Chief Executive Officer

ITEM 13 (continued)

DISCUSSION

History of matter

The Integrated Transport Strategy (ITS) 2045 has been developed to equip Council with a suitable platform for strategic transport planning and advocacy. It is intended to align with the 'Our Connected and Liveable City' outcome of Ryde To 2035 – Council's overarching Community Strategic Plan (CSP).

This refresh represents a significant realignment of the role of the ITS to primarily a tool for strategy and advocacy, in contrast to Council's existing ITS 2041 which is a more project-based document.

The draft ITS 2045 was developed in-house, led by Council's Transport (formerly City Transport) Team in collaboration with other Council teams. It was presented and discussed at a Councillor workshop on 15 July 2025 and subsequently endorsed for public consultation at Council's meeting on 22 July 2025, as per the extract from the meeting minutes below:

9 INTEGRATED TRANSPORT STRATEGY REFRESH

- (a) That Council endorse the draft Integrated Transport Strategy 2045 for public exhibition and consultation for a period of six (6) weeks.*
- (b) That City Transport staff provide a report to Council detailing the outcomes of the public exhibition period, prior to finalising the Integrated Transport Strategy 2045 for Council endorsement.*
- (c) That Council officers reconsider and refine the performance metrics, particularly those which:
 - i. Rely on data sources or outcomes outside of Council's direct influence, such as:
 - 1) community perceptions of safety when using public transport;*
 - 2) customer satisfaction scores related to state-run services; and**
 - ii. Prioritise the inclusion of more leading indicators, rather than lagging indicators, to better inform real-time progress and proactive decision-making.**
- (d) That Council officers incorporate or note estimated costings associated with achieving each objective or initiative outlined in the Strategy when the final report is brought back to Council, to support transparent decision-making and prioritisation.*

This report is in response to resolution 9 (b).

ITEM 13 (continued)

Public exhibition and consultation

Council's Transport and Communications & Engagement teams prepared a community engagement plan to guide the online and in-person activities for the public exhibition and consultation of the draft ITS 2045.

The consultation was centred on Council's Have Your Say website, where a page was created for the ITS. It included:

- A draft version of the document
- An online survey
- Frequently asked questions (FAQs)
- Details on how to make a submission (via the website, email or post)
- Information on the three community drop-in sessions:
 - Saturday, 6 September 2025 (outside West Ryde Library)
 - Friday, 12 September 2025 (outside North Ryde Library)
 - Monday, 15 September 2025 (inside Ryde Library)

Consultation lasted just over six weeks between Thursday, 21 August and Monday, 6 October 2025 as requested in resolution 9 (a). The draft ITS was promoted through multiple channels, including:

- Signs installed near transport hubs
- Flyers made available at Council's libraries
- Three drop-in sessions arranged for the public to meet with Council's project team, ask questions and provide feedback
- Posts on Council's social media pages
- Notice in Your City News e-newsletter and listing in the local newspaper
- Targeted e-mails to key stakeholders

Submissions

There were a total of **70** online survey submissions and **11** email submissions received during the consultation period. There were approximately **60** attendees across the three community drop-in sessions. This is considered a relatively strong level of interest for a strategic Council document of this kind.

Submissions were received from stakeholders including companies and organisations including Bicycle NSW, Bike North, Busways, Chargepost, Electric Vehicle Council, EVX, GoGet, ILUF Planning, Stryder Community Transport and Transport for NSW.

ITEM 13 (continued)

Key issues and feedback

A summary of key issues and feedback received via the email submissions or responses to the online survey is presented as follows:

Focus area	Key issues and feedback
Comments on the draft document itself	<ul style="list-style-type: none"> Proposed vision statement is comprehensive, worthwhile, achievable, encompassing, forward-looking and suitable. Proposed outcomes are strongly supported. Guiding principles should emphasise how transport can support liveability, sustainability and vibrancy of places. Belief that the vision statement and outcomes needed more emphasis on access to transport as an issue of social equity and inclusion. A small number of critical comments, believing it is too vague, box-ticking or not realistic.
Active transport	<ul style="list-style-type: none"> Requests for better pedestrian infrastructure such as bridges, lighting, safer crossings and wider footpaths. Need for more trees, shades or shelter along walking and cycling routes. Strong desire for safe, separated bike paths, especially along the Parramatta River and regional connections. Concerns about shared paths and pedestrian-cyclist conflicts e.g. due to proliferation of e-bikes. Push for bolder and more ambitious targets and actions to promote cycling (by Bike North and Bicycle NSW).
Public transport	<ul style="list-style-type: none"> Desire for more frequent public transport services, better integration, reliability and on-time performance. Dissatisfaction with bus service cuts and poor connectivity (e.g. in Putney, Gladesville and East Ryde). Lack of convenient bus access, including integration with train, metro and ferry (e.g. at Kissing Point wharf). Suggestions for a light rail connection along Victoria Rd or Lane Cove Desire for more dedicated bus lanes on major roads. Frustration with ferries being infrequent and at capacity on weekends. Emphasis on the vital role of buses to serve the community and to improve integration (by Busways). Recommendation (by Stryder) to give more attention to the role of community transport within the public transport mix, including both scheduled and on-demand options.
Shared transport	<ul style="list-style-type: none"> Limited direct mentions, but some support for light rail, trackless trams and multi-modal integration.

ITEM 13 (continued)

Focus area	Key issues and feedback
	<ul style="list-style-type: none"> • Suggestions for bike share programs and shuttle services. • Not enough last-mile transport such as shared e-bikes. • Desire for indicators to promote the overall benefits of car share and set targets for growth in membership and car share spaces (by GoGet).
Freight transport	<ul style="list-style-type: none"> • Minimal direct feedback, though traffic congestion and damage to road surfaces by freight and delivery vehicles and construction was noted several times. • Concerns about constant lane closures due to building works (e.g. on Talavera Rd).
Private transport and roads	<ul style="list-style-type: none"> • Recognition of Ryde's heavy reliance on cars due to car-dependent history of development and car culture. • Congestion hotspots of Victoria Road and Lane Cove Road during peak hours. • Frustration with hooning, poor driving standards, and narrow roads due to strong demand for parking in certain areas (e.g. Florence Ave, Denistone due to the Ryde Hospital redevelopment). • Suggestions for one-way streets in certain areas to improve safety and traffic flow.
Parking	<ul style="list-style-type: none"> • Concerns about difficulty in finding parking at peak times e.g. in Eastwood, West Ryde and Putney. • Desire for more commuter parking at metro stations. • Need for pick-up / drop-off zones at metro stations, especially at Macquarie Park metro station. • Suggestions to review parking strategy to manage demand and encourage turnover.
Road safety	<ul style="list-style-type: none"> • Concerns about pedestrian safety around busy roads, schools and in town centres due to heavy and fast-moving traffic and large vehicles. • Calls for lower speed limits (including 30km/h and 40km/h zones) to benefit pedestrians and cyclists (by Bike North and Bicycle NSW), better signage, and pedestrian bridges. • Concerns about cyclist safety due to lack of dedicated cycleways. • Safety at night concerns raised in areas poorly served by late-night public transport e.g. Putney.
Other	<ul style="list-style-type: none"> • Concerns about over-development and its impact on congestion, the environment and liveability. • Suggestions for inclusive and accessible transport planning. • Desire for integrated apps and real-time updates.

ITEM 13 (continued)

Focus area	Key issues and feedback
	<ul style="list-style-type: none"> • Suggestion to clarify definitions around EVs and embed controls for EVs in future DCP update (by EV Council). • Desire to increase number of kerbside EV chargers across the City (by EVX). • Request to include alignment with and reference to NSW Government transport planning and design guidance (by Transport for NSW).

Most comments related to transport issues generally; more direct comments on the draft ITS 2045 document itself were limited. Such comments were more common in the 11 email submissions and where the online survey specifically asked for feedback on elements of the ITS e.g. the vision statement and outcomes.

A community engagement summary report documenting the engagement activities undertaken, submissions received, survey results and key themes raised is attached to this report (**ATTACHMENT 1**).

A summary of results from the 70 survey responses (including the list of questions and breakdown of responses to the multiple-choice answer options) is also attached to this report (**ATTACHMENT 2**).

Amendments made to final ITS 2045 document

Amendments have been made to the final ITS 2045 (**ATTACHMENT 3**) in response to the key issues and feedback received as described above. These changes are:

Section	Description of amendments
Glossary	<ul style="list-style-type: none"> • Included modified wording to clarify the definition of electric vehicles (EVs), on advice of the EV Council. • Inserted new term and definition for High Pedestrian Activity Area (HPAA), given the recurrence of this term.
How to read this Strategy	<ul style="list-style-type: none"> • Modified the diagram 'Relationship to selected other City of Ryde strategies and plans' to include Council's Net Zero Emissions Pathway document and each of the supporting implementations plans (Active Transport Plan, Sustainable Transport Plan etc.).
1. Introduction	<ul style="list-style-type: none"> • Inserted a 'Designing this ITS' section to describe the process of how the ITS 2045 was created, including community consultation process.
2. City Profile	<ul style="list-style-type: none"> • Updated the three maps to show: the City of Ryde transport network, top origin and destinations respectively.
3. State of Transport	<ul style="list-style-type: none"> • Inserted some minor additional wording or made modifications in the 'Active transport' section to highlight the opportunities good active transport infrastructure presents.

ITEM 13 (continued)

Section	Description of amendments
	<ul style="list-style-type: none"> Updated vehicle registration figures (including EVs) in the 'Private transport' section to use more up-to-date October figures based on Transport for NSW data.
4. Our Strategy	<p>Vision statement: Modified to include the word 'inclusive' given feedback indicated this needed to be explicitly stated.</p> <p>Guiding principles: Modified to read as follows:</p> <p><i>Prioritise sustainable transport – Make active, public and low-emission transport choices easier for more trips, more often.</i></p> <p><i>Plan for seamless integration – Improve connectivity between transport modes, operators and land use.</i></p> <p><i>Design for safety and inclusion – Ensure people of all ages and abilities can move safely and confidently through our City.</i></p> <p><i>Balance Movement and Place – Apply the Movement and Place approach and Transport Hierarchy to balance efficiency, accessibility and liveability.</i></p> <p><i>Embrace best practice – Implement best practice and future-focused transport solutions.</i></p> <p>These changes were made so that each guiding principle reads like rules to be followed to complement and directly relate to the five proposed outcomes.</p> <p>Movement and Place 'breakout box':</p> <ul style="list-style-type: none"> Inserted a website link under Figure 7 to direct readers to the NSW Government's dedicated Movement and Place website, on advice of Transport for NSW. Inserted additional wording to make specific reference to Transport for NSW's Design of Roads and Streets (DORAS) manual, given its important role in operationalising the Movement and Place framework, also on advice of Transport for NSW.
	<p>Outcomes:</p> <ul style="list-style-type: none"> Safe outcome and related description updated to include the word 'inclusive'. Efficient outcome description updated to read: <i>"Transport is efficient, balancing movement, parking and the place value of streets and local centres."</i> Innovative outcome updated to include the term 'best practice approaches' to read: <i>"Transport is innovative, embracing best practice approaches and emerging technology."</i>

ITEM 13 (continued)

Section	Description of amendments
	<p>Objectives:</p> <ul style="list-style-type: none"> • Inserted new wording at start of section defining the difference between leading and lagging indicators. • Inserted new wording at start of section defining Council's role for each objective – Lead, Partner and/or Advocate. • Inserted new column in table of objectives defining Council's role – Lead, Partner and/or Advocate. • Inserted wording at start of section noting that information on costs will be included with the actions in each supporting transport plan (Sustainable Transport Plan, Active Transport Plan etc.). • Inserted new Objective O14 under the Safe & Inclusive Outcome (and related detail and key measures of success) to read: <i>"Improve accessibility to transport for people of all ages and abilities."</i> • Updated subsequent numbering of objectives to account for insertion of new Objective O14. • Updated the 'Implementing Best Practice in the City of Ryde' breakout box under Efficient objectives to acknowledge the potential of dockless, shared e-bike systems and not just docked systems. <p>Key measures of success:</p> <ul style="list-style-type: none"> • Updated all key measures of success with arrows to make a distinction whether they are leading (→) or lagging (←) indicators, in response to resolution 9 (ii). • Inserted wording in Detail column of Objectives O2 and O5 to clarify that modal share figures will be updated once ABS Census 2026 data become available. • Inserted wording in Detail column of Objective O11 referencing Transport for NSW's DORAS manual and the potential for lower speed limits in areas with high 'place value' as per the Movement and Place framework. • Inserted or modified several leading or lagging indicators in response to resolution 9 (i) and (ii).
5. References	<ul style="list-style-type: none"> • Transport for NSW (April 2025) source updated to include more up-to-date October 2025 vehicle registration figures.

Financial Implications

In relation to resolution 9 (d) from the Council meeting of 22 July 2025, it must be stressed that the objectives of the ITS 2045 are not actions; they are high-level statements that direct Council's strategic focus for future transport-related actions. They do not by themselves result in additional costs to Council.

ITEM 13 (continued)

The ITS 2045 supporting plans (including the Sustainable Transport Plan, Active Transport Plan, and others) will include a set of actions and related estimated costs; these actions implement the high-level vision statement, guiding principles and objectives of the ITS 2045.

It is planned to bring each draft (and later final) supporting plan to Council over the year 2026, starting with the Sustainable Transport Plan.

For those supporting plans, the allocation of any necessary costs would be subject to Council's standard budgeting process as per Council's four-year Delivery Plan and annual Operational Plan.

Next Steps

If adopted by Council, the Integrated Transport Strategy 2045 will:

- Be made available for viewing on Council's website
- Serve as Council's primary document for transport planning and advocacy
- Guide updates to supporting plans (i.e. Sustainable Transport Plan, Active Transport Plan, Public Transport Plan, Road Safety Plan and Parking Plans of Management)
- Be implemented through operational action plans, to be reviewed annually as part of Council's operational planning process.

14 SUPPORT FOR RYDE ATHLETICS CENTRE AT DUNBAR PARK

Report prepared by: Senior Coordinator - Parks Operations
File No.: GRP/25/8 - BP25/971

REPORT SUMMARY

This report has been prepared in response to the following Council resolution dated 22 July 2025:

- (a) That Council bring back a report regarding the replacement of the long jumps runs including costs, estimated time for completion and potential allocation of budget for 2025/2026.*
- (b) That Council assists Ryde Athletics Centre in identifying any appropriate grant under the City of Ryde's Community Grant program.*
- (c) That Council commits to ongoing collaboration with Ryde Athletics Centre to preserve and enhance the field's condition, ensuring the longevity of Council's prior resurfacing investment through proactive and strategic maintenance practices.*
- (d) That the Mayor write to the Member of Ryde, Mr Jordan Lane MP seeking details to apply for the local sports grant on behalf of Ryde Athletics for the upgrade of the long jump runs.*

Based on recent investigations into the condition of the long jump run-ups at Dunbar Park, it has been identified that the surfaces of these facilities have exceeded intended lifespan, with synthetic material worn, cracked, and uneven. In several areas, the base layer is exposed and weed growth has further compromised the integrity of the surface, which can impact athlete performance.

Maintenance works such as surface repairs and weed management funded under Council's 2025/2026 Sportsground Maintenance budget, are being undertaken on a routine basis to assist with mitigating any immediate safety risks.

While minor repairs may temporarily mitigate some of these hazards, a complete renewal of the run-ups is necessary to improve safety standards and maintain the venue's capacity to host competition level events. This proposed scope of works includes full removal of the existing run-ups surfaces, installation of new synthetic surfacing, drainage improvements, and replacement of the sand pit edging.

The estimated cost for this project is \$87,500.

Additionally, Council will continue to collaborate with the Ryde Athletics Club to identifying and pursue grant opportunities. As a part of this effort, Council has written to the Member for Ryde, Mr Jordan Lane MP, on the 1 August 2025 to seek advice and support on securing funding through the Local Sport Grant program. No further information has been received from the Member for Ryde.

ITEM 14 (continued)

RECOMMENDATION:

That Council endorses the replacement of the four (4) existing long jump run ups at Dunbar Park at the cost of \$87,500, to be funded from either the 2026/2027 Capital Works Program or the relevant Councillors Discretionary budgets in this financial year.

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Nick Wright
Senior Coordinator - Parks Operations

Report Approved By:

Scott Wilkie
Manager - Parks and Open Spaces

Samantha Urquhart
Director - Infrastructure

ITEM 14 (continued)

Background

Established in 1973, the Ryde Athletics Club (“the Club”) has been a vital part of the local community for over 50 years, fostering participation, fitness, and enabling sporting achievement. Since its inception the club has experienced steady growth and currently has over 811 registered members.

The Club has a long-standing affiliation with both Little Athletics NSW and Athletics NSW and through these partnerships, it delivers an athletics program that caters to participants of all ages and skill levels, from Tiny Tots just beginning their sporting experience to senior athletes competing at advance levels.

Site Location

Dunbar Park is located on Sobraon Road in Ryde. This purpose-built facility serves as the home ground for the Ryde Athletics Club’s training and competition activities. It supports a wide range of track and field disciplines and plays a vital role in the delivery of the club’s athletic program. Additionally, Dunbar Park functions as a flood retention basin, following the 1984 floods.

The Athletics Centre is well-equipped and includes the following infrastructure to support athletes across multiple events:

- Eight (8) shot put areas
- Two (2) hammer throw areas
- One (1) javelin throw area
- Two (2) 35-metre-long jump Run-up
- Two (2) 45-metre-long jump Run-up
- Two (2) long jump sand pits
- One (1) eight-lane 400-metre running track
- One (1) eight-lane 100-metre sprint track
- One (1) ten-lane 100-metre sprint track

The variety and scale of infrastructure at the Centre supports not only regular club training and events, but also school carnivals, interclub meets, and community-based athletics programs.

ITEM 14 (continued)



Image 1 – Aerial shot of Dunbar Park and the Ryde Athletics Centre.

Consultation

On the 17 June 2025, Council met with representatives of the Ryde Athletics Club to discuss a range of issues concerning the ongoing maintenance and condition of facilities at Dunbar Park.

A key focus of the meeting was the maintenance, repair, and potential replacement of the existing long jump run-ups. The Club expressed concerns regarding the deteriorating condition of the run-up surfaces, highlighting that the surface is worn and uneven, poses safety risks for athletes and compromises the quality of training and competition.

In addition to concerns regarding the long jump area, the Club raised broader issues pertaining to the general maintenance of Dunbar Park. Specific matters included the presence of bindis on the running surface, uneven ground levels posing potential injury risk, and a perceived deficiency of regular maintenance activities.

ITEM 14 (continued)

These concerns were presented with the intention of ensuring that the park remains a safe and functional venue for both training and events.

In response, Council confirmed that maintenance activities are undertaken on a regular basis in alignment with other sportsgrounds. However, as a part of business improvement will review current practices for potential improvements that will include short-term remedial works and long-term renewal planning for the athletics facilities, subject to budget availability and prioritisation within the Parks & Sportsgrounds operational program.

DISCUSSION

Existing Long Jump Run Up

The existing long jump run-ups at Dunbar Park are deteriorating in condition and has exceeded their intended lifespan. The synthetic surfacing is now worn, cracked, and uneven. In several sections, the base layer is exposed, and the presence of weed growth has further compromised the structural integrity of the surface, as shown on Images 2-5 below. These defects could become a safety risk, whilst hindering the performance of the field.

These deteriorated conditions present a risk of injury to athletes, particularly junior participants who depend on consistent footing and adequate cushioning during training and competition.

Minor repairs have temporarily mitigated some of these hazards, however there is requirement to complete a renewal of the run-ups to maintain the centres capacity to host competition-level events.

To comply with the Athletics New South Wales standards, the proposed scope of works includes the full removal of the existing run-ups surfaces, installation of new rubber granulated synthetic surface, surface shock pad, competition grade line marking, drainage improvements, and replacement of the sand pit edging.

Subject to funding, the project is proposed to be included in the 2026/2027 Capital Works Program with an estimated cost of \$87,500 and an 8 to 12 week construction period.

In the interim, routine maintenance works such as surface repairs and weed management are proposed at an estimated cost of \$5,000. These works will be funded through Council's 2025/2026 Sportsground Maintenance budget.

ITEM 14 (continued)



Image 2 – photo of the existing long jump run up at Dunbar Park

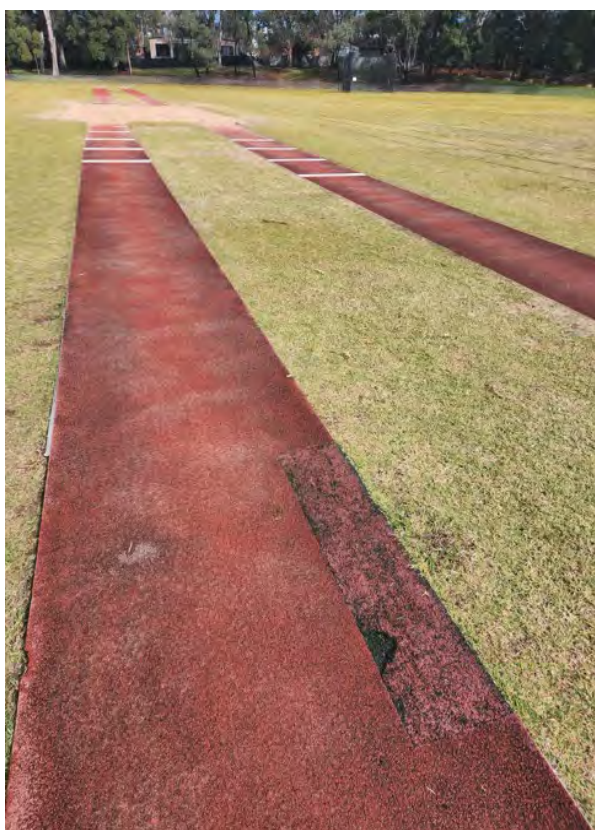


Image 3 – photo of the existing long jump run up at Dunbar Park

ITEM 14 (continued)



Image 4 – photo of the existing long jump run up at Dunbar Park



Image 5 – photo of exposed edging around the existing long jump pits

ITEM 14 (continued)

Grant Opportunities for Improving the Facilities

Council has begun identifying potential grant opportunities to support the Club with facility upgrades and equipment needs. These include both internal funding streams, such as Council's Community Grants Program, and external sources, such as the NSW Government's Local Sport Grant Program.

The aim of these programs is to provide funding support for projects that improve community facilities, enhance participation in sport and recreation, and deliver wider benefits to the local community.

The following sections outline the most relevant opportunities currently available to the Club, including eligibility, funding amounts, and key objectives.

Council's Community Grants Program

The City of Ryde Community Grants Program offers funding opportunities for not-for-profit organisations and community groups undertaking projects that align with Council's strategic objectives and deliver benefits to the community.

There are two (2) identified that the grants that they could apply under.

Grant	Amount	Objective	Ineligibility criteria
Community Facilities & Equipment	2 rounds per year up to \$5,000 per applicant	<ul style="list-style-type: none"> Are designed to provide funding for local, small capital works and equipment. The projects are to maintain, refurbish or improve a community facility or provide equipment to improve inclusion, access or safety. Projects must demonstrate a 	<ul style="list-style-type: none"> Capital works on Council owned or privately owned facilities is not eligible Regular equipment for existing sporting activities is not eligible. Office equipment (e.g. computers, office furniture) for ongoing operational requirements is not eligible

ITEM 14 (continued)

Grant	Amount	Objective	Ineligibility criteria
		benefit to the community	<ul style="list-style-type: none"> Equipment for use by a specific individual is not eligible
Sport & Recreation	2 rounds per year up to \$5,000 per applicant	<ul style="list-style-type: none"> Are designed to increase participation in sporting and recreational activities primarily at a “grass roots” or community level. Projects should support inclusive opportunities and address the diverse needs of the community. 	<ul style="list-style-type: none"> Funding for capital works Funding for ongoing operational costs including hire of sporting fields or venues, waiving of general club registration fees, regular equipment for existing sporting programs, costs of individuals’ uniforms. Sponsorship of individuals or teams.

Local Sports Grant

The Local Sport Grant Program is a New South Wales Government initiative designed to support grassroots sport and active recreation organisations, with the primary objective of increasing regular and ongoing participation in sport.

In 2025 approximately \$4.65 million has been allocated statewide, with up to \$50,000 available per New South Wales electorate.

Eligible organisations, including incorporated, not-for-profit community sports clubs, may apply for grants ranging from \$2,000 to \$20,000 per project, up to a maximum of \$20,000 in total funding per organisation per financial year.

ITEM 14 (continued)

Applications for the 2025 / 2026 round of the Local Sport Grant Program opened on 30 June 2025 and closed on 18 August 2025. All funded projects must be completed by 30 September 2027.

On the 1 August 2025, Council wrote to the Member for Ryde, Mr Jordan Lane MP, requesting further information regarding the grant, including its eligibility criteria and the application process to support the Club in preparing a submission.

Council provided all relevant information to the Ryde Athletics Club to assist with a grant application for maintenance and infrastructure upgrades at Dunbar Park, including the long jump run-ups replacement. These works are closely aligned with the objectives of this program and represent a strong candidate for funding consideration.

Financial Implications

Due to the current condition of the long jump run-ups and their age, full replacement is recommended. This would involve the removal and disposal of the existing four (4) run-ups, preparation of the sub-base, installation of new rubber shock pad, granulated rubber surfacing, line marking, and associated drainage if required.

The total estimated cost for the replacement is \$87,500. This is broken down below in Table 2.

Scope of works	Costing
Rubber – Full replacement of the 4 existing long jump run ups	\$65,000
Temporary fencing	\$1,500
Security	\$1,200
Drainage	\$5,000
Contingency (20%)	\$14,500
Total	\$87,500

Table 2 – Costing for the full scope of works to replace the existing 4 long jump run ups.

Council recommends that this project can be delivered utilising Councillor Discretionary Funding provided by Councillor Tracey and Councillor Han and can be delivered in the 2025/26 Capital Works program, subject to Council approval. Should this funding not be available the project will be scheduled for the 2026/2027 financial year, as part of the 2026/2027 capital works program.

Routine maintenance works are estimated at \$5,000. These works will be funded through Council's 2025/2026 Sportsground Maintenance budget.

15 FACILITATION OF ONLINE MEETING WITH REPRESENTATIVES FROM LOCAL CLUBS AND ASSOCIATIONS

Report prepared by: Senior Coordinator - Parks Operations
File No.: GRP/25/8 - BP25/970

REPORT SUMMARY

This report has been prepared in response to the following resolution adopted by Council at its meeting on the 23 July 2024:

- (a) *That Council facilitates an online meeting within 14 days with representatives from all local clubs and associations affected by the inclement weather this winter season. (The purpose of the meeting is to gather feedback on how to improve the experiences and outcomes for local clubs during adverse weather conditions in future winter seasons).*
- (b) *That staff compile a report based on the feedback and present this with recommendations to a Council meeting as soon as possible.*

This report presents the outcomes of a series of online consultation meetings held with local sporting clubs and associations impacted by wet weather during the 2024 winter season. The meetings have been facilitated by Council since early September 2024 and provided a platform for clubs to share feedback, raise concerns, and contribute suggestions to improve future management of sportsground access and conditions during periods of inclement weather.

The 2024 winter season was marked by exceptionally high rainfall, with over 700mm recorded between April and July in the Ryde region the highest in four years. This extreme weather led to widespread disruptions, including 20 lost training sessions and 13 cancelled game days.

In contrast, the 2025 season has seen some improvement in the adverse weather conditions, however rainfall levels remain above-average, highlighting the ongoing need for resilient infrastructure and adaptive management strategies.

Key themes raised during the consultation meetings have included the condition and maintenance of playing fields, the financial impact of weather-related closures, dog-related field damage, sportsground lighting and scheduling challenges, and the need for improved communication and understanding of Council's Wet Weather Procedure. Many clubs also expressed a desire for a formal rest period between seasonal transitions to allow fields time to recover before the commencement of summer sports.

Council has since implemented regular bi-monthly precinct meetings with clubs to maintain ongoing dialogue and is trialing new meeting formats, including evening times, to improve attendance.

ITEM 15 (continued)

Feedback from these sessions was incorporated into the scope of the Natural Turf Condition Audit that was undertaken in February 2025. The outcomes from the audit and recommendations associated with future sports field planning were reported and approved by Council at its meeting on 21 October 2025.

RECOMMENDATION:

- (a) That Council staff continue to meet with the local sporting clubs and associations on a bi-monthly basis to collect feedback and educate their representatives on processes and procedures used with sportsground management.
- (b) That Council staff utilise the feedback to inform future infrastructure planning of Council's sports fields.

ATTACHMENTS

There are no attachments for this report.

Report Prepared By:

Nick Wright
Senior Coordinator - Parks Operations

Report Approved By:

Samantha Urquhart
Director - Infrastructure

Wayne Rylands
Chief Executive Officer

ITEM 15 (continued)

Background

In 2024, New South Wales endured an exceptionally volatile wet weather season, with Sydney and Ryde experiencing the heaviest rainfall in four years. Between April and July 2024, over 700mm of rain was recorded in Ryde (see Graph 1), severely affecting the winter sports season.

The continuous rainfall disrupted 20 training sessions and 13 game days (see Table 1). Council-managed sportsgrounds (see Image 1) were significantly impacted by surface water accumulation, inadequate drainage, and waterlogged fields, leading to frequent closures and increased maintenance efforts.

Prior to these events, Council already had a structured meeting program with sporting user groups, traditionally held on a quarterly or six-monthly basis depending on the season and the needs of the precincts. These meetings provided a regular forum to share updates, resolve issues, and plan upcoming activities.

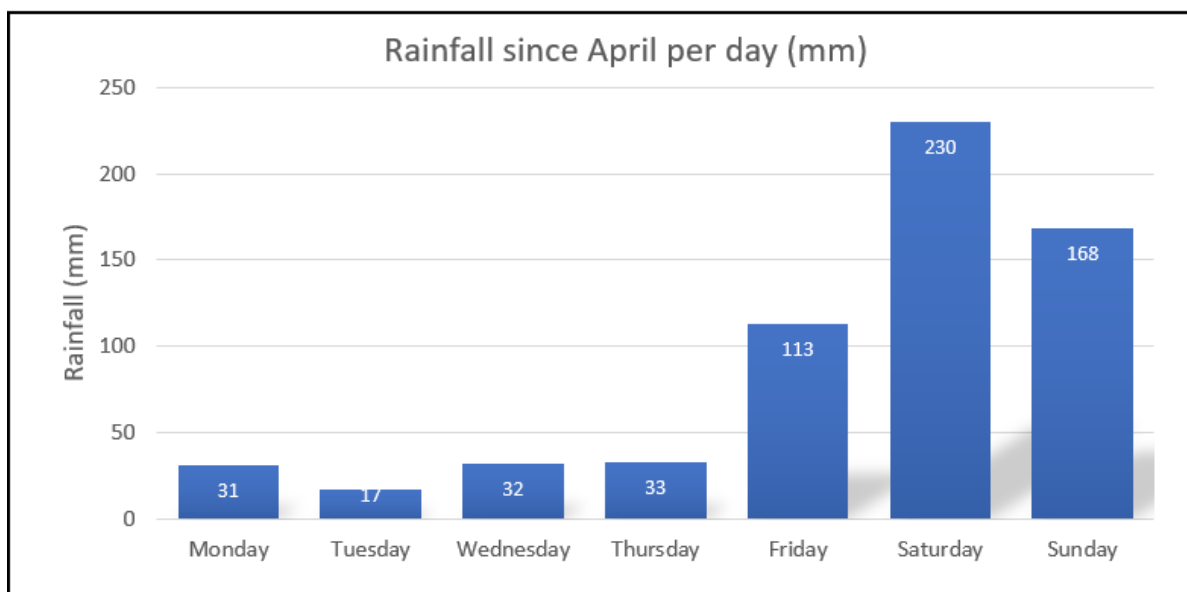
Over the past 12 months, Council has worked with stakeholders to refine and trial an improved meeting program, focusing on clarifying the purpose, structure, and frequency of meetings, as well as establishing clear processes for troubleshooting and addressing matters between scheduled sessions. This approach has been monitored and adjusted in consultation with user groups, with the aim of reaching a final agreement on a sustainable, well-functioning engagement model.

In contrast, the same period in 2025 (April to July) recorded approximately 490mm of rainfall, still well above historical averages but substantially lower than the 2024 total. While wet weather persisted in 2025, the reduced intensity and frequency of rain led to fewer field closures and less disruption to scheduled sporting activities. Nonetheless, concerns remain about field durability and recovery, particularly under cumulative pressure from year-to-year weather events.

The prolonged 2024 wet season exposed key vulnerabilities in both infrastructure and the scheduling of winter sporting events. The persistent rain raised concerns about the adequacy of drainage systems in sportsgrounds and other public areas. The disruption to community events and sports leagues highlighted the need for improved weather forecasting and contingency planning to ensure smoother operation during future wet seasons.

In addition to the logistical challenges, the 2024 season prompted an audit of the sportsgrounds and management practices, with a focus on long-term solutions such as upgrading drainage systems and utilising more resilient turf varieties.

ITEM 15 (continued)



Graph 1 – Rainfall between April to July 2024 and impact per day

Month	Training impacted	Games impacted
April	3 days	2 days
May	6 days	4 days
June	4 days	5 days
July	7 days	2 days
Total	20 days	13 days

Table 1 – Number of impacted training and game days across Winter 2024



Image 1 – Photos of Council's sportsgrounds throughout the winter season

ITEM 15 (continued)

Consultation

Council facilitated an initial online meeting with local clubs and associations between the 2 – 6 September 2024. The online meetings were broken down into the following cluster groups to ensure that the feedback was specific and relevant for all user groups.

Precinct	Clubs / Association
Meadowbank Park	West Ryde Rovers ERNA Sydney OzTag Frisbee NSU NW Sydney Hockey Melrose Park FC North West Sydney Football
Morrison Bay	Putney Rangers Gladesville Sharks Ryde Eastwood Touch Sydney OzTag North West Sydney Football
ELS Hall Park	Ryde Panthers Gladesville Ravens Gladesville Ryde Magic Just Football Academy North Ryde Dockers AFL AFL NSW / ACT North Ryde Junior Rugby League Frisbee NSU Ryde Hawks Baseball Ryde Eastwood Baseball North West Sydney Football
Christie Park	Gladesville Ravens NPL Gladesville Ryde Magic North West Sydney Football
General	Ararat FC Brush Farm Dog training Central Eastwood Rugby Eastwood St Andrews Football Gladesville Ravens FC North Ryde Soccer Northern HFC Old Ignatians Rugby Pickleball in the Park Ryde Rugby Ryde Saints United

Table 1 – Members of each precinct meeting group

ITEM 15 (continued)

Following the meetings, each cluster group was sent a copy of the minutes and were also invited to provide any additional feedback via email by the 13 September 2024.

Council has subsequently held and scheduled regular bi-monthly (see Table 2) meetings with the clubs and associations in their precinct groups.

Meadowbank	Morrison Bay	ELS Hall	Christie Park	General
2 September 2024	3 September 2024	4 September 2024	5 September 2024	6 September 2024
5 November 2024	6 November 2024	7 November 2024	8 November 2024	8 November 2024
4 March 2025	4 March 2025	4 March 2025	4 March 2025	4 March 2025
2 June 2025	3 June 2025	4 June 2025	5 June 2025	6 June 2025
30 July 2025	30 July 2025	30 July 2025	30 July 2025	30 July 2025
4 August 2025	5 August 2025	6 August 2025	7 August 2025	8 August 2025
6 October 2025	7 October 2025	1 October 2025	2 October 2025	3 October 2025
1 December 2025	2 December 2025	3 December 2025	4 December 2025	5 December 2025
2 February 2026	3 February 2026	4 February 2026	5 February 2026	6 February 2026
6 April 2026	7 April 2026	1 April 2026	2 April 2026	3 April 2026
1 June 2026	2 June 2026	3 June 2026	4 June 2026	5 June 2026

Table 2 – Schedule of precinct bi-monthly meeting dates.

Prior to this, Council had an established meeting program with sporting user groups, typically held quarterly or every six months depending on seasonal and precinct needs. These forums provided a structured opportunity to share updates, resolve issues, and plan activities.

Meeting Attendance

Council was not encouraged by the initial level of engagement and attendance from local clubs and associations for 2 – 6 September 2024 meeting. The average participant rate was 3 attendees per session.

Despite the low participation rate those who did attend the meetings contributed meaningfully to discussions, providing valuable feedback, and raising specific issues relevant to their sporting codes. Council continued to hold regular meetings with the view that attendance would increase, however, the average attendance remained at two to three participants.

ITEM 15 (continued)

To improve representation and ensure broader input from clubs of varying sizes and operational models, Council is trialing several strategies to increase participation. These include scheduling meetings at alternative times, such as in the evening to better accommodate volunteers and committee members with daytime commitments.

Council will continue to monitor attendance patterns and adjust its approach as necessary to ensure that meetings remain accessible, inclusive, and effective for all stakeholders.

Meeting Discussion Points

The precinct group meetings provided an important forum for open dialogue between Council and local sporting clubs and associations. Each meeting allowed precinct-specific feedback to be raised, while also revealing a series of common themes that cut across all user groups.

The following trends and key concerns emerged consistently throughout the discussions:

Impacts of Inclement Weather

Clubs and associations also raised the significant impact that prolonged wet weather had on the 2024 winter season, noting the disruption to training, fixtures, and field availability. While acknowledging that weather conditions are outside Council's control, they expressed frustration at the cumulative impact on player participation, competition scheduling, and overall club operations. This context informed many of the subsequent points raised, particularly around field maintenance, communication, and financial impacts.

Season Changeover

A recurring issue raised across multiple precincts related to the winter-to-summer season changeover period, primarily around the tight scheduling between sporting codes. It was considered this could contribute to difficulties in field readiness, leading to safety concerns, lower turf quality, and clashes in pre-season training access.

Council does have a Sportsground Allocation Policy that formalises the season dates to allow sufficient recovery period between winter and summer seasons. This will allow for essential turf regeneration, minor repairs, and seasonal maintenance works, particularly following prolonged wet weather.

ITEM 15 (continued)

Field Maintenance and Condition

Concerns were raised across all precincts about the overall condition of playing fields, particularly during and following the 2024 winter season. Clubs cited issues such as:

- Uneven or patchy playing surfaces
- Poor drainage and water pooling
- Surface compaction and hard ground conditions
- Turf wear near high-traffic areas such as goal mouths and sideline zones

Several clubs shared feedback about safety concerns for players due to uneven turf or exposed sub-surfaces. Clubs called for more frequent inspections, proactive maintenance, and consideration of infrastructure upgrades.

Suggestions included:

- Installation of additional subsoil drainage or turf reinforcement systems
- Expansion of maintenance crews or seasonal support
- Use of more resilient turf species or surface treatments

Financial Impact on Clubs

Several clubs raised concerns about the financial implications of paying for field hire when bookings cannot proceed due to adverse weather. Under the current system, weekday training bookings are made directly with Council, while weekend game bookings are managed by the sporting associations. This split responsibility can create challenges when wet weather leads to late cancellations. Some clubs indicated they had incurred costs for training sessions that were cancelled due to field closures, with no refunds available. These impacts were reported to be more significant for smaller clubs, including those with limited financial capacity.

Council's existing position is that the costs of maintaining fields typically exceed hire revenue, and as such, refunds have not been offered in the past.

Dog Management Issues

Many clubs, particularly those using open and unfenced sportsgrounds, raised concerns about off-leash dog activity on sportsgrounds.

This included:

- Major and minor surface damage associated with dogs digging holes or disturbing previously repaired turf presenting safety issues and increased exposure to injury.
- Uncollected dog waste on fields
- Dogs disrupting training or matches, especially for junior players

ITEM 15 (continued)

Three (3) key locations identified in the meetings were sportsgrounds in Marsfield, ELS Hall Park, and parts of Morrison Bay.

To address this concerns raised around dog activities on sporting fields the Clubs requested/suggested:

- Improved / increased enforcement of dog off-leash regulations, particularly during training and game times.
- Increased signage,
- Targeted community education campaigns around the roles and responsibility of dog owners using dog off-leash areas.
- Dog owners should be encouraged to use Council-provided sand buckets to repair holes made by dogs, similar to ball-repair practices in golf.

Lighting and Rescheduling

The effects of inclement weather were strongly linked to discussions on lighting and scheduling. Winter sport seasons impacted by wet weather often resulted in field closures and game rescheduling. This highlighted limitations of existing field lighting at some locations, which restricted the ability to move fixtures to night slots.

Sporting clubs proposed the installation of additional lighting or upgrades of the existing infrastructure at high-demand grounds such as Morrison Bay, Meadowbank, and Christie Park. These enhancements aim to extend training hours, accommodate rescheduled matches, and reduce pressure on weekend field availability.

Several clubs also expressed a willingness to enter co-funding arrangements with Council to support lighting upgrades. This collaborative approach is regarded as a proactive means to increase field capacity, manage weather-related disruptions more effectively, and potentially expedite infrastructure improvements that might otherwise be delayed due to financial constraints. It also offers an opportunity to strengthen the partnership between Council and the local sporting community.

While these proposals offer clear advantages, they also raise important considerations. Any co-funding arrangement must adhere to Council's probity requirements to ensure transparency and equity. Such agreements would need to be formalised through a Memorandum of Understanding (MOU), clearly outlining the respective roles, responsibilities, and conditions. All financial contributions must be appropriately received by Council and cannot be tied to guarantees or conditions that may compromise Council's operational autonomy. In addition, ongoing maintenance responsibilities, operational costs, and compliance with relevant Australian Standards must be carefully evaluated.

ITEM 15 (continued)

Communication and Ground Usage

Communication regarding field closures — particularly during wet weather — was broadly seen as effective and timely, with most clubs acknowledging the benefits of Council's Wet Weather Procedure and real-time updates.

However, some users expressed frustration when closures were made based on forecast conditions, only for the weather to improve later that day, resulting in perceived missed opportunities for field use.

To address this, clubs suggested that Council develop clearer criteria and thresholds for field closures, particularly when decisions are based on anticipated rainfall or observed conditions. They also sought greater transparency in the decision-making process, such as publishing the key factors considered during wet weather assessments (e.g. soil saturation, drainage performance, turf health).

In addition to clearer communication, there is an opportunity for Council to provide clubs with tools and training to help them better understand the considerations that inform closure decisions. Such opportunities as an education day or alternatively, a series of short training sessions or videos for club officials, providing them with the knowledge and resources to explain decisions to their members more effectively.

Another concern was the unauthorised use of closed fields by non-permitted users. Clubs requested that Council consider stronger deterrents and enforcement measures, as such activity undermines turf recovery and maintenance efforts.

Council Actions to Address Issues Raised by the Sporting User Groups & Associations

The below table outlines some of the actions that Council has undertaken to address the suggestions and requests from the Sporting User Groups and Associations.

Sports Group Key Points	Council Actions
Sport Season Change Over	<ul style="list-style-type: none">• Improve communication by providing earlier notice of field closures• Confirmed changeover dates, and planned maintenance activities• Implementing a published seasonal transition schedule• Direct club notifications
Field Maintenance and Condition	<ul style="list-style-type: none">• Audit of Sportsfields (completed February 2025)• Educate clubs and associations about the wet weather closure procedure and decision process that Council follows

ITEM 15 (continued)

Sports Group Key Points	Council Actions
	<ul style="list-style-type: none"> • Council review of service levels, prioritising high-risk fields for upgrade in the Sportsground Improvements & Enhancements Program. • Proactive inspections, combined with a club feedback portal for reporting hazards, could improve early intervention and surface quality
Financial Impact on Clubs	<ul style="list-style-type: none"> • Council to continue to regularly benchmark its Fees & Charges Schedule against neighbouring Councils
Dog Issues	<ul style="list-style-type: none"> • Increase targeted Ranger patrols during peak training and game times • Improve and refresh off leash dog signage • Conduct seasonal awareness campaigns focusing on responsible dog ownership.
Lighting and Rescheduling	<ul style="list-style-type: none"> • Audit lighting and identify opportunities for enhancement • Include field upgrades in capital works program (Morrison 3 etc in the current 4yr delivery plan)
Communication and Ground Usage	<ul style="list-style-type: none"> • Review of the Wet Weather Procedure • Council to provide tools and training to help user groups better understand the considerations that inform closure decisions

The feedback from the local clubs and associations specifically around sportsground maintenance and conditions was integrated into the brief for the Natural Turf Condition Audit which was carried out in February 2025. The audit findings and recommendations were reported to Council at its meeting on 21 October 2025. Council approved the following actions at this meeting:

- (a) *That Council continues to seek assistance from the NSW State Government to increase the number of sportsfields in the City of Ryde to accommodate the future growth of the City.*
- (b) *That Council explore grant opportunities to deliver additional drainage, irrigation, turf replacement & levelling, and the monitoring systems, in accordance with the audit outcomes which exceed the budget of the adopted 4-year delivery plan.*
- (c) *That the findings in the audit report be used to inform the future review of Council's Sportsground Allocation Policy.*

Financial Implications

There are no financial implications associated with adopting the recommendations in this report.

**16 TRAFFIC AND PARKING MATTERS APPROVED BY THE RYDE LOCAL
TRANSPORT FORUM (FORMERLY RYDE LOCAL TRAFFIC COMMITTEE)
- OCTOBER 2025**

Report prepared by: Senior Coordinator - Traffic Operations
File No.: GRP/25/9 - BP25/898

REPORT SUMMARY

This report provides recommendations on traffic, transport and/or parking improvements deliberated by the Ryde Local Transport Forum at its meeting on 9 October 2025. The meeting took place at Council's office in North Ryde. Attendees also had the option to join the meeting via MS Teams. The mandatory members of the Ryde Local Transport Forum are listed below:

ORGANISATION	REPRESENTATIVE
City of Ryde Council	Manager Traffic Services or Rep. (Senior Coordinator Traffic Operations)
Transport for New South Wales	Senior Project Officer (Network & Asset Management), Central River City
NSW Police Force	Ryde Police Area Command Sergeant
State Member for Ryde	Jordan Lane MP or Rep.
State Member for Lane Cove	The Hon Anthony Roberts MP or Rep.

The agenda for the October 2025 Ryde Local Transport Forum (RTF) meeting consisted of three (3) traffic and parking proposals. Each proposal has been comprehensively assessed, with the findings (e.g. rationale, consultation/ notification, etc.) documented in a report, which forms the meeting agenda. Please refer to **ATTACHMENT 1** for the meeting agenda and **ATTACHMENT 2** for the draft minutes.

There was unanimous support for all items (including General Business items) by the mandatory members of the Forum.

No pecuniary or non-pecuniary interests were declared.

ITEM (A) - THE AVENUE, GLADESVILLE - PARKING CHANGES

The Ryde Transport Forum recommends that:

- a) 23m of unrestricted parking on the western side of The Avenue near the intersection of Victoria Road, Gladesville be converted to 2P 8am-6pm MON-FRI.

ITEM 16 (continued)

ITEM (B) - WESTERN CRESCENT, GLADESVILLE - PEDESTRIAN CROSSING

The Ryde Transport Forum recommends that:

- a) The existing informal crossing be converted to an at-grade pedestrian crossing on Western Crescent, south of Jordan Street, Gladesville, subject to availability of funds.

ITEM (C) - ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

The Ryde Transport Forum recommends that:

- a) The Road Safety report regarding the Local Government Road Safety Program, Active Routes to School Pilot Program and Council funded programs be received and noted.

ATTACHMENTS

- 1 Agenda - Local Transport Forum - October 2025
- 2 Draft Minutes - Local Transport Forum - October 2025

Report Prepared By:

Muddasir Ilyas
Senior Coordinator - Traffic Operations

Report Approved By:

Yafeng Zhu
Manager - Traffic Services

Samantha Urquhart
Director - Infrastructure

ITEM 16 (continued)

ATTACHMENT 1



Ryde Transport Forum

NOTICE OF MEETING

You are advised of the following meeting:

Ryde Transport Forum Meeting

Thursday, 9 October 2025

**Meeting Room Sawdust, Level 1, North Ryde Office
&
MS Teams**

MEMBERS

City of Ryde (Chair) Senior Coordinator Traffic Operations (for Mgr. Traffic Services)
Transport for New South Wales..... Network & Safety Officer, Central River City
NSW Police ForceRyde Local Area Command
Member for RydeThe Hon. Jordan Lane MP
Member for Lane CoveThe Hon. A Roberts MP

ADVISORS

BuswaysWestern Region

MEETING CONVENOR

Muddasir Ilyas – Senior Coordinator - Traffic Operations
MuddasirI@ryde.nsw.gov.au

Agenda of the Ryde Transport Forum, dated 9 October 2025

ITEM 16 (continued)

ATTACHMENT 1



Ryde Transport Forum

NOTICE OF BUSINESS

APOLOGIES

CONFIRMATION OF PREVIOUS MINUTES

AGENDA ITEMS

ITEM (A) - THE AVENUE, GLADESVILLE - PARKING CHANGES

ITEM (B) - WESTERN CRESCENT, GLADESVILLE - PEDESTRIAN CROSSING

ITEM (C) - ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

GENERAL BUSINESS

ITEM (1)

- a) FLORENCE AVENUE, DENISTONE - PARKING CHANGES**
- b) KISSING POINT PARK CAR PARK, PUTNEY - PARKING CHANGES**
- c) MACPHERSON STREET, RYDE - PARKING CHANGES**
- d) MYRA AVENUE, RYDE - PARKING CHANGES**

Agenda of the Ryde Transport Forum, dated 9 October 2025

ITEM 16 (continued)

ATTACHMENT 1



Ryde Transport Forum

ITEM (A): THE AVENUE, GLADESVILLE
SUBJECT: PARKING CHANGES

ELECTORATE: LANE COVE
WARD: EAST
ROAD CLASS: NON-CLASSIFIED
OFFICER: S ALI

Ryde Transport Forum Members are required to advise whether they have any pecuniary interest with regards to the item discussed below.

PROPOSAL

Council is proposing to convert 23m long unrestricted parking to 2P 8am-6pm MON-FRI on the western side of The Avenue near the intersection of Victoria Road, Gladesville.

Figure 1 shows the location of the proposed changes.

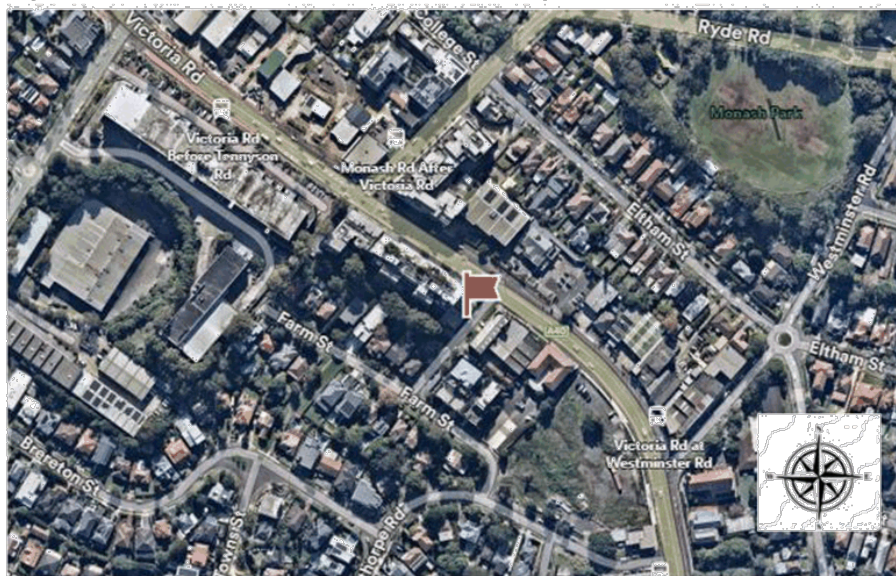


Figure 1: Location Map

DISCUSSION

Council has received representation from businesses concerning lack of short-term parking in the area for their customers. Council is therefore proposing to convert 23m long unrestricted parking to 2P 8am-6pm MON-FRI on the western side of The Avenue near the intersection of Victoria Road, Gladesville.

Figure 2 shows the proposed parking changes.

Agenda of the Ryde Transport Forum, dated 9 October 2025

ITEM 16 (continued)

ATTACHMENT 1



Figure 2: Proposed parking changes on The Avenue, Gladesville

CONSULTATION

Consultation letters were distributed to all affected properties as shown in **Figure 3** below, allowing for at least 10 business days for feedback. The consultation period was between 11 September and 28 September 2025. No objections were received from the businesses consulted.

ITEM 16 (continued)

ATTACHMENT 1

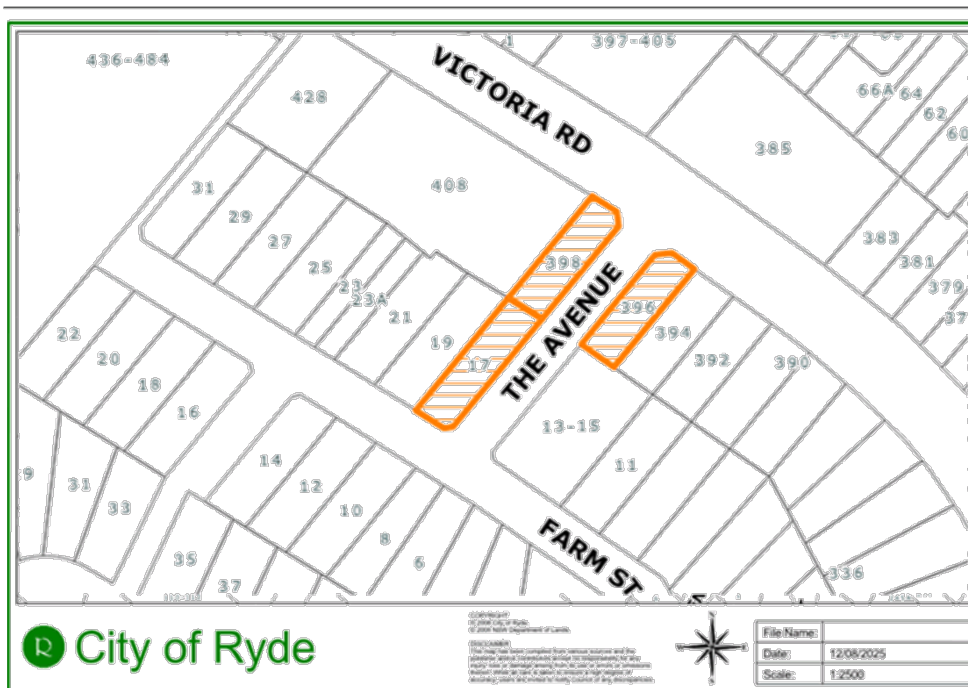


Figure 3: Distribution map for community consultation

RECOMMENDATION:

The Ryde Transport Forum recommends that:

- a) 23m of unrestricted parking on the western side of The Avenue near the intersection of Victoria Road, Gladesville be converted to 2P 8am-6pm MON-FRI.

ITEM 16 (continued)

ATTACHMENT 1



Ryde Transport Forum

ITEM (B): WESTERN CRESCENT, GLADESVILLE
SUBJECT: PEDESTRIAN CROSSING

ELECTORATE: LANE COVE
WARD: EAST
ROAD CLASS: NON-CLASSIFIED
OFFICER: S ALI

Ryde Transport Forum Members are required to advise whether they have any pecuniary interest with regards to the item discussed below.

PROPOSAL

Council is proposing to convert the existing informal crossing to an at-grade pedestrian crossing on Western Crescent, south of Jordan Street, Gladesville.

Figure 1 shows the location of the proposed changes.

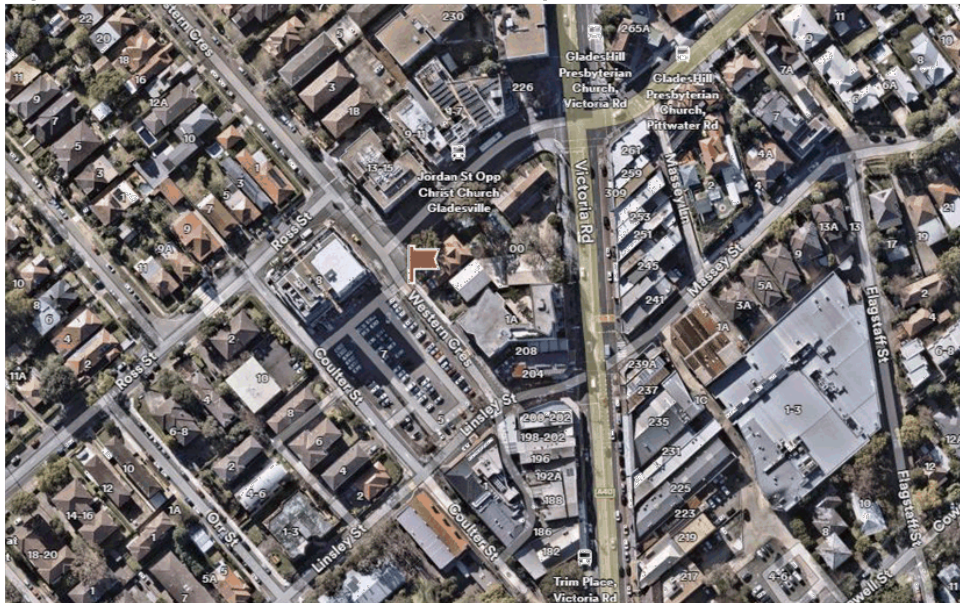


Figure 1: Location Map

Agenda of the Ryde Transport Forum, dated 9 October 2025

ITEM 16 (continued)

ATTACHMENT 1

DISCUSSION

Council has received representations from visitors and commuters regarding the lack of a safe crossing facility on Western Crescent between Jordan Street and Linsley Street.

Investigations found that the current location is frequently used by:

- Students from Gladesville Public School,
- Pedestrians accessing Christ Church from the car park, and
- Visitors to the shops on Victoria Road.

Converting this location into a pedestrian crossing will provide a safer crossing point for students, elderly residents, and the wider community. The proposal will not adversely affect nearby properties and will not remove any on-street parking.

Figure 2 shows the proposed changes.

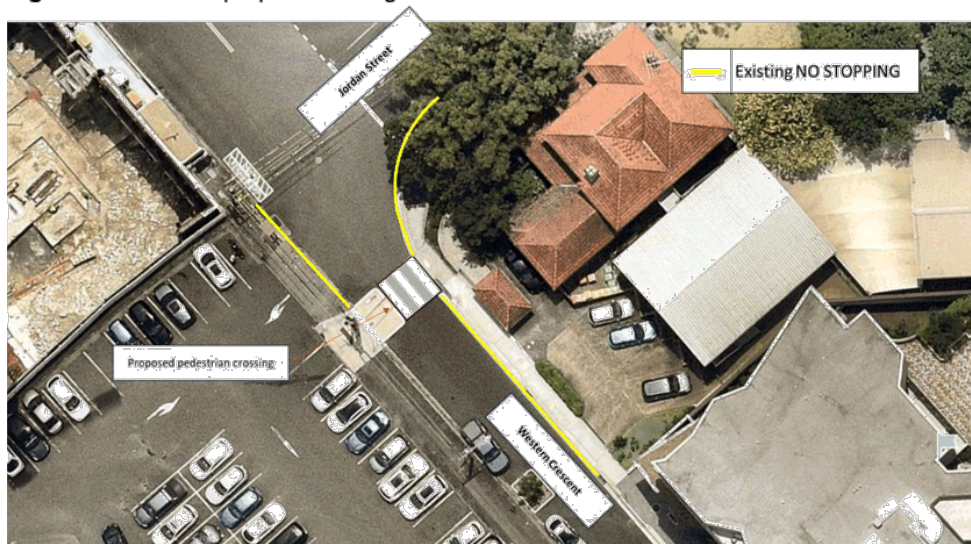


Figure 2: Proposed pedestrian crossing on Western Crescent, Gladesville

CONSULTATION

Consultation letters were distributed to all affected properties as shown in **Figure 3** below, allowing for at least 10 business days for feedback. The consultation period was between 12 September and 28 September 2025. No objections were received from the properties consulted.

ITEM 16 (continued)

ATTACHMENT 1



Ryde Transport Forum

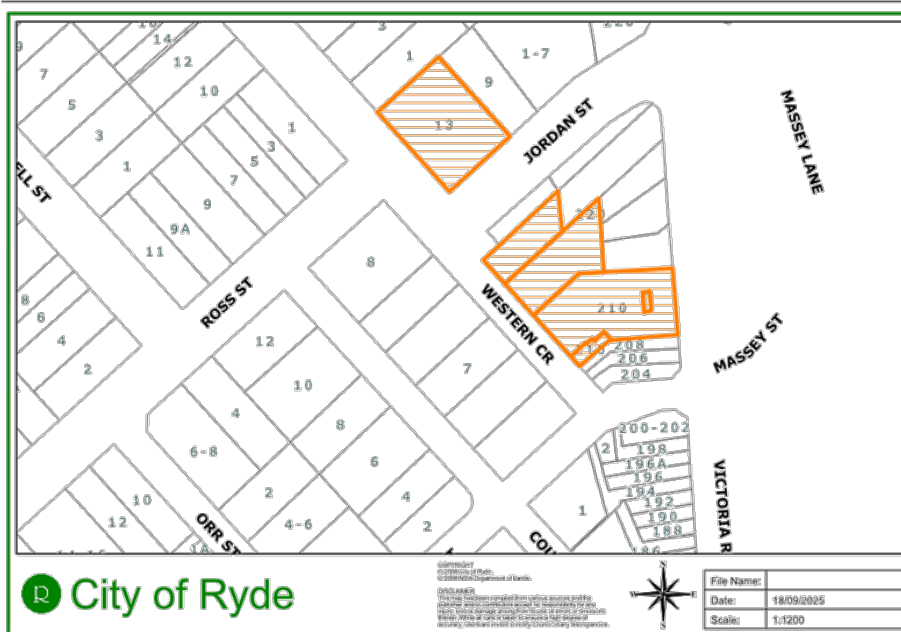


Figure 3: Distribution map for community consultation

RECOMMENDATION:

The Ryde Transport Forum recommends that:

- a) The existing informal crossing be converted to an at-grade pedestrian crossing on Western Crescent, south of Jordan Street, Gladesville, subject to availability of funds.

ITEM 16 (continued)

ATTACHMENT 1



Ryde Transport Forum

ITEM (C)	ROAD SAFETY UPDATE
SUBJECT:	ROAD SAFETY PROGRAMS
ELECTORATE:	RYDE / LANE COVE
WARD:	ALL
OFFICER:	L PEARS

Ryde Transport Forum Members are required to advise whether they have any pecuniary or non-pecuniary interest with regards to the items discussed below.

TRANSPORT FOR NEW SOUTH WALES (TfNSW) FUNDED PROGRAMS

Local Government Road Safety Program

A free Car Seat Checking Day was held on 25 September at Fontenoy Park. The next checking day will be held in December.

Active Routes to School Pilot Program

The first in-class lesson for the pilot Active Routes to School program will be held on 15 October. Field of Mars Environmental Education Centre will deliver the classes at Rye Public School. This pilot program is funded by TfNSW in partnership with City of Ryde.

COUNCIL FUNDED PROGRAMS

Senior Safety

A low risk driving workshop for seniors was held in August with around 35 participants attending. The workshops provide road rule refreshers, a guide on new car technology, tips for low risk driving and information on the Aged Driving Assessment process.

Pedestrian safety presentations have been delivered to falls prevention group, Stepping On, at Royal Rehab throughout September.

School Zone Road Safety

Council has been working with St Charles Primary School and will be working with Eastwood Heights Public School on changes to their Kiss & Ride area on Lincoln Street in Term 4. The next School Zone Newsletter will be distributed to all primary schools at the beginning of Term 4.

RECOMMENDATION

The Ryde Transport Forum recommends that:

- a) The Road Safety report be received and noted.

Agenda of the Ryde Transport Forum, dated 9 October 2025

ITEM 16 (continued)

ATTACHMENT 2

MINUTES

Subject:	RYDE LOCAL TRANSPORT FORUM MEETING – 9 October 2025
Venue:	MS Teams and North Ryde Office, Level 1, Building 0, Riverview Business Park, 3 Richardson Place, North Ryde, 2113 – Meeting Room Sawdust
Date:	9 October 2025
Time:	11:00am to 11:15am
Chair:	Mr Muddasir Ilyas
Staff Convenor:	Mr Muddasir Ilyas

Attendees

Present	Apology	Name	Position Title	Organisation
x		Mr Muddasir Ilyas (MI)	Senior Coordinator – Traffic Operations	City of Ryde
x		Ms Tanmila Islam (TI)	Senior Project Officer	TfNSW
x		Mr Saaqib Saleem (SS)	Junior Traffic Engineer - Traffic Services	City of Ryde
x		Michael Tighe (MT) – representing Robert Gallagher (RG)		NSW Police Force
x		Andrew Tutos (AT) – representing Ms Kathy Tracy (KT)		Member of Parliament
x		Mohamed Turk (MT) – representing Mr Ben Cantor (BC)		Busways Sydney

NO OBJECTIONS WERE RAISED BY THE FOLLOWING RTC MEMBERS WHO WERE UNABLE ATTEND THE MEETING

Apology	Name	Position Title	Organisation
x	Mr Robert Gallagher (RG)	Sergeant	NSW Police Force
x	Ms Kathy Tracy (KT) - representing The Hon. Jordan Lane, MP	Member for Ryde	Member of Parliament
x	Ms Zorica Cai – representing The Hon. A Roberts, MP	Member for Lane Cove	Member of Parliament
x	Mr Ben Cantor (BC)	Supervisor	Busways Sydney

CONFIRMATION OF PREVIOUS MINUTES

The minutes for the August 2025 Transport Forum meeting were confirmed at the meeting.

ITEM 16 (continued)

ATTACHMENT 2

MINUTES



ITEM (A) - THE AVENUE, GLADESVILLE - PARKING CHANGES

RTF COMMENTS:

All members of the RTF were in support of the proposal.

ITEM (B) - WESTERN CRESCENT, GLADESVILLE - PEDESTRIAN CROSSING

RTF COMMENTS:

All members of the RTF were in support of the proposal.

ITEM (C) - ROAD SAFETY UPDATE - ROAD SAFETY PROGRAMS

RTF COMMENTS:

No comments.

GENERAL BUSINESS

ITEM (1)

a) FLORENCE AVENUE, DENISTONE - PARKING CHANGES

Council proposed to introduce the following parking changes on Florence Avenue, Denistone, in line with recent community requests:

- a) The conversion of all unrestricted parking to 4P 8:30AM-6PM MON-FRI 8:30AM-12:30PM SAT on both sides of Florence Avenue between Denistone Road and Ryedale Road.
- b) Marking parking bays on both sides of Florence Avenue between Denistone Road and Ryedale Road. This proposal will result in net loss of eight (8) parking spaces.

Council undertook consultation period was between 11 September and 28 September 2025. All community feedback received during the consultation period (25 in total) were against the proposal, due to loss of on-street parking and inconvenience to surrounding residents. It is therefore proposed that the current parking arrangements on Florence Avenue remain unchanged. RTF members raised no issues with retaining the existing parking arrangements.

b) KISSING POINT PARK CAR PARK, PUTNEY - PARKING CHANGES

Council proposed to introduce 12P (12 hour) parking restrictions within Kissing Point Park Car Park, Putney, in response to complaints raised over long-term parking by caravans and boat-trailers within the car park. Council undertook consultation on this proposal between 11 September to 28 September 2025. Council received 12 responses during the consultation period.

ITEM 16 (continued)

ATTACHMENT 2

MINUTES



The majority of respondents (7 out of 12) were against the proposal citing concerns over displacement of vehicles from the carpark to the adjacent residential streets, thereby reducing parking opportunities for local residents. Based on these considerations, it is proposed that the existing parking arrangements at Kissing Point Park Car Park remain unchanged. RTF members raised no issues with retaining the existing parking arrangements.

c) MACPHERSON STREET, RYDE - PARKING CHANGES

Council proposed to install NO STOPPING 8AM-9:30AM 2:30PM-6PM MON-FRI parking restrictions along the southern side of Macpherson Street, between Bowden Street and Macpherson Lane, Ryde. This measure was considered to address concerns raised over a truck parking along the frontage of an existing childcare centre affecting vehicular access to the property.

Council undertook consultation on this proposal between 11 September to 28 September 2025. All responses received (two (2) in total) were against the proposal, citing concerns over loss of on-street parking. Council have discussed this matter further with the childcare operator and the truck driver. Both the childcare operator and the truck driver have agreed to explore other options to resolve issues with parking and access near the childcare centre. It is therefore recommended that no changes be made to the current parking arrangements on Macpherson Street, between Bowden Street and Macpherson Lane, which is supported by the RTF.

d) MYRA AVENUE, RYDE - PARKING CHANGES

Council proposed to convert a section of unrestricted parking (approximately 6m in length) on the western side of Myra Avenue outside property no. 12 Myra Avenue, Ryde, to NO STOPPING. This intent behind this measure is to assist with the manoeuvring of vehicles to and from this property. It should be noted that observations have found that vehicles can enter and exit the site even when parking occurs directly opposite the property. This is further substantiated through an electronic desktop swept path assessment.

Council undertook consultation on this proposal between 11 September to 28 September 2025. Council received one (1) response, which was in opposition to the proposal due to concerns over loss of on-street parking. Based on the consultation and investigation outcomes, it is recommended that no changes be made to the current parking arrangements near 12 Myra Avenue, Ryde, which is supported by the RTF.

PRECIS OF CORRESPONDENCE

1 RESPONSE FROM LGNSW - CITY OF RYDE MEMBERSHIP RESIGNATION

Report prepared by: Executive Officer to the Chief Executive Officer
File No.: GRP/25/8 - BP25/914

CORRESPONDENCE:

Submitting correspondence from Local Government NSW, dated 20 October 2025, regarding City of Ryde's Membership resignation.

ATTACHMENTS

- 1 Letter from Local Government NSW dated 20 October 2025 regarding Membership Resignation

Report Prepared By:

Carmelina Loughland
Executive Officer to the Chief Executive Officer

Report Approved By:

Wayne Rylands
Chief Executive Officer

PRECIS OF CORRESPONDENCE 1 (continued)

ATTACHMENT 1



Level 8
28 Margaret Street
Sydney, NSW 2000

02 9242 4000
lgnsw@lgnsw.org.au
lgnsw.org.au

Our ref: R24/0077
20 October 2025

Wayne Rylands
General Manager
City of Ryde

By email: waynery@ryde.nsw.gov.au

Dear Wayne

I refer to our earlier correspondence noting the conclusion of your membership with effect from the end of business on 10 September 2025, and your original request for reimbursement of membership funds paid for the 2025/2026 membership year as a result of your membership resignation.

In line with my earlier commitment, the matter was reported to our Board for consideration on Friday, 10 October 2025 wherein the Board resolved not to provide any refund.

Whilst the Board noted the communication from your council, it also took into account that our budgets are prepared on an annual basis and rely on the funds of all members for the proper execution of our services, and in those circumstances determined not to provide a refund.

While I'm sure this is disappointing for your council, I trust that at some stage in the future we will be able to provide a pathway back to membership for you as we would wish to continue to be able to support your elected representatives and staff with the services that we provide for the sector more generally.

As you know, our board elections will occur at our annual conference in November, and as per our offer in our earlier correspondence in June, I would be pleased to facilitate a meeting following those Board elections with your council should that be of assistance to you.

Yours sincerely



Mr David Reynolds
Chief Executive

ONE VOICE
FOR COUNCILS

**2 RESPONSE FROM THE HON JENNY AITCHISON MP, MINISTER FOR
ROADS - INTERSECTION OF LANE COVE AND BUFFALO ROADS RYDE**

Report prepared by: Executive Officer to the Chief Executive Officer
File No.: GRP/25/8 - BP25/1003

CORRESPONDENCE:

Submitting correspondence from The Hon. Jenny Aitchison MP, Minister for Roads and Minister for Regional Transport, dated 8 November 2025, responding to Council's letter dated 25 September 2025 regarding the intersection of Lane Cove and Buffalo Roads, Ryde Intersection.

ATTACHMENTS

- 1** Letter from The Hon J K Aitchison MP, Minister for Roads dated 8 November 2025 regarding Lane Cove and Buffalo Roads intersection
- 2** Letter to The Hon J K Aitchison MP, Minister for Roads dated 25 September 2025 regarding Lane Cove and Buffalo Roads Intersection

Report Prepared By:

Carmelina Loughland
Executive Officer to the Chief Executive Officer

Report Approved By:

Wayne Rylands
Chief Executive Officer

PRECIS OF CORRESPONDENCE 2 (continued)

ATTACHMENT 1

The Hon Jenny Aitchison MP
Minister for Roads
Minister for Regional Transport



Your Ref: D25/139698
Our Ref: C-00010296

Mr Wayne Rylands
Chief Executive Officer
City of Ryde Council
Locked Bag 2069
North Ryde NSW 1670

Dear Mr Rylands,

Thank you for your correspondence about Council's request for the reinstatement of the northbound right-turn filter at the intersection of Lane Cove and Buffalo roads, Ryde. I note you also wrote to the Minister for Transport on this issue. Please accept this in response to both approaches. I apologise for the delay in replying.

I am always grateful to hear about ways we can improve our road network and appreciate Council taking the time to share its views.

Transport for NSW advises that the right-turn filter movement from Lane Cove Road into Buffalo Road was removed due to the adverse crash history at this location.

For this reason, Transport for NSW does not support its reinstatement.

I am advised the traffic signals at this site have recently undergone a reconstruction and a repeat right turn phase is available to help ease congestion during peak periods.

Transport for NSW will continue to review and monitor this intersection to ensure it is operating as safely and efficiently as possible, and look to make any further changes considered necessary.

PRECIS OF CORRESPONDENCE 2 (continued)

ATTACHMENT 1

- 2 -

C-00010296

Thank you for taking the time to write to me. I genuinely appreciate the effort Council has made to raise this matter with the Government.

Yours sincerely,



The Hon Jenny Aitchison MP
Minister for Roads
Minister for Regional Transport

8/11/2025

ITEM 2 (continued)

ATTACHMENT 2



The Hon J K Aitchison MP
Minister for Roads
2/12 Elgin Street
Maitland NSW 2320

25 September 2025

Our Ref: D25/139698

Dear Minister,

**REQUEST FOR CONSIDERATION – REINSTATEMENT OF
NORTHBOUND RIGHT TURN FILTER AT LANE COVE ROAD AND
BUFFALO ROAD, RYDE**

At the City of Ryde Council meeting on 27 May 2025, it was resolved that Council:

- a) *Formally calls for the reinstatement of the right turn filter on Lane Cove Road, Ryde at the signalised intersection of Lane Cove Road and Buffalo Road to improve traffic flow and reduce safety risks.*
- b) *Write to the Minister for Roads and the Minister for Transport requesting Transport for NSW (TfNSW) consider the reinstatement of the right turn filter for traffic turning right from Lane Cove Road onto Buffalo Road, Ryde to improve traffic flow at this location.*

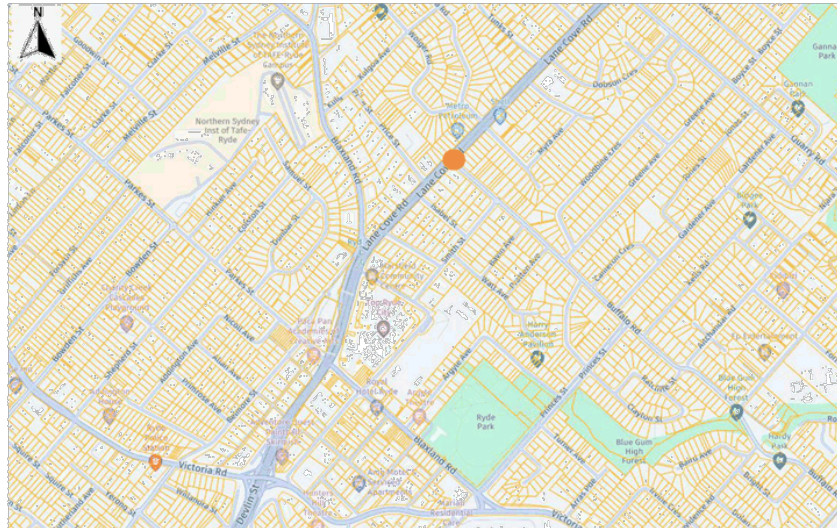
I am therefore writing to seek your consideration for the reinstatement of the northbound right turn filter at the intersection of Lane Cove Road and Buffalo Road, Ryde, in accordance with the above Council resolution. The diagram over page depicts the intersection location.

In 2023, Transport for NSW (TfNSW) upgraded the intersection of Lane Cove Road and Buffalo Road, which involved removing the right turn filter movement from Lane Cove Road onto Buffalo Road. These works also included extending the northbound right turn bay on Lane Cove Road by 50 metres.

Whilst the extension of the right turn bay increased its storage capacity, removing the right turn filter reduces the number of vehicles able to turn right during every signal cycle. This has likely resulted in more delays for drivers looking to turn right into Buffalo Road, which has led to repeated demands for the reinstatement of the right turn filter.

ITEM 2 (continued)

ATTACHMENT 2



Intersection of Lane Cove Road and Buffalo Road

As Lane Cove Road is a State Road, with its traffic signals managed and maintained by TfNSW, Council would greatly appreciate your office's favourable consideration of this request and assistance in engaging with TfNSW to explore options for reinstating the northbound right-turn filter at this location.

Thank you for your attention to this matter. Should you require any further information, please do not hesitate to contact Alex Zhu, Acting Executive Manager City Infrastructure on (02) 9952 8222.

Yours sincerely,



Wayne Rylands
Chief Executive Officer

NOTICES OF MOTION

1 SAFETY BOLLARDS IN HIGH PEDESTRIAN TRAFFIC AREAS - Councillor Shweta Deshpande

File Number: CLM/25/1/1/6 - BP25/943

MOTION:

That Council:

- (a) Investigates and identifies high pedestrian traffic areas within the City of Ryde, particularly where vehicle parking is located in close proximity to cafes, restaurants, playgrounds, or community gathering spaces.
- (b) Prepares a report outlining suitable locations for the installation of safety bollards or protective barriers to enhance pedestrian safety in these areas.
- (c) Considers prioritising installation in areas with a history of near miss incidents or high pedestrian footfall, such as local shopping strips, town centres, and popular cafe precincts.
- (d) Consults with local businesses and residents to ensure community support and minimal disruption.
- (e) Provides a report back to Council meeting in three months identifying areas of high needs, prioritising and providing recommendations, cost estimates and a proposed implementation plan.

2 GLADESVILLE PRECINCT DEVELOPMENT - Councillor Roy Maggio

File Number: CLM/25/1/1/6 - BP25/934

MOTION:

The Council:

- (a) Facilitate a joint discussion between Hunters Hill and Ryde Council's Planning team and Traffic team regarding the Gladesville Precinct Development, with the aim of ensuring integrated planning outcomes that reflect both land use and traffic/transport considerations.
- (b) Invite relevant stakeholders including Transport for NSW (TfNSW), Department of Planning Housing and Infrastructure (DPHI) to participate in the joint discussions.

- (c) Work towards developing a coordinated position on the future of the Gladesville Precinct, based on the outcomes of these discussions, that includes infrastructure, traffic management, public transport needs and development controls.
- (d) Write to the NSW State Government to support the delivery of a cohesive planning and infrastructure strategy for the Gladesville Precinct, including appropriate funding and planning instruments.

3 RECYCLING WALLS IN LIBRARIES - Councillor Roy Maggio

File Number: CLM/25/1/1/6 - BP25/941

BACKGROUND:

The installation of Recycling Walls provides residents with a free and convenient way to recycle small household items that are often difficult to dispose of responsibly. Items accepted include stationary, eyeglasses, mobile phones, light bulbs, small household batteries, printer toner cartridges, DVDs, CDs, tapes and more.



MOTION:

- (a) That Council investigate the installation of Recycling Walls as a permanent fixture at Ryde, North Ryde, Eastwood and West Ryde Libraries, providing accessible recycling options for the community.
- (b) That a report be presented at the February 2026 Ordinary Council meeting with the findings, including a community awareness campaign to promote the Recycling Walls through all available media channels and rates notices, encouraging participation and engagement.

**4 CROSSING MORRISON ROAD FROM BREMNER PARK TO ACCESS
MORRISON BAY PARK - Councillor Roy Maggio**

File Number: CLM/25/1/1/6 - BP25/948

BACKGROUND:

There have been public requests for a raised wombat crossing on Morrison Road to improve pedestrian safety, connectivity and accessibility between Bremner Park and Morrison Bay Park.

This matter has been previously investigated and deliberated by the Ryde Local Traffic Committee (now referred to as the Ryde Local Transport Forum), whereby the Committee recommended for a new crossing to be provided on Morrison Road near Bremner Park. The Committee's recommendation was presented and approved at the Council meeting on 26 September 2023.

Council is currently finalising the design of the crossing facility and seeking funding from Transport for NSW for construction. This project is aligned with the objectives of Council's draft Integrated Transport Strategy 2045, as it is expected to contribute to encouraging more walking and cycling trips, as an alternative to driving.

MOTION:

That Council write to the NSW Minister for Transport seeking support for funding for the construction of a raised pedestrian and cyclist crossing on Morrison Road near Bremner Park, Putney, under Transport for NSW's Get NSW Active 26/27 Program.

**5 MAYORAL AND COUNCILLOR TASKFORCE SUPPORTING PEOPLE
SEEKING ASYLUM - Councillor Tina Kordrostami**

File Number: CLM/25/1/1/6 - BP25/946

BACKGROUND:

The City of Ryde is one of the most culturally diverse local government areas in New South Wales. Over 50% of our residents were born overseas, and a significant proportion identify as migrants, refugees, or people seeking asylum. This diversity forms a vital part of our community fabric, contributing to our social, cultural, and economic vibrancy.

Despite this strength, people seeking asylum and refugees continue to face barriers to inclusion, access, and representation at every level of society. Local governments play an essential role in ensuring that their communities remain compassionate, inclusive, and supportive of all residents, regardless of their visa status or country of origin.

The Mayoral and Councillor Taskforce Supporting People Seeking Asylum provides a collective platform for Councils to advocate for more humane and equitable policies, share local initiatives, and promote community-based support. Membership in this taskforce reflects the City of Ryde's commitment to standing with vulnerable communities and strengthening local leadership on inclusion and human rights.

This commitment directly aligns with the City's 2028 Community Strategic Plan, particularly under the priority area "Our Diverse and Inclusive City", which envisions Ryde as "a place where everyone feels welcome, valued, and has equal opportunity to participate in community life."

MOTION:

That Council:

- (a) Endorses the City of Ryde joining the Mayoral and Councillor Taskforce Supporting People Seeking Asylum as a non-financial contributing Supporter Council.
- (b) Authorises the Mayor (or nominated delegate) to represent Council on the Taskforce and participate in relevant advocacy initiatives.
- (c) Notes that membership aligns with the City's 2028 Community Strategic Plan priority of Our Diverse and Inclusive City and reflects the diversity of the community.
- (d) Writes to the Taskforce confirming Council's request for membership and support for collaborative local government action to advocate for the rights and welfare of people seeking asylum in our community.

6 ILLEGAL DUMPING - Councillor Lyndal Howison

File Number: CLM/25/1/1/6 - BP25/945

BACKGROUND:

Illegal dumping of waste on nature strips is a highly visible blight on our local community and can diminish neighbourhood pride. It is often associated with a lack of awareness of existing council services for such waste.

The NSW Environment Protection Authority (EPA) runs an Illegal Dumping Prevention Program which aims to achieve a natural environment and streetscape in NSW that is free of dumped waste. The grants available under this program seek to reduce illegal dumping through various locally developed and delivered illegal dumping prevention measures. 36 Councils and public land managers have received funding under this program.

Stream 3, for individual Councils, is open now, closing on 27 November. The City of Ryde would benefit from enhanced streetscapes with reduced illegal dumping, achieved through this program.

MOTION:

That Council:

- (a) Supports the NSW Environmental Protection Authority's (EPA's) goal to achieve a natural environment and streetscape that is free of dumped waste.
- (b) Investigate the opportunities available under the NSW Environmental Protection Authority's (EPA's) Illegal Dumping Prevention Program Grant Program to enhance Ryde's streetscapes through reduced illegal dumping of waste.

7 FEASIBILITY REPORT AND COSTINGS FOR BIKE RACK INSTALLATION AT COX'S ROAD SHOPS - Councillor Penny Pedersen

File Number: CLM/25/1/1/6 - BP25/949

BACKGROUND:

Council has received community feedback requesting improved cycling infrastructure to support active transport and enhance accessibility to local shops. Installing a bike rack at Cox's Road shops will encourage cycling, support local businesses and contribute to Council's ongoing commitment to sustainable transport options.

MOTION:

That Council:

- (a) Request that a report be prepared detailing options for the installation of a bicycle rack at the Cox's Road shops including:
 - i. Potential locations for the rack(s) to maximise accessibility and safety for cyclists.
 - ii. Types and sizes of bike racks suitable for the site.
 - iii. Estimated costs for purchase, installation and ongoing maintenance.
 - iv. Any regulatory or planning considerations that may apply.
 - v. Considers potential funding sources or partnerships to support the installation.
- (b) That the report be presented to Council at the earliest practical meeting following completion of the feasibility study.

NOTICE OF RESCISSION

1 NOTICE OF RESCISSION: MAYORAL MINUTE 32/25 - CITY OF RYDE CITIZEN OF THE YEAR - RENAMING - Councillor Penny Pedersen, Councillor Roy Maggio, Councillor Lyndal Howison

File Number: CLM/25/1/1/7 - BP25/959

That Council rescind the previous resolution in relation to Mayoral Minute 32/25 – CITY OF RYDE CITIZEN OF THE YEAR - RENAMING, passed at the Ordinary Council Meeting held on 21 October 2025, namely:-

MAYORAL MINUTE

32/25 CITY OF RYDE CITIZEN OF THE YEAR – RENAMING – Mayor Trenton Brown

That Council resolve:

- (a) That the City of Ryde Citizen of the Year Awards be renamed the City of Ryde Mayor's Citizen of the Year Awards.*
- (b) That the nomination form for the Citizen of the Year be amended to:
 - a. reflect the change in the name of the Awards; and*
 - b. change the composition of the judging panel from the Mayor, Chief Executive Officer and current Citizen of the Year to the Mayor, Deputy Mayor and the current Citizen of the Year.**
- (c) That the Mayor review the application criteria to have regard to and reflect the incredible talent, innovation and skills of people who live and work in the City of Ryde.*
- (d) That the change to the naming of the event take immediate effect and any other substantive changes take effect from 2026.*

QUESTIONS BY COUNCILLORS AS PER POLICY

1 QUESTIONS WITH NOTICE - Councillor Roy Maggio

File Number: CLM/25/1/1/10 - BP25/935

T.G. Millner Fields

Question 1:

Can the Chief Executive Officer advise what categories of expenditure (e.g. legal fees, planning advice, communications/engagement, external consultants, etc.) were likely to have been incurred in the campaign to preserve T.G. Millner Fields?

Question 2:

Has Council, at any time during or since the campaign, received an internal or external estimate of the total cost incurred? If so, can that estimate be provided?

Question 3:

What would be the estimated staff time and resource implications of conducting a retrospective analysis to provide a reasonably accurate estimate of the total cost to Council of this campaign?

Question 4:

What would be required for Council to resolve that such an exercise be undertaken?

Chief Executive Officer Position Title

The Minister for Local Government, The Hon. Ron Hoenig MP reiterated in the NSW Parliament's Budget Estimates Committee Hearing on 2 September 2025 that the position title Chief Executive Officer of a Council does not exist pursuant to the Local Government Act 1993 (the Act) and such position should be titled General Manager in accordance with the Act.

Question 5:

In view of the Minister's statement, will Council desist from using the title Chief Executive Officer? If not, why not? Will all Council document in future now reflect the correct title of General Manager?

2 QUESTIONS WITH NOTICE - Councillor Dr Felix Lo

File Number: CLM/25/1/1/10 - BP25/947

Question 1:

What was the dollar amount of revenue for bus shelter advertising received by Council in the following three financial years?

- (a) Financial year 2016-2017
- (b) Financial year 2017-2018
- (c) Financial year 2018-2019

3 QUESTIONS WITH NOTICE - Councillor Penny Pedersen

File Number: CLM/25/1/1/10 - BP25/950

Question 1:

How many staff have been terminated or made redundant at City of Ryde since January 2024?

Question 2:

How many staff have chosen to leave the City of Ryde since January 2024?

Question 3:

What were the total costs over the last financial year relating to City of Ryde Industrial relations – please supply a breakdown of total severance payouts, IR consultants and court costs?

Question 4:

What were the total costs for recruitment – including temporary recruitment staff and recruitment consultants?

Question 5:

What was the staff turnover rate between 1 January 2024 and 20 October 2025?

CONFIDENTIAL ITEMS

17 FOGO ROADMAP

Confidential

This item is classified CONFIDENTIAL under Section 10A(2) of the Local Government Act, 1993, which permits the meeting to be closed to the public for business relating to the following: (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

Report prepared by: Manager – Circular Economy and Resilience

File Number.: COR2006/1642 - BP25/842

Page Number.: 161

18 REALLOCATION OF FUNDING FOR TG MILLNER ACQUISITION

Confidential

This item is classified CONFIDENTIAL under Section 10A(2) of the Local Government Act, 1993, which permits the meeting to be closed to the public for business relating to the following: (c) information that would, if disclosed, confer a commercial advantage on a person with whom the Council is conducting (or proposes to conduct) business.

Report prepared by: Senior Coordinator - Strategic Property; Development
Contributions Coordinator

File Number.: COR2025/457 - BP25/926

Page Number.: 176